

President, Provost, & General Counsel, Miami University,

2302 people have signed a petition on Action Network telling you to Reverse unjust decision to terminate faculty and staff .

Here is the petition they signed:

The Provost recently decided to force out two senior faculty members, Professors Daniel Gladish and John Cinnamon, and to revoke their tenure. In addition, the manager of The Conservatory at Hamilton, Brian Grubb, has been compelled to resign.

The reason? The discovery by senior administration that the employees were associated with the presence of a plant, Tabernanthe iboga, growing in The Conservatory. The plant, which can be used to produce the psychoactive substance ibogaine, was in the collection because of its cultural and scientific interest. A product of the iboga plant, ibogaine, is on the DEA's list of controlled substances, but the plant does not have the same status. Tabernanthe iboga is grown in university and public conservatories across the country, including (recently or currently) University of California–Davis, Ohio State, University of Colorado, and elsewhere.\*

The administration's decision to terminate these employees is unreasonably harsh, overcautious, and insufficiently informed. The decision harms the Conservatory's future, the students who would benefit from the institutional knowledge of the faculty, and of course, most terribly, Gladish, Cinnamon and Grubb, who soon may all be unfairly deprived of their income and their careers.

University of California–Davis conservatory director Ernesto Sandoval deems Miami's decision "a serious overreaction." So do we. Please see AAUP's full statement on the matter on our website at [miamiaaup.org](http://miamiaaup.org).

While an appeal is already in progress for one of the faculty members (the other is on medical leave), and lawsuits are forthcoming, much time, trouble, and public embarrassment to the university could be saved if the administration reverses the decision now.

We firmly support the two professors and the conservatory manager and ask that they be offered the opportunity to return—in their former roles and with their former rights—as soon as possible.

\*Correction: Both University of Connecticut and the US Botanical Gardens have informed us that their attempts to propagate Tabernanthe iboga failed and that they do not currently have the plant in their collections. We have removed them from this list and are grateful for the correction from their collections managers (7/6/2019).

You can view each petition signer and the comments they left you below.

Thank you,

**1. Brian Cross** (*ZIP code: 45220*)

**2. Daniel Chapp** (*ZIP code: 95815*)

**3. Kim McGuire** (*ZIP code: 45320*)

The punishment surely does not fit the actions in this case. Remedial training is in order but not termination. This is not right or cost effective.

**4. Aaron Grant** (*ZIP code: 45217*)

I support Professor Gladish.

**5. Aaron Brand** (*ZIP code: 50124*)

**6. Amy Numrich** (*ZIP code: 45011*)

**7. Alexis Griggs** (*ZIP code: 45042*)

**8. Anthony Antonucci** (*ZIP code: 02481*)

**9. Aaron Epperdon** (*ZIP code: 45069*)

**10. Aaron Kashtan** (*ZIP code: 28262*)

I was a Miami faculty member from 2011 to 2015.

**11. Audrey Baker** (*ZIP code: 45013*)

**12. Abby Meyer** (*ZIP code: 91108*)

Botanical institutions around the world collectively maintain over 1/3 of the world's known flora and provide vital plant genetic resources to benefit biodiversity preservation and human kind alike. I think it would be difficult to find a living plant collection that did not include a plant with psychoactive compounds. These plants make up an important part of our natural, cultural, and scientific heritage.

**13. Abigail Cady** (*ZIP code: 21201*)

**14. Angela Bippus** (*ZIP code: 45013*)

**15. Abiram** (*ZIP code: 53300*)

**16. James Ackerman** (*ZIP code: 00987*)

unjust. a nightmare.

**17. Jason Ackley** (ZIP code: 85716)

Please reverse this flawed decision. Dr. Cinnamon was one of my professors and is a valuable asset to the University.

**18. Anya Osatuke** (ZIP code: 14850)

Keeping plant specimens in collections is not equivalent to growing them for consumption.

**19. Amy Patterson** (ZIP code: 44112)

Graduate student, CWRU

**20. Adam Wülfmeyer** (ZIP code: 45223)

Totally bogus academic politics. It's 2019: pot is legal, psilocybin will be soon as well, and the accusation of growing and preserving a plant species for 'potential future drug cultivation' is beyond dystopian.

**21. Adam Witmer** (ZIP code: 45373)

**22. Adam Henne** (ZIP code: 14618)

**23. Tori Adams** (ZIP code: 45311)

These men are upstanding and amazing. This is so sad!

**24. Addison Kimmel** (ZIP code: 61201)

**25. Oluwateniola Adeseha** (ZIP code: 45015)

**26. Segilola Adeseha** (ZIP code: 45014)

**27. Alexa DiNicola** (ZIP code: 53705)

**28. Sarah Adut** (ZIP code: 45056)

**29. Kimberli Eddy** (ZIP code: 45231)

**30. Christy Pispitsos** (ZIP code: 21921)

**31. Andra George** (ZIP code: 95616)

**32. Bobby Cormier** (ZIP code: 01103)

This is nonsensical & short-sighted especially for an institution of higher learning. Please reinstate these University employees before it causes their careers more harm & makes Miami University look more & more ridiculous to the larger academic community.

Much love,

Bobby Cormier

**33. Aerin Gladish** (*ZIP code: 95618*)

**34. Nancy Kozuch** (*ZIP code: 95828*)

**35. Elisabeth Young** (*ZIP code: 44118*)

**36. April Faucette** (*ZIP code: 282223*)

Visitor Services Co-ordinator for the  
UNC Charlotte Botanical Gardens

**37. Amy Filiatreau** (*ZIP code: 33432*)

This is an incredibly unfair move that runs contrary to scientific inquiry and academic freedom.

**38. Alexander Gardner** (*ZIP code: 45015*)

I worked under Brian Grubb as a biological student aid worker for two years at the conservatory while obtaining my bachelors of science in botany, as well as took one of his classes. He showed only respect for his students as well as the university, and was an amazing resource to his students as well as myself in the time I worked and learned from him. He not only managed the conservatory effectively, but helped it to have a greater impact on the community through different events he organized. I was saddened to hear of his resignation, and am now shocked to hear it was forced on him over events this minor concerning a plant kept in the collection for scientific purposes. While the plant in generally could produce an illegal substance under the right conditions, no evidence was found of this occurring. Breadseed poppy, also known as opium poppy, as well as many flowering plants in the family Papaveraceae can be used to produce opium and other narcotics. However it is not illegal to grow or even sell the seeds, or else many a individual, nursery, and even university would be at fault for severe charges. This should be treated similar, and if no synthesis of illegal substances were being performed, then no illegal or questionable actions were taking place. This is an extreme over reaction from the University, and does not just do a great disservice to Brian Grubb, Dr. Gladdish, and Dr. Cinnamon, but as well to the students and community that the University is suppose to be serving.

**39. Aghaghia Rahimzadeh** (*ZIP code: 94904*)

**40. Amparo Ramos** (*ZIP code: 28223*)

**41. Andrew Greller** (*ZIP code: 11791*)

If scientists are not allowed to pursue their research interests, we will gradually sink into ignorance and unfounded fears.

**42. Ann Ward** (*ZIP code: 45227*)

As an alumna of Miami University, class of 1990, I support this request and would ask the University to review its implementation of the policy that led to this absurd controversy.

**43. Kofi Agyepong** (*ZIP code: 43085*)

**44. Alex Harkess** (*ZIP code: 63108*)

**45. Ahmed Haily** (*ZIP code: 45107*)

**46. Whitney Harris** (*ZIP code: 45014*)

This is not intentional. The plant is obviously there for educational purposes, and anything that happened is an accident. These staff members do not deserve termination.

**47. armand bloch** (*ZIP code: 45013*)

**48. Andrew Kleiman** (*ZIP code: 41075*)

This action taken by my alma mater's administration is troubling and an overreach of authority. I respectfully request that you reconsider your decision and reinstate our terminated professors.

**49. Anna Lockwood** (*ZIP code: 45056*)

**50. Alaz Stark** (*ZIP code: 45223*)

**51. Elena Albarrán** (*ZIP code: 45056*)

**52. Juan Carlos Albarrán** (*ZIP code: 45056*)

**53. Alex Fraysse** (*ZIP code: SW10 0PU*)

**54. John Manos** (*ZIP code: 80223*)

Researchers and rising academics should be permitted to study the effects and potential uses of psychedelic plants rather than allow medicine and therapy to stagnate because of fear of the unknown.

**55. Kathryn Alexa Jackson** (*ZIP code: 02139*)

**56. Alex Matzat** (*ZIP code: 95762*)

**57. Alex Korsunsky** (*ZIP code: 37209*)

**58. Alexi-Bienvenu BELIBI** (*ZIP code: BP 7840 Yaoundé*)

Je connais John Cinnamon depuis 30 ans. Il mérite toute la confiance des autorités universitaires qu'il sert avec honnêteté et compétence.

**59. Alex Zukas** (*ZIP code: 92115*)

**60. Alfred Hall** (*ZIP code: 45011*)

It has been my pleasure to work with all 3 of these gentlemen and feel it is very unjust to have had 1 forced to resign and 2 facing termination.

**61. Amanda Grusz** (*ZIP code: 55812*)

News of this unreasonable response to housing scientific collections and research materials is extremely concerning. Miami University has a strong reputation in the national and international Botany community; to terminate tenured faculty over this profound misunderstanding is unacceptable and unbecoming of an otherwise well respected institution.

**62. Arnold Hucceby** (*ZIP code: 45036*)

**63. Alice Hempel** (*ZIP code: 78379*)

I am a botanist and worked with university and public greenhouses since the 1980s. I cannot recall any incidents of comparable injustice related to a collection holding. Please reverse this outrageous decision.

**64. alice aterianus-owanga** (*ZIP code: 1305*)

**65. Alice Finkelstein** (*ZIP code: 45206*)

**66. Alison Russell** (*ZIP code: 41017*)

Miami's handling of this situation is outrageous. These professors do not deserve such shabby treatment.

**67. Alison Scaletta** (*ZIP code: 15044*)

**68. Carol Allen** (*ZIP code: 45013*)

I worked in the Records Office at the Hamilton Campus for three decades; retiring in 2015. Both professors are two of Miami's finest.

**69. Melissa Allen** (*ZIP code: 45056*)

I took ATH185 with Dr. Cinnamon. His passion for the study of cultures, especially West African rituals and customs, was apparent. This entire fiasco is an unbelievable over-reach. I suspect there are plants growing all over campus that "could" be used as a drug if a person had the notion. Professors and colleagues should be very concerned at how quickly and unjustly this investigation has happened. Anyone could be next for unwittingly breaching a benign policy.

**70. Alexander Glock** (*ZIP code: 43223*)

HIRE THEM BACK! This is very upsetting hearing about this.

**71. Allison Bush** (*ZIP code: 45419*)

The University's actions are an unimaginably harsh over-reach that sends all the wrong messages.

**72. Allie Jones** (*ZIP code: 45013*)

**73. Allison Cayse** (*ZIP code: 45215*)

This is overly reactionary. These faculty and staff members never once sought to create illegal substances and clearly were doing this for learning purposes, hence the fact that their behavior was

open and transparent. You need to rethink and correct this situation.

**74. Allison Pieratt** (*ZIP code: 45066*)

**75. Allison Shamblin** (*ZIP code: 45056*)

**76. Allison Schulz** (*ZIP code: 81657*)

**77. Myrna Alvarez** (*ZIP code: 10465-3112*)

The decision to fire these 3 employees and destroy their careers is draconian. There are many different plants that are sold in nurseries that have hallucinogenic effects that are sold legally.

**78. Andrew Lorent** (*ZIP code: 45219*)

**79. Maria-Auxiliadora Alvarez** (*ZIP code: 45056*)

Professor  
Department of Spanish and Portuguese  
Miami University, Ohio.

**80. Alycia Marler** (*ZIP code: 50021*)

As a graduate of this botany department, I am requesting to please reverse this unjust decision to terminate.

**81. Anthony Maccarino** (*ZIP code: 45140*)

The status of the plant is unclear.

Iboga can be found in other university greenhouses.

It's been 12 years since John handed over the seeds, and Dan never touched the seeds or provided any care.

The university response is clearly unjust and should be reversed immediately.

**82. José Amador** (*ZIP code: 45056*)

**83. Amy Malott** (*ZIP code: 45013*)

This is a ridiculous ruling by Miami and should NOT stand.  
Class of '18

**84. Amanda Herron** (*ZIP code: 75088*)

Let die process run it's course!

**85. Amanda Logan** (*ZIP code: 60202*)

**86. Amanda B** (*ZIP code: 45238*)

**87. Adeline Masquelier** (ZIP code: 70115)

**88. Amber Shidler** (ZIP code: 45243)

Dr. Gladish is an amazing professor and person and I have no doubt there was no foul play here. I hold Dr. Gladish in high regard, Miami University's leadership and judgment on the other hand not so much. Shame on you.

**89. Amber Platowski** (ZIP code: 34233)

Alumni

**90. Amelia Eisenhart** (ZIP code: 78748)

There are certainly much better ways to deal with an isolated incident such as this than to remove professors that contribute much to the University and academic community. Immediate and unreasonable termination for such a negligible infraction indicates that Miami University has little interest in expanding knowledge and awareness of students and the larger community. Please work with the University community to utilize this teachable moment, not to remove valuable resources from the University.

**91. Amelia Hubbard** (ZIP code: 45402)

**92. Anne-Marie Hoskinson** (ZIP code: 57006)

Assistant professor of biology, South Dakota State University

**93. Andrrw Miller** (ZIP code: 61820)

Miami University needs to reconsider their unfair actions! This is making them look very stupid!

