

SR 20-08_revised
December 2, 2019

BE IT HEREBY RESOLVED that University Senate endorse proposed revisions to the Miami University Policy and Information Manual (MUPIM) 7.11, *Teaching, Clinical Professors and Lecturers*, as set forth below

Decisions about faculty composition should be made at the divisional level and should be made in adherence to the teacher-scholar model that is central to the mission of Miami University as well as in accordance with principles of shared governance that respect both divisional and departmental goals. Faculty composition are influenced by multiple factors, including strategic goals, budgetary resources, and curricular offerings and demand. Each dean prepares a hiring plan for their unit every fiscal year for review and approval by the Provost. The Provost owns every vacant faculty line, and allocates them according to mutually-agreed-upon hiring plans. Divisional hiring plans need to reflect and be responsive to budget, curricular demands, strategic priorities, and should ensure the division is within any policy constraints on faculty composition approved through appropriate processes within the division.

Limitation on Number of Teaching, Clinical Professors and Lecturers (TCPLs)~~Teaching and Clinical/Professionally Licensed Faculty~~

~~Teaching and Clinical/Professionally Licensed Faculty~~ TCPLs may not exceed the following percentages of total number of full-time tenured and tenure-track faculty within each division:

- CAS: 25.0%
- CCA: 25.0%
- EHS: 35.0%
- CEC: 25.0%
- FSB: 25.0%
- CLAAS: 30.0%

Divisions may work within their typical shared governance processes to modify this limitation and to address faculty composition more broadly as they desire. Divisions must adhere to their faculty composition policy and the dean of the college/school must annually communicate with faculty on current and historical trends in faculty mix. This communication should provide context including relevant budgetary resources and curricular needs. The provost will annually update the University Senate on changes to divisional policies and faculty mix. University Senate may not dictate divisional values around faculty composition but may request clarification from the unit as to the rationale for changing this policy.

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~~Lecturers and Teaching faculty may not exceed twenty five percent (25%) of the total number of full-time tenured and tenure-track faculty.~~ Appointment to a TCPL Teaching and Clinical/Professionally Licensed Faculty Lecturer or Teaching faculty position requires either:

1. a competitive search; or
2. the approval of the Provost upon the positive evaluation and recommendation of the department if required by departmental governance, the department chair, the program director (when appropriate), and dean for a person currently holding another instructional staff position at Miami University.

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