**94. Amanda Millin** (ZIP code: 92234)

**95. Curtis Howard** (ZIP code: 45056)

Unnecessary.

**96. Amy Litt** (ZIP code: 92521)

**97. Amy Toland** (ZIP code: 45056)

Staff, Miami University English Department

**98. Amy Daily** (ZIP code: 45046)

**99. Amy Mescher** (ZIP code: 45069)

**100. Amy Howard** (ZIP code: 66212)

**101. C Tovar** (ZIP code: 43015)

**102. Amy Tipton** (ZIP code: 28205)



Many plants in public and university gardens and conservatories have medicinal properties or chemicals known to have psychoactive properties (when purified, extracted, or otherwise processed). Peyote, opium poppies, datura, and morning glories are just a few of likely hundreds of such plants I have seen in a variety of such gardens. In addition, some public gardens have "poison gardens". Such collections enable educational conversations about indigenous cultures, rituals, other aspects of ethnobotany, early apothecary gardens, and more. Removal of the plants from the collection out of ignorance would be unfortunate. But removal and coerced resignation of staff affiliated with Miami as a result of these collections is abhorrent and misguided. As a Miami University alumni (Amy McIntosh, MFA, 1998), and a the Assistant Director at UNCC Botanical Gardens, I strongly suggest that these decisions are reversed.

**103. Andrea Newton** (*ZIP code: 41071*)

**104. Andrea Olinger** (*ZIP code: 40205*)

**105. Andrea Reany** (*ZIP code: 45764*)

**106. Andrea Sterling** (*ZIP code: 41018*)

**107. Andrew Bonanno** (*ZIP code: 30606*)

**108. Andrew Willoughby** (*ZIP code: 27713*)

**109. Andrew Wilson** (*ZIP code: 45056*)

**110. Andrew Pepper** (*ZIP code: 45014*)

**111. Andrew Steed** (*ZIP code: 45013*)

Obviously common sense and human decency are not a job requirement to work in administration at Miami. Those behind this should be ashamed of themselves.

**112. Angela Glaros** (*ZIP code: 61801*)

**113. Angela Kinstler** (*ZIP code: 97219*)

**114. Angel Cook** (*ZIP code: 45013*)

**115. Angela Clayton** (*ZIP code: 45356*)

**116. Angie Guion** (*ZIP code: 41011*)

This seems ridiculous, not malicious. Lots of plants can be turned into other things with time and effort. Remove the plants, stupid, but fine. Punish and fire people, not fine.

**117. Anna Drake-Kotz** (*ZIP code: 43528*)

They should not be fired.

**118. Ann Coombs** (ZIP code: 45013)

I have know Dr Gladish for over 15 years and worked together to bring groups to the Consevatory , he suggested the University add to campus. He is a very brilliant man

**119. Anne Schneider** (ZIP code: 45223)

**120. Stuart C.** (ZIP code: 22932)

**121. Ari Novy** (ZIP code: 92024)

President and CEO of San Diego Botanic Garden, former Executive Director of US Botanic Garden

**122. Mary Bettencourt** (ZIP code: 95252)

**123. Anton Laffin MD** (ZIP code: 11109)

**124. Andrew Paulo** (ZIP code: 47201)

If this the reason for them being fired then that's insane. Either come out with the whole story or rehire them.

**125. Andrew Hoff** (ZIP code: 46220)

**126. Margo Kinney** (ZIP code: 45013)

I am disappointed in Miami's decision to get rid of these professors. I think they and Brian Grubb were treated unfairly. I would hope that the university would reverse its decision. I am a Miami graduate from the class of 1963.

**127. April Thompson** (ZIP code: 95626)

Stop suppressing science!

**128. Aran MacKinnon** (ZIP code: 31061)

Professor and Chair  
Department of History and Geography  
Georgia College

**129. Martin Archer** (ZIP code: 45431)

**130. Sandra Mitchell** (ZIP code: 45320)

**131. Arizona Melo** (ZIP code: 21157)

I majored in botany, environmental science, and horticulture at Miami. Graduated in 2014.

**132. Gregory Schneider** (ZIP code: 28805)

**133. Ann Elizabeth Armstrong** (ZIP code: 45056)

**134. Lynette Arnett** (ZIP code: 45323)

Ridiculously unjust.

**135. Arthur WEIS** (ZIP code: M5S 3B2)

Gladish, Cinnamon and Grubb were acting well within the boundary of propriety in plant sciences. Justice demands their reinstatement is

**136. A Sih** (ZIP code: 45013)

**137. Anna Salinas** (ZIP code: 95822)

**138. Anke Schennink** (ZIP code: 90034)

**139. Ashley Martin** (ZIP code: 45011)

**140. Asha Ranatunga** (ZIP code: 45066)

As a Miami alumni i feel their contributions to Miami outweighs any negligence.

**141. Ashley Hopkins** (ZIP code: 45013)

**142. Ashley Weber** (ZIP code: 45248)

Miami Alum BA (Microbiology) class of 2008.

**143. Adam Smiley** (ZIP code: 19022)

Completely ridiculous. Get rid of the administrators, not the professors.

**144. Athena Spears** (ZIP code: 29550)

I cant believe an academic facility would do something like this. Its absolutely ludicrous, if the plant is not illegal and not listed on schedule 1 then no problem. Sounds like very narrow minded administration, a school is a place of learning, and researching so why are you restricting learning?

**145. Tammy Atha** (ZIP code: 45045)

**146. Linda Windham** (ZIP code: 44889)

This was a grave over reaction, which in turn made the situation was. Your decision hurt a lot of people.

**147. George Partridge** (ZIP code: 95358)

Education in and of itself should prevail. This had been previously studied in the facility. This had been previously deemed of educational knowledge.

Something else must have happened. Maybe things were said; provocation and defense. Cooler minds can find a better solution.

Please, intelligent men of great counsel. Do not lose these assets of yours and ours.

**148. Autumn Angelus** (ZIP code: 08001)

This is absurd. This is a university collection & to be honest- psychoactive substances (from natural organisms) should not be illegal unless used for blatant cultivation & dispersal for monetary gain.

**149. Avionna Shepherd** (ZIP code: 95842)

**150. Allison Walters** (ZIP code: 97532)

If anything, what should have been removed is the plant, not the personnel.

**151. Anthony Yiatras** (ZIP code: 13104)

Totally an unjust position and possible action.

**152. David Bach** (ZIP code: 45013)

I was a part-time Mathematics instructor at MUH 1990-2011. I know Dan Gladish is a man of integrity and honesty whose only goal is teaching students. Please reconsider this awful injustice.

**153. Lisa Beckemeier** (ZIP code: 45056)

**154. Bethany Evans** (ZIP code: 61790)

**155. Kaytlin Baker** (ZIP code: 45011)

No one deserves their lives ruined over a plant.

**156. Gratia Banta** (ZIP code: 45225)

**157. Barbara Eshbaugh** (ZIP code: 45056)

This is one huge injustice ruining the lives of some devoted faculty. Where is the love of Miami?!

**158. Barbara THiers** (ZIP code: 10710)

Firing these staff is outrageous

**159. Barbara Balit** (ZIP code: 44221)

**160. Julie Barcelona** (ZIP code: 7614)

**161. Victoria Barger** (ZIP code: 45055)

As a former Miami Student who as had two of the following listed, they are both very good professors and had a lot to offer.

**162. Jason Barone** (ZIP code: 45056)

**163. Elizabeth Barron** (ZIP code: 54901)

When regulations and laws are followed without reason or understanding they cease to be tools and become weapons.

**164. Linda Bartlett** (*ZIP code: 45227*)

Miami's response to the perceived infraction is completely over the top. I would expect better from this esteemed institution.

**165. Barton Selby** (*ZIP code: 94070*)

Get real, who cares what they grow? It's not the twentieth any longer, you don't need to enforce 18th century morality.

My last interaction with Miami was when my dear friend Beth Andes was murdered there.

Then you gave the world Ben Rothlesberger.

Now this.

Shame, shame, shame.

**166. Anne Bartuszevige** (*ZIP code: 80026*)

The actions of the university are unreasonable.

**167. Carol Bashford** (*ZIP code: 45044*)

What are the current policies for managing seedlings, decisions for plants and seedlings to leave the conservatory?

What was the rationale for allowing the student to take the plant?

**168. Anna Beck** (*ZIP code: 95002*)

**169. Anne Baxter** (*ZIP code: 45056*)

**170. Monica Baxter** (*ZIP code: 45013*)

**171. Carrie Brownfield** (*ZIP code: 45069*)

**172. Herbert Eichen** (*ZIP code: 47060*)

Your actions to fire these 3 employees is UNCONSCIONABLE and there is absolutely no justification at all! Please re-instate!

**173. Michael Elting** (*ZIP code: 45056*)

**174. Barbara Benson** (*ZIP code: 30601*)

President, Provost, and General Counsel, Miami University: The decision to terminate John Cinnamon is unusually severe and I respectfully request that you reconsider this action posthaste.

**175. Brian Brasfield** (*ZIP code: 85711*)

**176. Brandy Brown** (*ZIP code: 38119*)

**177. Barbara Allen** (ZIP code: 19006)

**178. Brenda Cameron** (ZIP code: 45240)

Stick to real drug issues and don't target professors for such nonsense

**179. Elizabeth Coutant** (ZIP code: 45242)

This reaction by the university is ludicrous. To ruin 3 professionals over such a trivial matter is wrong, wrong! Rethink and rescind your actions.

**180. Brad Cross** (ZIP code: E3B5G3 )

**181. Brittany Davis** (ZIP code: 16335)

Assistant Professor, Allegheny College

**182. Bright Limm** (ZIP code: 11435)

**183. Tasha Nelson** (ZIP code: 43617)

**184. Ron Becker** (ZIP code: 45220)

**185. Amber Beckett** (ZIP code: 49008)

**186. Heather Grant** (ZIP code: 45211)

Come on, Miami. You give slaps on the wrists to frats that promote a dangerous drinking culture then ruin the careers of two men who appear to have done nothing to tarnish your precious image. Shame shame shame on you.

**187. Theresa Beck** (ZIP code: 45056)

The university needs to trust their employees when they are experts in their field. The university's response is rash and needs to be reevaluated. Attention needs to be given to the alcohol problem and the hazing crimes.

**188. Becky Combs** (ZIP code: 45140)

**189. Sarah Geiger-Behm** (ZIP code: 45224)

This is a gross overreaction and deeply unfair. The professors interest was clearly academic and their work of botanical value.

**190. Louise Jewett** (ZIP code: 45013)

**191. Mike Belco** (ZIP code: 48188)

Unbelievable.

Let them return to their jobs immediately.

I'm a horticulturist with a botany degree, working at a public garden.

**192. Cristi Meyer** (*ZIP code: 45255*)

**193. Tope Bello** (*ZIP code: 27858*)

**194. Ben Reed** (*ZIP code: 78702*)

**195. Ben Taylor** (*ZIP code: 44109*)

Authoritarianism begins in our everyday institutions, especially, it seems, in our universities.

**196. Nancy Benight** (*ZIP code: 45030*)

Proud Miami grad and Ph.D. scientist who completely supports these faculty members.

**197. Ben Kuebrich** (*ZIP code: 19382*)

**198. Benjamin Snyder** (*ZIP code: 19002*)

Manager: Greenhouse Education and Research Complex

Landscape Architecture and Horticulture Dept.

Temple University, Ambler Campus

**199. Benjamin McKean** (*ZIP code: 43206*)

Solidarity from Ohio State University

**200. Benjamin Hergert** (*ZIP code: 41011*)

I took classes from both of these professors when I attended Miami University.

**201. Doris Bergen** (*ZIP code: 45013*)

I think Miami's actions are outrageous because these faculty and staff members have never done anything wrong. It is common practice to have plants with potential harmful qualities in a conservatory and they were only there as specimens. Miami often goes overboard to "protect" itself when it results in harming the good name of innocent people. They should withdraw their actions against these faculty and staff members immediately.

**202. William Berg** (*ZIP code: 45056*)

Professor

Kinesiology and Health

**203. Mary Jane Berman** (*ZIP code: 45056*)

Associate Professor, Department of Anthropology

**204. Christopher Berry** (*ZIP code: 49224*)

This was an extreme overreaction. Please accept responsibility and reverse this decision.

**205. Beth Galberg** (*ZIP code: 45065*)

**206. Betsy Taylor** (*ZIP code: 40502*)

The plant is not a controlled substance under the law. It's tending and propagation in a well managed conservatory is not a criminal or unethical act. Please immediately reverse unwarranted disciplinary action against two respected professors.

**207. Betty Huffman** (*ZIP code: 86001-8061*)

retired former director of continuing education, Miami University Middletown

**208. Brian Garry** (*ZIP code: 45140*)

**209. Bill GREGGAINS** (*ZIP code: 94538*)

**210. Robert Grese** (*ZIP code: 48109*)

**211. Brian Heinz** (*ZIP code: 45211*)

Please correct this grievous mistake.

Thank you.

Brian Heinz  
Manager of Horticulture  
Spring Grove Cemetery and Arboretum

**212. James Bielo** (*ZIP code: 45223*)

**213. Carrie Bindschadler** (*ZIP code: 80206*)

**214. Michael Bisson** (*ZIP code: 45011*)

Alumni and former employee.

The actions taken by the university are excessively harsh, and should be rectified. The blatant unfairness of the tenure system that created such a disparate outcome that actually punished the least culpable of the three to the greatest degree must be changed.

**215. Samantha Black** (*ZIP code: 45014*)

**216. Pavel Blagov** (*ZIP code: 99362*)

**217. Jeremy Blair** (*ZIP code: 38506*)

**218. Muriel Blaisdell** (*ZIP code: 45056*)

The presence of the plant in question in the collections of other universities seems to show that there is widespread acceptance of it as part of academic botanical conservatories.



**219. Blaise Jones** (*ZIP code: 45229*)

**220. Zoe Blake** (*ZIP code: 48072*)

**221. Eunice Blavascunas** (*ZIP code: 99362*)

**222. Barry Basden** (*ZIP code: 45243*)

**223. Marsha Lindner** (*ZIP code: 45243*)

The intent was not to start a drug network but to grow a rare plant.

**224. Per Bloland** (*ZIP code: 45056*)

**225. Karen Blount** (*ZIP code: 45011*)

**226. Brittany Sutherland** (*ZIP code: 85716*)

It is absolutely unbelievable that these professors and staff are being punished for the irresponsible behavior of other adults. Botanical teaching collections routinely contain plants that could be harmful if misused, and this action, if it stands, would have a chilling effect on plant science programs and resources nationwide. I urge you to reconsider this!

**227. Jennifer Blue** (*ZIP code: 45056*)

**228. Robert Shepherd** (*ZIP code: 33150*)

**229. Brad Weiss** (*ZIP code: 27516*)

John Cinnamon is a very well respected scholar and his research activities were carried out with integrity. The actions of this administration will have a chilling effect on intellectual activity.

**230. Bryan Macneill** (*ZIP code: 35401*)

**231. belinda meade** (*ZIP code: 45040*)

**232. Briana Berkowitz** (*ZIP code: 20184*)

**233. barrett morris** (*ZIP code: 41091*)

I think Miami University overshot in it's decision to force out the manager and two tenured professors. I ask sincerely, that Miami University Provost carefully re-consider.

**234. Robert Kirkman** (*ZIP code: 30030*)

I am a Miami University alum (BA '90). It is distressing to see my alma mater fall into such foolishness.

I am currently Associate Professor in the School of Public Policy, Georgia Institute of Technology.

**235. Bobbi Jo Holmes** (ZIP code: 27704)

Growing a plant in a University setting does not mean they will be growing it "to get high." If someone was truly growing it for recreational purposes, it would not be done in a popular college. At most, the university should get a minimal punishment like a small fine.

**236. Robert Hendrickson** (ZIP code: 41056)

Parent of current student  
Retired newspaper publisher

Please reconsider.

**237. Matthew Bolduc** (ZIP code: 45056)

**238. Annette Bollmann** (ZIP code: 45246)

**239. Mary Ben Bonham** (ZIP code: 45056)

Associate Professor, Department of Architecture + Interior Design, Miami University

**240. Bonnie Stephenson** (ZIP code: 45056)

**241. Michelle Boone** (ZIP code: 45056)

**242. William Boone** (ZIP code: 45056)

Prof. Educational Psychology Miami University

**243. William Kennedy** (ZIP code: 45410)

**244. mary hendrix** (ZIP code: 45216)

Florist for City of Cincinnati Parks -retired

**245. Christina Johnson** (ZIP code: 77382)

**246. Shannon Dishong** (ZIP code: 44109)

**247. Judy Bottoms** (ZIP code: 40513)

**248. Lowell Bowie** (ZIP code: 45242)

due process was totally ignored  
The admin folks should be fired

**249. Jessica Boyd** (ZIP code: 45050)

I had the pleasure to sit in three of Dr. Cinnamon's courses. He by far was one of the absolute greatest professor I had the privilege to learn from. I challenged me not only intellectually but also personally. I am extremely hurt to hear he has been terminated from Miami University. Dr. Cinnamon is an incredible asset as he has molded many who have crossed his path during their time at Miami.

He goes beyond the call of a professor to ensure his students have better understanding of the material being taught. He brings truth and reality to his lectures. I hope that Dr. Cinnamons termination can be reversed. Miami will lose one of their greatest assets not only to the university but to the surrounding community!

**250. Nolan Boyd** (*ZIP code: 45056*)

This is absolutely ludicrous. This is not worth ruining people's careers over. Miami needs to do the right thing, re-hire these individuals, and make a formal apology to them for this irresponsible and harmful decision.

- Nolan Boyd, PhD Candidate, English

**251. Bradley Gardner** (*ZIP code: 45014*)

Due to this unfortunate termination, I missed an important scholarship opportunity that Dr. Glasidh would have provided an opportunity for. I also was scheduled to do an Internship working with manager Brian Grubb whom resigned from his position termination my opportunity to fulfill this class credit. The timing of this event is forcing me to take an extra semester at Miami University and delayed my future career opportunity.

**252. Rachel Brand** (*ZIP code: 45215*)

As an alumni, previous student of those in question, and graduate of the Anthropology program at Miami I am appalled at this reaction.

**253. Jana Braziel** (*ZIP code: 45206*)

**254. Margaret Breidenbaugh** (*ZIP code: 45206*)

This disciplinary action is disproportionate and inappropriate. I am embarrassed that my alma mater is choosing to be reactionary rather than support academic integrity.

**255. BRENDA HAWKINS** (*ZIP code: 34116*)

Collegiate research laboratories are by definition charged with the goal of discovering new uses, applications, limitations or cures from various substances . If you arbitrarily exclude research on specific substances, in advance of research test results, that is both short-sighted and pejorative. To terminate staff for doing their jobs is both an administrative overreach plus profiling and discrimination in its worst incarnation.

**256. t** (*ZIP code: 44118*)

**257. Brett Bishop** (*ZIP code: 43212*)

Miami Alum - Dec 2013

**258. Brian Lym** (*ZIP code: 11238*)

**259. Brian Bailie** (*ZIP code: 45140*)

**260. Brian Olson** (*ZIP code: 16046*)

**261. brian adams** (*ZIP code: 45230*)

This is an absurd overreaction.

**262. Brian Frank** (*ZIP code: 45202*)

Miami University needs to engage in thoughtful discussion with the impacted faculty and staff with a presumed assumption of innocence, not guilty until proven innocent. The actions to date seem without thoughtful consideration for the excellent work they have done and apparently no previous criminal activity.

**263. Brian Grubb** (*ZIP code: 45458*)

**264. Brian Downnig** (*ZIP code: 41011*)

**265. brian vorholt** (*ZIP code: 45230*)

**266. Barry Rice** (*ZIP code: 95776*)

Tenured Professor,  
Astrobiology  
Sierra College, California

The actions against the employees in this absurd case against them are completely unjustified. This is a matter of scientific interest, and all this does is discourage active engagement of staff.

**267. Madison Bridge** (*ZIP code: 45013*)

**268. Brigitte MORTIER** (*ZIP code: 31370*)

I am not a scientist nor a teacher nor American but I find this decision ridiculous. Almost every plant should be reported to the DEA! They'd better study some botany instead of firing people who do...

**269. Brody Betsch** (*ZIP code: 45030*)

**270. James Bromley** (*ZIP code: 60625*)

Associate Professor, English Department

**271. Brooke Becker** (*ZIP code: 45014*)

As an alumnus of Miami University, I'm deeply saddened and disappointed in the disciplinary actions imposed on Dan & John

**272. Eric Brooks** (*ZIP code: 45056*)

**273. C Broussard** (*ZIP code: 03824*)

Former MU professor and in support of this petition.

**274. Meghan Brown** (*ZIP code: 45208*)

**275. Gerardo Brown-Manrique** (*ZIP code: 45056*)

**276. Robert Brown** (*ZIP code: 45056*)

The actions of Miami University against these people has been outrageously disproportionate to the situation. It is disgusting the way Miami has treated these dedicated educators.

**277. Sharhonda Brown** (*ZIP code: 99163*)

**278. Bruce Laforse** (*ZIP code: 45410*)

**279. Bruce Orr** (*ZIP code: 94703*)

Plants of significant scientific and cultural interest and value should be included in botanical garden and Conservancy collections. The university's response in this situation is unwarranted and unfair to the faculty and staff involved.

**280. Jacob Bruggeman** (*ZIP code: 44212*)

**281. Kelly Brunarski** (*ZIP code: 45140*)

**282. Bryan Endress** (*ZIP code: 97850*)

**283. Barbara Schenck** (*ZIP code: 45236*)

Justice and common sense must prevail.

**284. Barbara Schubert** (*ZIP code: 95818*)

**285. Robert Smith** (*ZIP code: 45449*)

Alumni , Class of 1977.

Unfortunately typical Miami stupid decision to fire these men.

**286. Brian Spillane** (*ZIP code: 96003*)

As a career long faculty member having taught at several colleges and universities and in four countries, I have to say that Miami University's personal action is rash and as unthinking as a mere reflex. How about joining the academic world and congratulating these professors and their staff for their devotion to science? Swallow hard (any of us could choke on our own pride) and do the right thing.

**287. Bonnie Tromans** (*ZIP code: 45013*)

**288. Nancy Curtiss** (*ZIP code: 45056*)

This seems a huge overreaction to the situation with the trees. Of course I am only an alumnus on Miami not an employee so maybe my opinion doesn't count.

**289. Carol Buchanan** (*ZIP code: 32459*)

**290. Robert Allen** (ZIP code: 92691)

The decision to force out employees is against all academic standards and accepted practices. The plant they grow is also grown elsewhere and is needed as an example of an interesting plant from our planet. Please reverse the hasty decision and invite them to remain at the university.

**291. Nancy Bujnowski** (ZIP code: 60660)

I was a student of Miami U Hamilton Campus 1971-1973

**292. Wendy Santos** (ZIP code: 95843)

**293. Katherine Burlew** (ZIP code: 45011)

**294. Jacob Burrell** (ZIP code: 45224)

**295. Christian Wedemeyer** (ZIP code: 60637)

These faculty should be reinstated and the dean who overreacted demoted.

**296. Benjamin West** (ZIP code: 08028)

**297. COLLEEN KRIGER** (ZIP code: 27401)

Such a drastic action taken with so little thought or consideration for the academic import of the work of these professors is highly unprofessional to say the least. An embarrassment to Miami University. This must be reversed at once !!

**298. Catherine Sobecki** (ZIP code: 34291)

**299. Christine Steele** (ZIP code: 45217)

**300. Caitlin Boyle** (ZIP code: 03257)

**301. Christopher Stelzer** (ZIP code: 03079)

**302. Chris Samson** (ZIP code: 45231)

Miami university's decision is reckless and culturally insensitive at best. I sincerely hope to some day have pride in being a Miami alumni.

**303. Carla Blackmar** (ZIP code: 45056)

**304. Alan Cady** (ZIP code: 45042)

- The overreaction by the Miami University administration sends a chilling message to all who value academic progress, academic expansion, and academic freedom.

- It calls into question the direction that Miami University is headed and is inconsistent with "Love & Honor".

**305. Jennifer Cahill** (ZIP code: 43204)

As an alum of Miami ('11 and '13), I'm disturbed and upset to see the administration taking such a rash and hurtful course of action against these professors. I'm hopeful that the university will feel the backlash and reconsider this decision.

**306. Caitlin Borges** (*ZIP code: 45069*)

**307. Caitlin Clineff** (*ZIP code: 27713*)

This is absurd.

**308. Caleb Jones** (*ZIP code: 37075*)

As a MUH alumni this is a gross injustice for the professors for a students crime. A university should be a place of learning and just because a tree was there for biodiversity does not imply the instructors had any intention for consumption.

**309. Caleb Hoffman** (*ZIP code: 27607*)

**310. Ramana Callan** (*ZIP code: 45056*)

This is a travesty.

**311. Calvin Tomita** (*ZIP code: 96161*)

**312. Lisa Pena** (*ZIP code: 95326*)

**313. Karla Huebner** (*ZIP code: 45403*)

**314. Cynthia McNamara** (*ZIP code: 45503*)

Do the right thing. What you are doing is clearly not the right thing.

**315. Chris Campagna** (*ZIP code: 45223*)

University of Cincinnati

**316. Charles Campbell** (*ZIP code: 45220*)

As a former employee of Miami University (2013-2019), I object in the strongest possible terms to the decision to terminate these employees. I join the AAUP in calling for their reinstatement, and add that I personally would like discipline to be meted out against members of administration involved in the decision.

**317. Mary Baine Campbell** (*ZIP code: 02138*)

This extremely peculiar action is dangerous for tenure everywhere. It exists precisely to prevent this sort of hasty, unethical behavior on the part of administrations and, where relevant, politicians. So people don't lose their careers and livelihoods when administrators can't be bothered to do any research before breaking the rules of the AAUP!

**318. Terri Adams** (*ZIP code: 45013*)

As a Miami graduate and former student of both professors, I am appalled by the treatment the are

receiving. John Cinnamon was one of my favorite professors. His classes were interesting and he was readily available to his students. What a shame the university is choosing to treat these men like street thugs rather than trusted, committed members of the Miami family. Where's the Love and Honor?

**319. Philip Cantino** (*ZIP code: 45701*)

The MU administration's action is appallingly short-sighted, unreasonable, and unfair. The faculty members of concern were simply doing their job of maintaining a diverse and scientifically interesting plant collection for teaching purposes. No one has claimed that they intended to obtain a drug from this plant, and they have not been charged with a crime. The administration has overreacted.

**320. Catharine Crockett** (*ZIP code: 61701*)

MD here...Foxglove plant begets digitalis; other deadly plants or one with medicinal (in right doses) qualities include vinca, deadly nightshade, castor bean, oleander, tobacco, hemlock. One person's poison is another's pretty plant. Many new drugs to treat human conditions come from plants and new ones discovered all the time. Your decision is baffling to me. Are you not for science? Discovery?

**321. Peter Carels** (*ZIP code: 45056-9738*)

Miami faculty, GREAL, (ret.)

**322. Carin Davis** (*ZIP code: 45440*)

I consider Professor Cinnamon to be one of the best teachers I've had in my entire academic career. This is an injustice, and not in the best interests of the Miami community.

**323. Carl Weibel** (*ZIP code: 90250*)

**324. William Higgins** (*ZIP code: 94114*)

I'm outraged that the university would take disciplinary action against an established researcher and their field of study. Please revisit, and attempt to solve through administrative/DEA approvals rather than dismissal of a professor.

**325. Carly Horine** (*ZIP code: 45248*)

**326. Emily Carnder** (*ZIP code: 45014*)

**327. Carol Dalton** (*ZIP code: 95687*)

**328. Carolee Herechski** (*ZIP code: 95228*)

**329. Carolyn Schwier** (*ZIP code: 45219*)

Senior Library Associate Specialist (Ret.)  
University of Cincinnati

**330. Carrie Behymer** (*ZIP code: 41011*)



**331. Peter Carrington** (ZIP code: 48840)

As curator of the W. J. Beal Botanical Garden and the resident toxic plant information source here, I would like to state that this action is in direct contradiction to their University's role in education for plant biology. Are they also going to fire any groundskeeper or gardener who fails to notice a Datura coming up as a common weed, or any food service employee who knowingly acquires nutmeg? This is a huge failing on the reputation of this formerly respected institution.

**332. Jason Carter** (ZIP code: 45056)

Miami University Grounds Horticulturist

**333. Stephanie Casado** (ZIP code: 60005)

**334. Shelley Cassady** (ZIP code: 45013)

Current actions by the administration appear unfair and not warranted. I know all three individuals and they are decent caring individuals.

**335. Cassia Smith** (ZIP code: 53715)

I am an alumna of Miami University and have both worked and attended classes at the Hamilton campus. Miami's behavior in this case is unconscionable at every step. Will you fire chemistry professors for having the ingredients for illegal substances next? You should have told Mr. Young to mind his own business.

**336. Catherine Casey** (ZIP code: 60126)

As a parent of two current Miami students, I am disappointed in the University's treatment of these two professors and the Manager, and student. I would hope that the university would re-consider its decisions. Thank you.

**337. Cathy Wagner** (ZIP code: 45223)

Professor of English & President of AAUP Advocacy Chapter, Miami University

**338. Catherine Whitfield** (ZIP code: 43212)

**339. Catrina Adams** (ZIP code: 63116)

**340. Carrie Babcock** (ZIP code: 43449)

**341. Chris Battaglia** (ZIP code: 41017)

**342. Cindy Booth** (ZIP code: 45322)

This is ludicrous. If it happens, I hope the affected due MU and win BIG!

**343. Clyde Brown** (ZIP code: 45056)

POL, Professor Emeritus

**344. Caroline Good** (ZIP code: 45242)

Miami University alumnus, BS Business, Marketing, class of 1987

**345. Claudia Chang** (*ZIP code: 13210-3125*)  
Professor of Anthropology Emerita, Sweet Briar College

**346. Cindy Hite** (*ZIP code: 41094*)

**347. Caroline Spencer** (*ZIP code: 27516*)

**348. Charlie Stelle** (*ZIP code: 43462*)

**349. Christina Voise** (*ZIP code: 43015*)

**350. Caitlyn Dye** (*ZIP code: 60201*)

**351. Cecelia Tio** (*ZIP code: 45750*)

**352. Stefanie Hayes** (*ZIP code: 11417*)

**353. Cassandra Mooar** (*ZIP code: 45233*)

**354. Clinton Morse** (*ZIP code: 06084*)  
Living Plant Collections Manager  
Department of Ecology & Evolutionary Biology  
University of Connecticut

**355. Catherine Cerone** (*ZIP code: 45069*)

**356. Charlynn Estes** (*ZIP code: 45056*)  
This is ridiculous and I am very disappointed in my university. The administration should be ashamed.

**357. Craig Privett** (*ZIP code: 11933*)

**358. Charles Ganelin** (*ZIP code: 45056*)

**359. Carol Gellen** (*ZIP code: 45140*)  
1964 Miami graduate

**360. Christina Lanning** (*ZIP code: 45231*)  
Overreaction is an understatement. This plant was part of the unique and valuable collection in Miami Hamilton's conservatory. Brian Grubb was an amazing manager of the conservatory, a great scientist and professor. His resignation due to this situation is a huge loss for the conservatory and Miami. Please let reason inform your decision about the two other professors and not fear.

**361. Catherine Glass** (*ZIP code: V6R3C6*)

Egregious breach of tenure and academic integrity on the part of university administration.

**362. Dean Chance** (*ZIP code: 45014*)

All donations will be stopped unless they are rehired.

**363. Emily Channell-Justice** (*ZIP code: 45055*)

**364. CHARLES UMBANHOWAR** (*ZIP code: 55018-7403*)

**365. cris cheek** (*ZIP code: 45223*)

professor . miami university

**366. MICHELE DIENNO** (*ZIP code: 04556*)

Dan, John, and Brian are extraordinary teachers and humans. There is no need to be so punitive given the motive and situation.

**367. Cheryl Bandy** (*ZIP code: 95959*)

Unfair practices need to stop. Being back the professors

**368. Chris Hill** (*ZIP code: 29526*)

Reverse this decision. Did you as administrators ask the professors to consider withdrawing the plant from propagation? Wouldn't that have been the way to handle it? Or did you go straight to witchhunt and punishment?

**369. Chloe Wampler** (*ZIP code: 45342*)

**370. Christen Hoover** (*ZIP code: 28215*)

Marketing Manager, University of North Carolina at Charlotte, Botanical Gardens

**371. Sunita Chowrira** (*ZIP code: V6T 1Z4*)

**372. Tsz Ho Chow** (*ZIP code: 45011*)

**373. Christopher Duncan** (*ZIP code: 08840*)

Associate professor and chair, department of sociology and anthropology, Rutgers University - Newark

**374. Chris Howell** (*ZIP code: 44074*)

**375. Paul Wood** (*ZIP code: 74074*)

MU is very heavy handed. Where is the due process Phylis Callahan? Shame on the administration of Miami Univeristy!

**376. Chris Hudak** (*ZIP code: 45014*)

**377. Christine Wood** (ZIP code: 43551)

My grandson starts at Miami this fall. This action by the administration concerns me. It seems they give knee jerk responses instead of logical solutions.

**378. Mary Brunner** (ZIP code: 45056)

Alumni and former employee

**379. Christina Collopy** (ZIP code: 45056)

**380. Tiana Swing** (ZIP code: 45150)

**381. Christian Kull** (ZIP code: 1180)

(US citizen and former resident of Ohio)

**382. Christina Heflin** (ZIP code: 75011)

As an academic, I find this kind of treatment is outrageous. Treating these university employees like common drug-peddling criminals was a huge mistake. You have ruined Miami Hamilton's reputation for both future researchers as well as students. You have made yourselves to be worthy of distrust from all of your current and future employees.

**383. Christina Nickum** (ZIP code: 44053)

Their job is to study plants, so they had a strange plant. It does not sound like a thorough investigation was conducted before the confiscation of the plant and termination of the professors occurred.

**384. Christina Teed** (ZIP code: 45150)

**385. Dr. Christine Wieseler** (ZIP code: 40202)

I am an alum of Miami University.

**386. CHRISTOPHER DEWEESE** (ZIP code: 45387)

This seems a huge overreaction- please reconsider.

**387. Christopher Cheung** (ZIP code: 32803)

Reverse this ignorant decision now.

**388. Joomi Chung** (ZIP code: 45056)

**389. Kadiatou Cisse** (ZIP code: 45211)

**390. Cynthia Tunney** (ZIP code: 80524)

1981 MU grad- Botany BA, Environmental Education minor, current Environmental Educator. Without research (and in this case cultivation), there is no education and awareness!

**391. Amanda Riggsbee** (ZIP code: 45140)

**392. Lucinda Hunter** (*ZIP code: 43402*)

**393. Cindy Newlander** (*ZIP code: 80014*)

I work in a botanic garden with a conservatory. There are many plants that we grow with properties like described in the article. It is ridiculous to fire employees for the plants in the collections unless they were using the plants or encouraging others to use them for their psychedelic properties or the collections policy restricts growing plants with known psychedelic properties. This is a short sighted move and the administration needs an education in plant biology and ethnobotany. The illegal collection/importation is the main problem I see in this situation and I would agree with the professor being disciplined for that action, but not for the growing of an otherwise legal species.

**394. Cassie Griffith** (*ZIP code: 46225*)

**395. Charlotte Lindqvist** (*ZIP code: 14260*)

**396. Charles Lafave** (*ZIP code: 44106*)

I used to live in the rainforest in rural Gabon where iboga is used in religious ceremonies. No one I ever knew of abused the drug there, or used it for anything other than religious ceremonies. Further, it must be harvested and consumed in massive quantities to have an hallucinogenic effect. Here in the States, a lot of research is being done on iboga as a possible treatment for Parkinson's. It is an important plant from religious, medical, botanical, and cultural perspectives. Good on these three individuals for taking steps to protect and preserve this endangered plant. And shame on Miami University, in my home state of Ohio, for causing harm to these university employees.

**397. Clara Berger** (*ZIP code: 45230*)

Obviously, the Provost is one who should resign.

**398. Clarice Guan** (*ZIP code: 14850-6196*)

**399. Cheryl LeBlanc** (*ZIP code: 47306*)

Growing rare plants for education and conservation is the purpose of educational greenhouses!

**400. Christina Hoock** (*ZIP code: 45231*)

**401. Carol Liddicote** (*ZIP code: 95662*)

**402. christopher conese** (*ZIP code: 45013*)

**403. Christine Crowthers** (*ZIP code: 45013*)

**404. Christine Michael** (*ZIP code: 44124*)

Create a great defense team!

**405. Dr. Christopher Moore** (*ZIP code: 04901*)

**406. Charles Morgan** (*ZIP code: 43953*)

This is an outrageous overreaction by the university and these faculty members should be reinstated immediately.

**407. Cynthia Sayre** (*ZIP code: V3K 6B9*)

As former collections manager of the UBC Herbarium and curator of VanDusen Botanical Garden, I have managed both living and preserved collections of plants. Both collections contain or have contained documented specimens of plants that contain phytochemicals known to be used as hallucinogens by some cultures. Indeed, one of the primary purposes of botanical collections is to educate the public and students of botany and horticulture, and provide critical material for scientific research about plants from all over the world. Specifically, biocultural collections (which would include *Tabernanthe iboga*) held in conservatories and public gardens remain critical to conserving and documenting culture-specific uses of plants for food, medicine, spiritual and ceremonial practices by the world's indigenous peoples - something Botanic Gardens Conservation International has identified as a critical role of living collections. Finally, a living plant is not necessarily the same as the product(s) that may be made from it and a plant can be used for the purposes of education and scientific research while preventing its use in illegal activities.

**408. Natalie Powlette** (*ZIP code: 45385*)

**409. Steven Newell** (*ZIP code: 80122*)

Parent of Miami student; concerned that professors are hounded on shaky grounds while campus Greek life is clearly out of control.

**410. Bernard Caldwell** (*ZIP code: 45014*)

**411. Mario Machado** (*ZIP code: 95841*)

When will this era of over-political correctness ever come to an end???

**412. Lawrence Coates** (*ZIP code: 43402*)

**413. Rodney Coates** (*ZIP code: 45044*)

I do not believe this is a case of criminal intent but carelessness. It was a clear violation of policy, but again probably unintentional. Allowing access to students was also a breach. Ultimately, a strong sanction, not firing, was called for.

**414. Mel Cohen** (*ZIP code: 45220*)

**415. Cole Holt** (*ZIP code: 45011*)

This is stupid. You're a highly prestigious university. Please know the difference between cultural and scientific education versus illicit use.

Annoyed,

Miami University Alumn

**416. Ezekiel Cole** (*ZIP code: 45056*)

John Cinnamon changed my life through his teachings so honestly the way he and his peers are being persecuted seems quite unprofessional and personal. It's disgusting that he's being attacked in his current state. Bring him back.

**417. Coltan Foster** (*ZIP code: 45219*)

**418. Hayley Conaway** (*ZIP code: 45044*)

**419. Kate Schulte** (*ZIP code: 45013*)

Three of the most decent human beings I have ever known. I don't understand this!

**420. Connie Russell** (*ZIP code: 06520*)

This is outrageous and does not reflect well on the university!!

**421. Steven Conn** (*ZIP code: 45387*)

**422. Carolyn Conrad** (*ZIP code: 45013*)

**423. Caroline Conzelman, PhD** (*ZIP code: 80303*)

- Senior Instructor, Anthropology, University of Colorado at Boulder

- BS/BA, Zoology, Miami University 1989

- I teach courses on drugs and drug policy, and it is important to recognize that the drug prohibition paradigm -- upon which these unfortunate actions have been taken -- is predicated on racist ideologies of social and economic control. The post-prohibition paradigm requires that society respect the cultural and scholarly values of psychoactive plants. There is no reason for these distinguished scholars to be caught up in such an antiquated legal quagmire. Miami University has the chance to demonstrate how to protect academic freedom and integrity by dropping all charges and penalties against these professors.

**424. Pedro de la Torre III** (*ZIP code: 11377*)

**425. Connie Farris** (*ZIP code: 45013*)

**426. Kira Wortman** (*ZIP code: 32903*)

**427. Cori Morenberg** (*ZIP code: 10795*)

**428. Ashley Cornett** (*ZIP code: 45036*)

**429. Deborah Cornett** (*ZIP code: 5013*)

**430. Denise Cotten** (*ZIP code: 30263*)

**431. Courtney Varela** (*ZIP code: 11221*)

These are two brilliant and dedicated professors. Shame on you! Signed, Courtney Varela (née

Manning), class of 2007.

**432. Pam Wagner** (*ZIP code: 45106*)

**433. Chris Michael** (*ZIP code: 45419*)

As a graduate of Miami (class of 92) I would like to request fairness and honor be restored for these professors and staff

**434. Chet Cooper** (*ZIP code: 44455*)

**435. Holly Hendrix** (*ZIP code: 45227*)

Adv. Histotechnologist, University of Cincinnati, retired. Please reinstate employees that have been mistakenly terminated.

**436. Gwen Lloyd** (*ZIP code: 45056*)

**437. Cristina Eynon** (*ZIP code: 45067*)

**438. Acacia Brinkman** (*ZIP code: 41094*)

**439. Laura Birkenhauer** (*ZIP code: 45056*)

**440. Sheila Croucher** (*ZIP code: 45056*)

University Distinguished Professor  
Global and Intercultural Studies

**441. Christina Simon** (*ZIP code: 45013*)

**442. Carole Crumley** (*ZIP code: 27516*)

**443. Crystal Bowling** (*ZIP code: 45013*)

**444. Crystal Norris** (*ZIP code: 95961*)

**445. Cecilia Stelzer** (*ZIP code: 49048*)

**446. Christina Stoeהל** (*ZIP code: 28806*)

This is ridiculous that such harsh actions were taken over something that hasn't harmed anyone and is NOT illegal. Your universities reputation has suffered a great deal in the eyes of the scientific community after this.

**447. Claire Stover** (*ZIP code: 95645*)

Alumna, University of California at Berkeley



**448. Colleen Thorndike** (*ZIP code: 38655*)

**449. Chris Martine** (*ZIP code: 17837*)  
Professor, Dept. of Biology, Bucknell University

**450. Carolyn Minik** (*ZIP code: 60540*)  
Miami Parent

**451. Abigail Culpepper** (*ZIP code: 45056*)

**452. Hays Cummins** (*ZIP code: 45056*)

**453. Chris Walden** (*ZIP code: 95618*)  
Affiliate at UC Davis Herbarium, Plant Sciences Department.

**454. Ryan Fackey** (*ZIP code: 45014*)

**455. Cybil Lachenman** (*ZIP code: 47060*)

**456. Cynthia Ris** (*ZIP code: 45241*)

I am a faculty member in higher education who previously worked at this institution, and I am appalled at the knee-jerk reaction to academic inquiry and study. Is this what administrators want students to be learning--quickly rush toward harsh judgment and serious consequences against hard-working and committed professionals?

**457. Cynthia Lunt** (*ZIP code: 45102*)

Mother of Assistant University Professor teaching in Bemidji, MN

**458. Cynthia Jones** (*ZIP code: 00269*)

As Director of the Ecology and Evolutionary Biology Biodiversity Greenhouses at the University of Connecticut, I was distressed to learn of the situation that has unfolded with Dr. Gladish and his colleagues. Almost all plants have chemicals that, if ingested in quantity, will alter human physiology in adverse ways. At this critical time for promoting the importance of plants to human survival, we cannot sacrifice increasing understanding of biological diversity for the EXTREMELY LOW probability that a plant in a University-supported biological collection will be used for any purpose other than education. To attempt to terminate someone who has devoted his career to botanical education when the offense is promotion of biological diversity wherein legality of said possession is not clearly determined is simply unethical, in my opinion. I should mention, however, that the AAUP article mistakenly states that UConn currently grows the plant in our collection--we don't; we were unable to germinate the seeds we received.

**459. Cynthia Kukla** (*ZIP code: 45245*)

Please restate these three individuals.

**460. Daniel Taub** (*ZIP code: 78757*)

The intent of growing the plants should be critical to determining appropriate action. If the intent was

to produce psychoactive drugs for consumption, that would be clearly a violation of the law and entirely inappropriate on university facilities. In this case, it appears that the plants were present as representations of biological diversity, and of biological diversity of ethnobotanical importance. This is an entirely appropriate activity for a university plant collection. It is also quite ordinary- as a plant biologist, I have seen many plant collections at universities and botanical gardens include plants that have psychoactive properties. This is only to be expected, as these are components of the world's flora that these collections are intended to represent.

**461. Diana Orendi** (*ZIP code: 32225*)

**462. David Anderson** (*ZIP code: 27109*)

**463. Derek Allen** (*ZIP code: 22904*)

Greenhouse manager for the University of Virginia Biology Department

**464. John Bolton** (*ZIP code: 45056*)

**465. david stull** (*ZIP code: 45208*)

As a graduate of Miami University I am appalled at the actions of Miami in this matter. You must rescind your action and display some form of rationality.

**466. Carl Dahlman** (*ZIP code: 45056*)

**467. Mark Dahlquist** (*ZIP code: 45056*)

Assistant Librarian  
Humanities and Social Sciences Librarian  
Miami University

**468. Sarah Daigneault** (*ZIP code: 45223*)

**469. Donald A. Daiker** (*ZIP code: 45056*)

Professor Emeritus of English  
2018 Awardee, Distinguished Contributions to Midwestern Literature

**470. Scott Dailey** (*ZIP code: 43230*)

Unless I am not reading the information provided or the public isn't privy to a plot to manufacture and sell an illegal drug from the University employees, then the action taken by the University is way off target. I don't know why or how it even got to the question as to whether enforcement or disciplinary action was appropriate. These employees should be given their jobs back. I know it seems to be a broken record now a days, but what happened to common sense?

**471. Angie Hawn** (*ZIP code: 0340015*)

**472. Damon Carr** (*ZIP code: 92677*)

**473. Damon Collingsworth** (*ZIP code: 95472*)

**474. Dana Gavin** (*ZIP code: 12538*)

**475. Lucy Morales** (*ZIP code: 95758*)

**476. Daniel Mosquin** (*ZIP code: V6T 1Z4*)  
Research Manager  
University of British Columbia Botanical Garden

**477. Daniel Bridgeman** (*ZIP code: 28801*)

**478. Danielle Nielsen** (*ZIP code: 02139*)

**479. Daniel Renfrew** (*ZIP code: 26501*)  
Associate Professor of Anthropology  
West Virginia University

**480. Donna Danoff** (*ZIP code: 45056*)  
(Grad student and p/t ILS staff)

**481. Darby Lyons** (*ZIP code: 45202*)

I am an alum ('83). I'd like to say I'm a proud alum, but the university's treatment of these employees is wrong and definitely does not make me proud of my alma mater.

**482. Darla Parker** (*ZIP code: 45013*)

**483. David Scott** (*ZIP code: 40205*)

Please reverse unjust Miami University decision to terminate employees.

Professor,  
University of Louisville

**484. Shannon Daugherty** (*ZIP code: 45013*)

This is very sad to read about. I do not know Mr. Cinnamon, but Dr. Gladish is a phenomenal teacher who has extensive experience and knowledge in his area of expertise (along with many other areas). I really do not see him as guilty by any means, and I hope MU realizes they will lose an invaluable professor if they let him go.

**485. Noah Daughhetee** (*ZIP code: 34446*)

The war on drugs has impeded scientific study of important plants for decades. I urge you all to reverse this decision.

**486. David Wong** (*ZIP code: 45013*)

Much ado about nothing.

**487. Dave Segebarth** (*ZIP code: 45036*)

**488. Dave Sobecki** (*ZIP code: 34291*)

The lack of common sense and common decency here is stunning, and an embarrassment to the university I called home for 22 years.

**489. Dave Janas** (*ZIP code: 63110*)

**490. David Gracer** (*ZIP code: 02914*)

This is a sad and shameful state of affairs. The administration has been dense and ignorant, but there's still time for them to undo this error of judgment.

**491. David Jamison** (*ZIP code: 32218*)

**492. David Durieux** (*ZIP code: 33527*)

PhD Student, University of South Florida

**493. David Dekelaita** (*ZIP code: 45011*)

**494. David Lawson** (*ZIP code: 45209*)

As a former student of Prof. Gladish, he is an amazing educator and person. Miami should immediately reinstate both professors. The tree in question is a rare plant with no health risk to students. The community is at risk to lose a beautiful conservatory and the minds that created the most beautiful and thoughtful part of Miami's Hamilton campus.

**495. darrel davis** (*ZIP code: 45056*)

**496. Paul Davis** (*ZIP code: 45040*)

**497. David B. Chalkley** (*ZIP code: 20109*)

I believe even the USDA has maintained Schedule 1 plants for botanical & research purposes. This appears to me to be some effort to avoid the meaningless kind of association between the University's name and "psychedelic/ psychotropic" that can be created in an Internet search - or an idiot's mind.

**498. Deborah Bertsch** (*ZIP code: 43214*)

**499. Daniel Borzutzky** (*ZIP code: 60618*)

**500. Dean Bruewer** (*ZIP code: 45014*)

I see this unjust behavior way too often in our present day "politically correct" leadership positions! What ever happened to just plain "common sense"?

**501. Richard Close** (*ZIP code: 45242*)

Class of 1974.

Mother Miami alive and well.

**502. David Coyle** (*ZIP code: 29634*)

Any sane person would see this is absolutely preposterous.

**503. David Crawford** (*ZIP code: 06824*)

**504. Danielle Dehmani-Roberts** (*ZIP code: 43016*)

**505. Dean Chahim** (*ZIP code: 98178*)

**506. nicolas williams** (*ZIP code: 2194*)

**507. Debbe Gassert** (*ZIP code: 45233*)

Absolutely ridiculous !!!

**508. Dennis Cook** (*ZIP code: 95204*)

**509. Gion DeFrancesco** (*ZIP code: 45056*)

**510. David DeKrey** (*ZIP code: 55408*)

**511. Alexis Henshaw** (*ZIP code: 31820*)

I'm a former faculty member at Miami and appalled by the poor handling of this case.

**512. Marisol del Teso Craviotto** (*ZIP code: 45056*)

**513. Donatius DeMarco** (*ZIP code: 45056*)

**514. Stephen Demuth** (*ZIP code: 43402*)

This is an example of administrative failure. Miami faculty need a union.

**515. Denette McCloskey** (*ZIP code: 45227*)

**516. Dale Enggass** (*ZIP code: 84013*)

**517. Denise Glover** (*ZIP code: 98042*)

**518. Dennis Hogan** (*ZIP code: 02906-4547*)

**519. Jasmine** (*ZIP code: 45458*)

**520. Andrew Denson** (*ZIP code: 28723*)

Professor of History, Western Carolina University

**521. Amy DePew** (*ZIP code: 45011*)

**522. Derek Catsam** (*ZIP code: 79762*)

Professor of History and Kathlyn Cospier Dunagan Professor in the Humanities, University of Texas-Permian Basin and Senior Research Associate and Visiting Professor, Rhodes University, South Africa.

**523. Isaac Goldman** (*ZIP code: 20009*)

**524. Madelyn Detloff** (*ZIP code: 45223*)

**525. Devang Mehta** (*ZIP code: T6E 2H4*)

**526. Devon Peterson** (*ZIP code: 94014*)

This ridiculous series of dismissals is unjust on its face, and also represents a capitulation of academic freedom of inquiry to American drug policy, which is unnecessarily punitive and stifling. This is embarrassing.

**527. DEBORAH KASNITZ** (*ZIP code: 95501*)

I am both a PhD anthropologist and about to start my second time ( Jan 2010) at Miami as the Kate Welling Distinguished Scholar in Disability Studies. Your action is absurd. This is a scientific specimen, not a processed drug. Do you ban poppy seed muffins and mouldy bread? This is science.

**528. Douglas Walker** (*ZIP code: 95618*)

I retired three years ago from University Of California Davis. My title as Director of the College Of Biological Sciences Greenhouses included the UCD Botanical Conservatory. I have known Dan Gladish for more than 35 years. It is wrong to see a person of such high accomplishments and integrity as Dan to be treated this way. Take a look around the world. It is not uncommon to find plants with medicinal properties in botanical collections. This is one of the reasons these collections exist.

**529. Dewey Hollister** (*ZIP code: 45157*)

This sort of overreaction threatens to stifle education, science and scientific advancement.

**530. Stacey Smith** (*ZIP code: 80305*)

**531. Don Wilson** (*ZIP code: 45241*)

The Miami administration believes it is more knowledgeable than the DEA that investigated but did NOT pursue further action because only the extract is a controlled substance. Miami's arrogance is unconscionable.

**532. karen kennedy** (*ZIP code: 46240*)

let's reevaluate this extreme reaction.

**533. David Steele** (*ZIP code: V6M 2B1*)

**534. Dan Gorman** (*ZIP code: 41075*)

I'm shocked at the university's actions - this is a research institution for goodness sake. There has got to be all kinds of plants and chemicals on any given respected campus that can do harm to humans. And I'm sure we know that because some research institution cultivated them for study. This is a typical example of the desire for extreme political correctness and CYA winning over common sense

**535. Dave Gressley** (*ZIP code: 45232*)

**536. Douglas Hesse** (*ZIP code: 80210*)

This is one of the most idiotic and chilling actions I have seen in my 35 years in higher education. A proud university like Miami should be ashamed. I know you are now tarnished.

**537. Deborah Fritz** (*ZIP code: 45040*)

Ridiculous over-reaction! Tree isn't illegal. Just hallucinogenic compound derived from it. Other universities and conservatories possess iboga trees. Psychotropic chemicals can be derived from other legal plants. These faculty and staff made no attempts to use tree for illegal purposes. Miami University administrators, please use your brains!

**538. David Kesler** (*ZIP code: 52403*)

**539. Diana Sacramento** (*ZIP code: 32746*)

**540. Diana Wagman** (*ZIP code: 90039*)

**541. Zoraida Diaz** (*ZIP code: 45254*)

**542. Richard Haines** (*ZIP code: 44657*)

**543. Dika Ryan** (*ZIP code: 90027*)

This was an over reaction on the part of Miami U.  
-Dika Ryan, class of 1974

**544. Dinusha Maheepala** (*ZIP code: 85719*)

PhD candidate in Plant Biology, University of California, Riverside.

**545. Diarra Diop** (*ZIP code: 45211*)

**546. David Goldman** (*ZIP code: 15217*)

**547. Joy Tindera** (*ZIP code: 45242*)

**548. Jill Mitchell** (*ZIP code: 48348*)

**549. David Flaspohler** (ZIP code: 49931)

This is a capricious, irrational, and damaging move for Miami University. It sends a signal of paranoia and a lack of respect for University employees, and tenure.

**550. Daniel Johnson** (ZIP code: 32605)

**551. David Kaplan** (ZIP code: 44240)

**552. Darlyne Koretos** (ZIP code: 45241-3443)

Why doesn't Miami University concentrate its power on eliminating "hazing" at its fraternity houses!

**553. David Gorchov** (ZIP code: 45056)

**554. Dave Loeffler** (ZIP code: 45013)

**555. David Rouse** (ZIP code: 24293)

As a professor emeritus of philosophy, I find the action of the university both unethical and foolish.

**556. Douglas Meer** (ZIP code: 45013)

Dr. Cinnamon changed my life and the way I look at the world. Simple as that.

**557. Diane Heilmann** (ZIP code: 45211)

I am a 1971 Miami University graduate, Phi Beta Kappa, 30-year high school mathematics teacher, now long retired. I strongly support a rigorous arts & sciences education, and I support treating teachers fairly. I read an article in the Cincinnati Enquirer a few days ago regarding the Hamilton campus Conservatory situation and thought, as I read it, that Miami had reacted inappropriately - "much ado about nothing." It seemed to me that the Conservatory had a rather rare plant (a good thing), and there was no indication that the Conservatory was harvesting and selling a drug. Reading Daniel Hall's opinion piece in today's Enquirer confirmed my initial reaction. So, yes, I am very willing to add my name to the list of people who think the university acted inappropriately in this manner.

**558. Donna Neumann** (ZIP code: 45215)

**559. Lana Farina** (ZIP code: 07024)

**560. Jerri Bernt** (ZIP code: 45370)

That plant has been there for over 10 years. If it was such a big deal why didn't the College remove it years ago? Why was the senior leadership so unaware? Where is their accountability for any of this? I guess it's just easier to blame and take out lower staff members than take responsibility and jeopardize their jobs. Do the right thing here. It's not too late!!!!

**561. Bruce Brooks** (ZIP code: 47003)

**562. Donna May** (ZIP code: 95209)



**563. Donna Mccowan** (ZIP code: 95207)

**564. Tracy Donoghue** (ZIP code: 95841)

Ridiculous!

**565. Daniel Duvall** (ZIP code: 44145)

Ibogaine is a sacred plant in the Bwiti religion, and Iboga is a sacrament in that culture. Do you not believe in freedom of religion? How dare you raise a fuss over a plant? Miami U decision makers: do you know more about nature than who or what left that plant on Earth and guided its evolution?

**566. Tiffany Spring** (ZIP code: 45044)

**567. Doug Ewing** (ZIP code: 98290)

I am the retired manager of the University of Washington Botany Greenhouse. For 32 years I cultivated a collection of live plants much like the one at your institution. I personally witnessed tens of thousands of students of all ages experience the presentation of information while being shown the actual, living plant. Their interest was obvious. Young people today have grown up inundated with images. Showing photos\_ as you teach has only a fraction of the impact that the live plant possesses. People who are skilled at both the cultivation of the plants and the knowledge of their stories are hard to replace.

We grew many psychoactive species in the greenhouse, even more in our Medicinal Herb Garden. These plants are intimately connected to the surrounding cultures and deserve to be shown. I view your firing of these three to be a mistake and urge you to make it right.

**568. Douglas Staton** (ZIP code: 43085)

Miami's decision to terminate these three people is ridiculous to say the least. I expect the university to have a level of integrity beyond our knee jerk, twitter culture.

**569. Scott Williams** (ZIP code: 45005)

**570. Theo Damen** (ZIP code: 6703ds)

FLORE DU GABON AUTHOUR

**571. Laurel Tilton** (ZIP code: 45013)

Miami University has gone entirely too far in their decision to terminate these professors. The professors have done nothing wrong, and were well respected on campus. Rather than picking on professors that have done nothing but better the Hamilton campus, perhaps Miami should focus on it's continuing issues within Greek life and dedication (more like lack there of) to their students of color.

**572. Drew Coleman** (ZIP code: 06424)

The management has overreacted by firing any of these teachers. Please reverse the decision to terminate. Thank you.

**573. Drew Grewal** (ZIP code: 97211)

This is absurd. It's a plant. It's their job to research plants. This plant in particular may hold the keys to solving the opioid crisis that has ravaged communities around the country, particularly those very close to your university. It's time to ask yourselves who you actually work for and whose interests you

serve? Those of nature, research, and the community? Because this decision goes completely against all of those.

**574. John Fay** (*ZIP code: 92506*)

**575. Sarah Cummins-Sebree** (*ZIP code: 41017*)

This is unwarranted and unnecessary. Please reinstate all three individuals at their previous level of stature. This action makes the Administration look foolish and small - of all of the issues facing higher education today, this is not even in the top 50.

**576. Scott DiLoreto** (*ZIP code: 16844*)

**577. Dan Stever** (*ZIP code: 40505*)

As a current plant collector and former curator at an arboretum and conservatory at Cal Poly San Luis Obispo and also at the university of Florida, I am deeply concerned about these draconian actions. From the description I read, the actions of these professors are standard operating procedures for curating and preserving a collection. One of the benefits to students is access to rare plants to start their own collections. These people should not be punished.

**578. Quintin Pace** (*ZIP code: 45056*)

**579. Daniel Brandt** (*ZIP code: 08638*)

**580. Stephen Dudas** (*ZIP code: 45056*)

**581. John-Charles Duffy** (*ZIP code: 45056*)

Assistant Teaching Professor  
Department of Comparative Religion

**582. matthew duley** (*ZIP code: 45013-2662*)

**583. Ramata Dumbuya** (*ZIP code: 45056*)

**584. Matthew Dupont** (*ZIP code: 45238*)

**585. Rebekah Duquette** (*ZIP code: 45247*)

**586. Carol Durrrough** (*ZIP code: 45015*)

**587. David Grant** (*ZIP code: 506134038*)

**588. Alexander Dwyer** (*ZIP code: 45247*)

Nobody likes iboga. Taking it is excruciating pain. No reason to ban this legal plant, plus ibogaine (the psychoactive extract) is legal.

**589. dennis jena** (*ZIP code: 45056*)  
gross overreaction by the administration

**590. ed weigel** (*ZIP code: 45176*)

**591. Brooke Wakeman** (*ZIP code: 21043*)

**592. Eric La Fontaine** (*ZIP code: V5Z2A5*)

**593. Emily Benjamin** (*ZIP code: 44102*)

**594. MARVIN MCCOLLUM** (*ZIP code: 45013*)  
Common sense should outweigh ego based territoriality.

**595. Rebecca Eaton** (*ZIP code: 45014*)  
This is ridiculous. The conservatory AND its employees and faculty are a shining star for the Regionals.

These faculty members are profoundly professional and valuable and their loss would be felt for years to come. Take a breath and back up. This action is too extreme and MUR will be a lesser institution if these faculty are not retained.

Please feel free to contact me if need be about this issue.

**596. Liz Wittwer** (*ZIP code: 60012*)

**597. Elizabeth Benn** (*ZIP code: 45246*)

**598. edward blazey** (*ZIP code: 14485*)  
as a 1967 graduate from the botany department, i felt free to do my research on lignin. Intimidating Dr. Gladish and Dr. Cinnomom for research on plants is a travesty. Issues with the deadliest plants, hemlock, oleander,,monkshood, white snake root, angles trumpet, dumbcane, manchineel tree, suicide tree, rosary peas, castor bean, would never have been resolved without plant research. The iopega tree is a perfect research gem.

**599. Emily Burrill** (*ZIP code: 27510*)  
John Cinnamon is a respected and valued colleague in African Studies. This is a misunderstanding of the plant, of science, and of the DEA. It is also grossly unjust. Please reconsider this decision.

**600. Brooke Ecklar** (*ZIP code: 45056*)

**601. Geoff Kelley** (*ZIP code: 30605*)

**602. Eric Jones** (*ZIP code: 79902*)  
Assistant Professor, School of Public Health, UT Health Science Center at Houston, El Paso Campus

**603. Sandra Tyler** (*ZIP code: 45013*)

I got my Masters at Miami and don't support this decision.

**604. Edward Steinhart** (*ZIP code: 98225*)

I have known Prof. Cinnamon for more than 2 decades as a brilliant and highly ethical scholar. Your dismissal of him for something dubious done by a student is reprehensible especially considering that no criminal charges have been brought by the draconian DEA. Shame!

**605. Eddy Dawson** (*ZIP code: 84124-3370*)

**606. Edward Schmitt** (*ZIP code: 53221*)

**607. Edward Jauch** (*ZIP code: 28704*)

**608. Edward Davis** (*ZIP code: 28223*)

Horticulture Director, UNC Charlotte Botanical Gardens, Charlotte, NC

**609. Belen Hanrahan** (*ZIP code: 95356*)

Really people!

**610. Emily Fuerbacher** (*ZIP code: 45013*)

**611. Karen Grant** (*ZIP code: 60514*)

**612. Christine Ehrick** (*ZIP code: 40204*)

Completely disproportionate reaction by the university. Must reverse the decision.

**613. Eileen Udry** (*ZIP code: 45056*)

Please reconsider this decision and the circumstances surrounding this situation.

**614. Lynn Eisele** (*ZIP code: 45013*)

**615. Mitchell Eismont** (*ZIP code: 45459*)

**616. Elena Kramer** (*ZIP code: 02138*)

**617. Elaine Terrell** (*ZIP code: 72753*)

**618. Bob Cannon** (*ZIP code: 34223*)

The Provost's reaction is way overblown.

**619. Elena Maestri** (*ZIP code: 43124*)

**620. Ellie Macleod** (*ZIP code: 43212*)

**621. Elizabeth Corbett** (*ZIP code: 80202*)

**622. Elizabeth Sorrell** (*ZIP code: 11226*)

This decision is akin to the war on drugs: it only hurts people.

**623. Ellen Phelps** (*ZIP code: 80128*)

**624. Matthew Ellis** (*ZIP code: 45050*)

Alumni

**625. Ellen Williams** (*ZIP code: 45208*)

Bogus way to get rid of older, valuable employees to cut Miami's budget!

**626. Shelly Elam** (*ZIP code: 45069*)

**627. Eric Luessen** (*ZIP code: 45140*)

**628. Elysha Massatt** (*ZIP code: 94702*)

It is a responsibility of any good botany department to cultivate a wide variety of plants for research including those whose properties have elicited legislation, whether psychoactive, poisonous, or other compounds. To fire these professors is suggestive of draconian ignorance.

**629. Elisabeth McMahon** (*ZIP code: 70115*)

Associate Professor, Tulane University

**630. Emily Elizondo** (*ZIP code: 08884*)

I am an alumna of Miami University and I find these terminations to be unfair. The Miami University I attended was a place of learning and growth over a broad spectrum of subject areas. These individuals have done nothing illegal, and what happened to them I find to be unjust.

**631. emily fuhrman** (*ZIP code: 45013*)

**632. Emma Shibley** (*ZIP code: 45440*)

**633. Beth Robson** (*ZIP code: 45013*)

As an alumni, I am appalled at this action. Shame on the people involved in this unfair firing.

**634. wayne enstice** (*ZIP code: 41005*)

**635. Joshua Enterline** (*ZIP code: 17837*)

**636. Erin Ogletree** (*ZIP code: 81082*)

Do the right thing.

**637. Howard Epstein** (*ZIP code: 45069-1073*)

**638. Emily Arnett** (*ZIP code: 45458*)

**639. Eric Roalson** (*ZIP code: 99164*)

**640. Eric Saul** (*ZIP code: 60618*)

**641. Eric Covey** (*ZIP code: 48067*)

Miami must demonstrate more mature judgement in its treatment of faculty and staff.

**642. Ellen Richards** (*ZIP code: 43221*)

**643. Eric Helmes** (*ZIP code: 45231*)

**644. Eric Donaldson** (*ZIP code: 95240*)

2005 Botany/ Geography alum.

**645. Eric Madeen** (*ZIP code: 222-0002*)

I beg you to reinstate John Cinnamon and the other faculty members who were wrongly terminated over the issue of raising an iboga plant in order to research its various medicinal properties.

Sincerely,

Eric Madeen

Associate Professor

Faculty of Liberal Arts and Sciences

Tokyo City University

**646. Erica RIFFLE** (*ZIP code: 44883*)

**647. Erin Ruth** (*ZIP code: 43224*)

The Universities actions are extreme. They need to reconsider. This is a teachable moment and a time when the zero tolerance policy is not going to work.

**648. Erin Despard** (*ZIP code: V6S0K4*)

**649. Erin Gilchrist** (*ZIP code: V5Z 1C9*)

**650. Erin Bradshaw Settevendemio** (*ZIP code: 28202*)

**651. Richard D Erlich** (*ZIP code: 93041*)

I am (a) professor emeritus in English, having served at Miami U at Oxford 1971-2006 and have been associated with the Miami U chapter of the AAUP.

**652. ERIC SARMIENTO** (*ZIP code: 78666*)

**653. Elaine Sedlack** (*ZIP code: 97405*)

Please consider that many plants have hallucinatory and toxic properties. Plants are powerful. I am a retired horticulturist from the University of California Botanical Garden at Berkeley. I am not sure what the purpose was in taking the plant home, but at the Botanical Garden where I worked, there was never, to my knowledge, anyone harmed by being in proximity to all of this potential; only occasional cases of poison oak. I am concerned that overzealous regulations end up precluding much needed research.

Respectfully, Elaine Sedlack

**654. W Hardy Eshbaugh** (*ZIP code: 45056*)

I think the AAUP needs to take a vote to censure the Miami University Administration for gross incompetence.

**655. Elizabeth Telich** (*ZIP code: 44145*)

As an alum and an educator, this is horrifying and shows complete stupidity on Miami's part - a lack of logic and support for those that have been a trusted part of the institution.

**656. Ethan Freid** (*ZIP code: 33596*)

Ridiculous

**657. Eric Tosso** (*ZIP code: 63132*)

**658. Eva H** (*ZIP code: 45013*)

I fully support this.

**659. Eva Reyes** (*ZIP code: 45042*)

**660. Randy Evans** (*ZIP code: 45069*)

Adjunct Instructor, Biology Department, Hamilton Regional Campus

**661. Theresa Evans** (*ZIP code: 45458*)

English

**662. Eve Levin** (*ZIP code: 66049*)

Professor, History Department, University of Kansas

**663. Cathy Ewing** (*ZIP code: 45040*)

**664. Michael Vincent** (*ZIP code: 45056*)

What happened to Dan Gladish and Brian Grubb is unconscionable.

**665. Steven Fabian** (*ZIP code: 14301*)

**666. Isabel Falcon** (*ZIP code: 45011*)

I have personally met these professors and they are beloved members of Miami.

**667. Thomas Buffer** (*ZIP code: 43302*)

**668. Frederick Brown** (*ZIP code: 60640*)

**669. Francisco Cabanillas** (*ZIP code: 43403*)  
Professor; World Languages & Cultures

**670. Tracy Featherstone** (*ZIP code: 45011*)

**671. Stacie Feller** (*ZIP code: 45011*)

**672. Renate Tyr** (*ZIP code: 41011*)

**673. Kristi Ferguson** (*ZIP code: 43220*)

I disagree with the University's actions and request the professors retain their academic standing and benefits.

**674. D.J. Ferguson** (*ZIP code: 45011*)

**675. Fiann Paul** (*ZIP code: 201*)  
please look for real problems

**676. Jake Fields** (*ZIP code: 45040*)

**677. Susan Findley** (*ZIP code: 07030*)

**678. Norman Finkelstein** (*ZIP code: 45206*)

As a tenured professor at a neighboring institution, I feel the treatment of these academics is patently unjust. They should be reinstated.

**679. Melany Fisk** (*ZIP code: 45056*)

**680. Phyllis Fairbanks** (*ZIP code: 94904*)

Some schedule 1 drugs, such as psilocybin, have recently been approved for important psychological research. While the failure of the professors in reporting the importation of the iboga tree is unfortunate, it most certainly not grounds for dismissal. Please reconsider this action

**681. Thomas Flanigan** (*ZIP code: 45013*)

**682. Andrew Flannery** (*ZIP code: 60010*)

**683. Barbara Rose** (*ZIP code: 45320*)

**684. Belinda Flick** (*ZIP code: 45011*)



Dr. Gladish and Dr. Cinnamon are amazing professors and have supported Miami's regional students for more than 20 years. The response to this incident is an overreaction and to lose these professors would be an irreplaceable loss to the Miami community.

**685. Karen Floriano** (ZIP code: 14225)

**686. Rachel Whyte** (ZIP code: 32826)

**687. Pamela Fonda** (ZIP code: 95823)

**688. Kay Foster** (ZIP code: 45013)

**689. john foster** (ZIP code: 43505)

**690. Chelsea Fournier** (ZIP code: 45050)  
Shame on you, Miami.

**691. richelle frabotta** (ZIP code: 45414)

**692. Alan Frager** (ZIP code: 45140)

**693. Fran Ucci** (ZIP code: 45056)

**694. Amber Franklin** (ZIP code: 45056)  
Associate Professor SPA

**695. Jennifer Ives** (ZIP code: 12149)

**696. Bill Barnes** (ZIP code: 45251)  
Ridiculous. Reinstatement these people.

'72

**697. Maureen Fritsch** (ZIP code: 45013)  
Please reinstate these 3 individuals.

**698. Fritzi Wellman** (ZIP code: 45056)  
This is a travesty.

**699. Frank Farruggia** (ZIP code: 22180)  
As an alumni of Miami U. and a frequent visitor of the greenhouses and garden spaces of Miami's main campus, I can attest that the professors and staff that managed these resources of education and science were and are at the pinnacle of professionalism. These members of the scientific community should not be treated with such disrespect.

**700. Harold Rouse** (*ZIP code: 95204*)

**701. Melissa Fuesting** (*ZIP code: 45056*)

**702. Freek Vrugtman** (*ZIP code: 14850*)

**703. Frederic Gleach** (*ZIP code: 14853*)

**704. Gerard Borst** (*ZIP code: 3000 CA*)

Professor of Neurophysiology  
Department of Neuroscience  
Erasmus MC

**705. Grant Godden** (*ZIP code: 32609*)

Please reverse your decision to dismiss these faculty. Many university teaching collections have these kinds of plants, and they serve as important educational resources. Even the DEA needs people who can identify these plants, and how can they do that if future generations of botanists are denied the resources essential to their training. My colleague, Dr. Dan Gladish is an excellent scientist and an valuable mentor to botany students at Miami University and beyond. We can't afford to lose colleagues like Dan. Sincerely, Dr. Grant Godden, Florida Museum of Natural History, University of Florida.

**706. Gabi Kirk** (*ZIP code: 94610*)

**707. Eric Chehoski** (*ZIP code: 33157*)

**708. Gabriele Zoppoli** (*ZIP code: 16132*)

I am a tenured assistant professor of Internal Medicine at the University of Genoa, Italy. Luckily my Country has very sensible regulations to protect people's jobs, especially to prevent irrational and often personal decisions such as the ones jeopardizing the careers of three academic researchers in such a tragic and idiotic way. I just hope this decisions can be amended. Wish you luck friends!

**709. Gabrielle Volk** (*ZIP code: 45056*)

The plant does not have the status to warrant termination and an ignorant reaction of the University.

**710. Gregory Butts** (*ZIP code: 46234*)

A plant that is psychoactive in a collection for teaching purposes is probably more common than you think. I bet if you go through other schools collections you would be shocked. Silly to punish a plant collection for having a plant.

**711. Glenn Hogenkamp** (*ZIP code: 43221*)

Love & Honor seriously stained with this action. An institution of research & higher learning?? Love MU, but this repulses me as knee jerk appealing to some ridiculous moral standards for all to see.

**712. Greg Holthaus** (*ZIP code: 47017*)

So many plants and fungi can create so many compounds that are used to protect the plant. It is

absolutely unreasonable to terminate an employee for providing a plant to a student. Had the employee provided the processed substance, a process that took time, effort, and know-how, this would be a completely different scenario. Should one be considered in possession of whiskey for growing corn (*Zea mays*)? Should one be in possession of DMT for growing canary reed grass (*Phalaris arundinacea*)? Should one be considered an attempted murderer for growing castor bean (*Ricinus communis*)?

If termination is the result for these employees, a thorough renovation of the collection at the botanical garden needs to occur because I would wager that the majority of those plants contain compounds that are either hallucinogenic or toxic. By the way, any guest could grow new plants through foliar tissue culture propagation.

**713. Gaile Pohlhaus** (*ZIP code: 45223*)

Associate Professor  
Department of Philosophy

**714. Mila Ganeva** (*ZIP code: 45056*)

**715. Venelin Ganev** (*ZIP code: 45056*)

I believe that Miami's administration overreacted in this case and that the treatment of my fellow faculty members was unfair.

**716. Gregory Payton** (*ZIP code: 43055-6028*)

**717. Diane Keeney** (*ZIP code: 37215*)

**718. Karen Powers** (*ZIP code: 45056*)

These professors were my husband's when he was going through Miami. I never had the pleasure of having them but he loved them. So many students benefit from their association with Miami. It would be foolish to let them go.

**719. Margaret Egan** (*ZIP code: 47010*)

Ridiculous

**720. Andrew Gardner** (*ZIP code: 98416*)

While reinstatement will hopefully result from the attention this issue at Miami has drawn, I hope that Miami University and American academia will also begin to examine and address the institutional culture of overreaction that seems endemic to our cultural moment. Is it a dream that the over-reactors themselves might rethink their choices and decisions, or is the cult-like militancy around academic cultural politics simply too intense to allow an introspective vantage point?

**721. Dmitriy Garmatyuk** (*ZIP code: 45056*)

**722. Garrett Dienno** (*ZIP code: 45247*)

**723. Andrew Garrison** (*ZIP code: 45056*)

Visiting Associate Professor, School of Interdisciplinary Studies, 1987-2007

**724. Garth Myers** (*ZIP code: 06106*)

I have known John Cinnamon for more than 20 years. He is an outstanding scholar and teacher.

**725. Gayle Ficken-Clarke** (*ZIP code: 45215*)

This is a serious overreaction caused by a limited understanding of botany.

**726. Cheng Guo** (*ZIP code: 07024*)

Come on!

**727. Cathy Goold** (*ZIP code: 45243*)

**728. Eugene Geist** (*ZIP code: 45701*)

**729. Geoffrey Clarke** (*ZIP code: 02341*)

**730. John Getz** (*ZIP code: 45248*)

Professor Emeritus  
Xavier University  
Cincinnati, OH

Surely there is a more humane way to resolve this conflict—a way that would be better for all concerned.

**731. Reza Ghoorkhanian** (*ZIP code: 45219*)

**732. Brian Looney** (*ZIP code: 27705*)

Poppycock

**733. Katie Gibson** (*ZIP code: 45056*)

**734. Keith Gilland** (*ZIP code: 54751*)

**735. Kathleen Gillogly** (*ZIP code: 53141*)

To fire professors for reasonable curation of a rare plant for ethnobotanical research is insanely draconian.

**736. Gylaine Gilmore** (*ZIP code: 45056*)

These professors should be reinstated. Brian Grubs should be too.

**737. Regina Baucom** (*ZIP code: 48130*)

**738. Virginia Wickline** (*ZIP code: 31324*)

Former Associate Professor, Miami Regionals

**739. virginia maddocks** (*ZIP code: 45056*)

I think the termination was too severe.

**740. Virginia Hertenstein** (ZIP code: 45011)

I am a Butler County Master Gardener. I found Brian Grubb to be a great source of knowledge and information for our organization and would very much like to see him invited back. I feel the action taken was unwarranted in this case.

**741. Gisla Dewey** (ZIP code: 95826)

**742. Jennifer Duncan** (ZIP code: 45247)

4 generations of Miamians in this family. I am appalled. Reinstate and apologize.

**743. Georgina Morgan** (ZIP code: 43953)

This is definitely an overreaction and I feel these faculty members should be reinstated immediately!

**744. Sandra Glazer** (ZIP code: 43201)

Alumni and former staff member in the Tutoring and Learning Center

**745. Glenn Petersen** (ZIP code: 48430)

**746. Glen Schulte** (ZIP code: 41011)

I have worked with Dan in the past and found him passionate, caring and completely professional. As a graduate of Miami, I am astounded and ashamed of their actions.

**747. Gwen Green** (ZIP code: 95618)

**748. Genifer Scaletta** (ZIP code: 16046)

**749. Paula Rios** (ZIP code: 32603)

**750. Jennifer Albinus** (ZIP code: 45011)

**751. Perry Gnivecki** (ZIP code: 45056 )

Retired Assistant Teaching Professor  
Department of Anthropology  
Miami University  
Oxford, Ohio 45056

**752. Gracelyn Stitzel** (ZIP code: 45013)

**753. Kimberly Shoaf** (ZIP code: 27292)

**754. Alexandra Golden** (ZIP code: 45251)

**755. Shannon Golden** (*ZIP code: 45036*)

**756. Jake Gold** (*ZIP code: 22903*)

**757. Maria Gonzalez** (*ZIP code: 45056*)

**758. Kathleen Goodman** (*ZIP code: 45056*)

**759. Lynn Gorchov** (*ZIP code: 43055*)

**760. Gordon Akon-Yamga** (*ZIP code: 76209*)

**761. Emily Young** (*ZIP code: 45042*)

**762. Virginia Osborne** (*ZIP code: 45056*)

**763. Beth Lerman** (*ZIP code: 45406*)

**764. Bridget Coronel** (*ZIP code: 45013*)

Miami alumna. Two of the best professors I had the pleasure to work with.

**765. Thomas Gregg** (*ZIP code: 45056*)

**766. Gregory Seigworth** (*ZIP code: 17551-0302*)

wow! Yes, this appears to be a complete over-reaction. Please revisit this decision.

**767. Gretchen Adams** (*ZIP code: 79413*)

**768. Gretchen McNamara** (*ZIP code: 45459*)

**769. gretchen walters** (*ZIP code: 43950*)

I am a professor at the University of Lausanne. The study of iboga is of utmost cultural, biological and phytochemical importance for humanity as a whole. I can personally attest to this having previously worked with it in Gabon (where it is part of their national heritage) and as part of research programs in the US. The university reaction to possessing the plant in research greenhouses is an over reaction. They should be proud to be able to show their students such plants. I was shown similar plants in other US university greenhouses as part of my early botanical education. Such diversity in greenhouse collections was one of the reasons I first became interested in studying tropical botany. Furthermore as an anthropologist, I can attest to the importance of professors being able to teach about these plants in their courses.

**770. Gretta McWhorter** (*ZIP code: 45067*)

**771. Jessica Gretz** (*ZIP code: 45056*)

**772. Alan Meerow** (*ZIP code: 14008*)

**773. Catherine Grimm** (*ZIP code: 45056*)

**774. Lisa Groger** (*ZIP code: 45056*)

This action by the Miami University administration is bound to stifle faculty and researchers' enthusiasm for pursuing cutting-edge projects. The faculty about to lose their job for doing their job have shown a deep commitment to this university. The action against them is both uninformed and unfair.

**775. Todd Baeten** (*ZIP code: 41091*)

**776. Gryphon Kleman** (*ZIP code: 45013*)

**777. Gilbert Storms** (*ZIP code: 85747-5932*)

Professor Emeritus, English

**778. Jennifer Gulick** (*ZIP code: 41091*)

This knee-jerk reaction should be reconsidered.

**779. Gustavo Garcia Lopez** (*ZIP code: 00926*)

What an absurd witch hunt from U Miami. I hope the people who made this stupid decision eventually get their payback in life.

**780. Glenn Williams** (*ZIP code: 41076*)

Miami '75.

**781. greg zwick** (*ZIP code: 45030*)

no affiliation

**782. Carol Harp** (*ZIP code: 45013*)

**783. diana Vereker** (*ZIP code: 45013*)

**784. Romey Haberle** (*ZIP code: 98447*)

Associate Professor and Curator of Quigg Greenhouse  
Biology Department  
Pacific Lutheran University  
Tacoma WA 98447

**785. Tim Hacala** (*ZIP code: 63005*)

Parent of 2019 Miami graduate and parent of two current Miami students (2021 and 2023).

**786. Lou Haines** (*ZIP code: 45004*)

While I have loved my time at MU, this makes me ashamed to be a part of such an unfair and

irresponsible institution. Thank you, Dr. Hamm, for bringing this to my attention.

**787. Holly Larson** (*ZIP code: 45056*)

**788. Haleigh Holtman** (*ZIP code: 45231*)

**789. Haley Rubel** (*ZIP code: 45227*)

**790. Bethany Hall** (*ZIP code: 45013*)

**791. Daniel Hall** (*ZIP code: 45013*)

**792. Haldor Noss** (*ZIP code: 32653*)

I'm an American Third Culture Kid (TCK) and Missionary Kid (MK) who was born and raised in Cameroon West Africa. It is in the best interests of the United States of America and Cameroon and the pharmaceutical companies and sciences and human life to allow University Professors and Students study this and other plants from around our world. Please do not terminate faculty staff or students for all doing their good jobs. Sincerely H N

**793. Hannah Brenner** (*ZIP code: 45205*)

**794. Hannah Clements** (*ZIP code: 45011*)

**795. James Hansel** (*ZIP code: 45255*)

As a Miami alum, I find this response opposed to what I learned in graduate school in anthropology and environmental science courses. Frankly, this response by university officials is embarrassing.

**796. Kazue Harada** (*ZIP code: 43123*)

**797. Thomas Hardy** (*ZIP code: 60137*)

**798. Kristen Hargis** (*ZIP code: 45067*)

**799. William Skvarla** (*ZIP code: 45106*)

This is completely unjustified.

**800. Harry Richards** (*ZIP code: 37996*)

Research Development Coordinator  
Engineering Research Office  
University of Tennessee

**801. Chantal Rich** (*ZIP code: 18505*)

**802. Jackie Hartman** (*ZIP code: 44851*)



**803. Scotty Hart** (*ZIP code: 45403*)

**804. Chelsea Hauser** (*ZIP code: 60647*)

Alumni Miami University '15

**805. Micala Sidore** (*ZIP code: 01060*)

Miami University needs to decide if it is a center of learning, or a center of restrictions. There are so many ways that this iboga incident could have been employed to teach and inform--and firing two professors and a reliable employee seems not only the least imaginative--but also simply destructive.

**806. Katherine Hayes** (*ZIP code: 45056*)

Miami University

**807. Hayley Mollmann** (*ZIP code: 33584*)

As an alumnus of Miami's Botany Department, and a science educator, I am appalled at the unfair and unreasonable treatment of Professor Gladish, Professor Cinnamon, and Mr. Grubb. It is extremely common for plant collections to contain plants from which culturally relevant controlled medicinal or psychoactive substances can be derived, and the presence of those plants pose no risk to the students or public who benefit from visiting and studying those collections. The decision to revoke tenure and fire these individuals is not in keeping with the Miami University I knew and loved, which valued scientific inquiry and the pursuit of knowledge. If this decision is not reversed, this will serve as a black stain tarnishing the academic reputation of my alma mater.

**808. Melina Hazzard** (*ZIP code: 45403*)

**809. Heather Cacanindin** (*ZIP code: 63131*)

**810. Heather Cantino** (*ZIP code: 45701*)

This action is shameful and should be reversed! Ohio public universities are quickly getting a terrible reputation for rash administrative decisions about highly valued staff. One would think these public universities don't care about recruiting students and staff and being respected universities of higher learning!

**811. Heather Michael** (*ZIP code: 45419*)

Miami University Alumnus 1992

**812. Heather Grossman** (*ZIP code: 95357*)

**813. Heather Hodges** (*ZIP code: 45011*)

Dr Cinnamon changed my husbands entire course of life and encouraged him to pursue his dreams instead of settling. Shame on Miami U for this ridiculous decision!

**814. Heather Love** (*ZIP code: 45224?*)

**815. Andrew Hebard** (*ZIP code: 45208*)

**816. Ellen Heet** (*ZIP code: 45011*)

**817. Heidi Eckerle** (*ZIP code: 45056*)

**818. Jordan Heidlage** (*ZIP code: 45030*)

**819. William Herbert** (*ZIP code: 89506*)

**820. Margaret Helmes** (*ZIP code: 14223*)  
Lecturer, SUNY Buffalo State College

**821. Tyler Hendrickson** (*ZIP code: 45011*)

**822. Henry Reichman** (*ZIP code: 94706*)

**823. Brennan Henry** (*ZIP code: 45056*)

**824. Leah Harris** (*ZIP code: 45056*)

Gladish, Cinnamon and Grubb are victims of "rush to judgement". I support these individuals and the effort to make Miami reinstate their positions at Miami University.

**825. Deborah Doerflein** (*ZIP code: 45014*)

**826. Corrie Carswell** (*ZIP code: 45231*)

Horticulturist, Cincinnati Parks.

This is a slippery slope. Countless plants have undesirable effects in the wrong hands. Are we to stop planting, propagating, and growing everything that could be bad in the wrong hands???

**827. Jeffrey Hall** (*ZIP code: 29707*)

**828. Helmut Schellhas MD** (*ZIP code: 45242*)

The Miami University leadership responded to a minor problem with unnecessary excessive and upsetting action. Support of the dignity of the academic teaching staff is a mandate for the University's president and provost. Following further consideration the disciplinary action really should be retracted. Attention of world wide news media to this baffling story might taint the leadership of Miami University.

**829. Holly Forbes** (*ZIP code: 94720*)

Teaching institutions should be focused on teaching students all the nuances of biology and the law. The plant is not the regulated medicine.

**830. Helen Foster** (*ZIP code: 77002*)

Associate Professor, Rhetoric and Writing Studies, Emerita

**831. Harold Prather** (*ZIP code: 06605*)

Attended Miami U.

**832. Tracy Lain** (*ZIP code: 45014*)

**833. Danette Hickey** (*ZIP code: 45056*)

**834. Ralph Hickey** (*ZIP code: 45056*)

The actions of the administration are a disappointment and tragedy. It is a clear anti intellectual approach to a rather innocent situation. Was there even an attempt at honest communication?

**835. Kelly Riley** (*ZIP code: 44011*)

My daughter goes to MU and is a sophomore. I support the reinstatement of these professors. Common sense is lacking in this judgment against them.

**836. Harvey Miller** (*ZIP code: 22312*)

Iboga and ibogaine are showing promising results in treating opiate addiction. The irony that in all places ibogaine is being suppressed it is in a heroine ridden state and city is terrible.

**837. Hannah Allen** (*ZIP code: 40503*)

**838. Helen Davis** (*ZIP code: 43202*)

**839. Houston Martin** (*ZIP code: 84332*)

**840. Halle Miller** (*ZIP code: 44067*)

Member of Miami Class of 2017

**841. Hannah Novak** (*ZIP code: 91750*)

**842. Elisabeth Hodges** (*ZIP code: 45223*)

**843. Laura Hodson** (*ZIP code: 45005*)

Science dictates that we study and appreciate all plants. Selectively limiting any plant depreciates the value of true science which is inclusive of all data. Punishing anyone responsible for growing and studying any plant is ludicrous.

Laura Hodson, MSPH, CIH, FAIHA

**844. Andrew Hogan** (*ZIP code: 07003*)

**845. Lynn Hogue** (*ZIP code: 45231*)

Associate Director, Center for Chemistry Education, emerita

**846. Holly Ittel** (*ZIP code: 45701*)

**847. Oliver Holstein** (*ZIP code: 45252*)

**848. Mark Holton** (*ZIP code: 98012*)

Do the right thing. As an alumnus (1999, B.Sc. Engineering Physics), this is disturbing to read of the treatment of these two professors.

**849. Hongmei Li** (*ZIP code: 45040*)

**850. Edie Hornschemeier** (*ZIP code: 45013*)

**851. Adam Farrell-Wortman** (*ZIP code: 85712*)

Most botanical collections of any value will have plants that can be used to "get high." Firing the caretakers and destroying the plants is absurd. The University should apologize.

**852. LaDonna Hoskind** (*ZIP code: 45011*)

**853. Nathaniel Houser** (*ZIP code: 45013-6208*)

The iboga plant was at Miami University for research. If these 2 professors get fired then the school is only damaging it's research credibility.

**854. Nicole Howard** (*ZIP code: 45150*)

Miami Alumni

**855. Dianella Howarth** (*ZIP code: 11791*)

**856. Heidi Schran** (*ZIP code: 45056*)

**857. Michael Panzer** (*ZIP code: 10924*)

**858. Deborah Ellenburg** (*ZIP code: 45042*)

**859. Emily Marlow** (*ZIP code: 45013*)

**860. Sam Hunter** (*ZIP code: 43140*)

**861. Caroline Hunt-Matthes** (*ZIP code: F01220*)

The rule of law is integral to the American Constitution.

**862. Susan Hurst** (*ZIP code: 45056*)

**863. Genifer Lara** (*ZIP code: 86401*)

**864. Isabel Larridon** (*ZIP code: TW12 1NH*)

**865. Isaac Singleton** (ZIP code: 45011)

**866. Donna Robbins** (ZIP code: 45040)

**867. obiang poitevin** (ZIP code: 99999)

Please WASPs

Stop being stupids

Let s improve our consciousness \_\_\_

**868. Janice Gott** (ZIP code: 45213)

That tree was not drugs! It had cultural significance for the botany garden. Don't over-react. JG, MU  
Alumnus 1978

**869. Terry Eicher** (ZIP code: 44273)

Zero tolerance policies are a hiding ground for people and institutions who have neither the intelligence or good judgement needed to decide "infractions" on a case by case basis. They are the lazy (read PC) way out. This country needs less of this attitude and more of a willingness to stand up to people who insist that their way is the only way. I guess we will see where Miami University stands.

**870. Kiem Sie** (ZIP code: 45013)

**871. Amanda Kolakowski** (ZIP code: 92804)

**872. Illya Bronshteyn** (ZIP code: 66061)

**873. Iksa Wolf** (ZIP code: 45013)

I have had the pleasure of having Dr Cinnamon as a professor and think this incident is a little far fetched and unjust on behalf of these two devoted professors

**874. Rick Ingersoll** (ZIP code: 45056)

**875. Ingrid Jordon-Thaden** (ZIP code: 53717)

**876. Nicholas SPINELLI** (ZIP code: 45013)

Class of 2007 had Gladish. Ih hes not reinstated I wont be donating anytime Miami hits me up annually.

**877. Cynthia Vigliotti** (ZIP code: 44504)

**878. Stephanie Boyle** (ZIP code: 60439)

As a parent of an alumnae I am very disappointed in this rash unjust decision to fire these employees. I hope there is a reconsideration of this situation.

**879. Jessica Irvin** (ZIP code: 45107)

The whole situation comes off as terribly embarrassing as the university has overlooked the potential

for research and merely labeled a plant as a drug and ruined the reputations of loyal employees.

**880. Kimberly Irwin** (*ZIP code: 45056*)

**881. Gina Fass** (*ZIP code: 45459*)

**882. Jahni Ittel** (*ZIP code: 45003*)

**883. Madison Ittel** (*ZIP code: 45056*)

**884. Laura Bolling** (*ZIP code: 45140*)

**885. Jessica Budds** (*ZIP code: NR4 7TJ*)

**886. Jennifer Tate** (*ZIP code: 4442*)

Senior Lecturer in Plant Systematics  
Massey University  
New Zealand

**887. Jim Boerke** (*ZIP code: 54531*)

I formerly lived in Hamilton, OH for 43 years. During that time, I was the City's Planning Director and the School District's Planning and Construction Management. I know Dan Gladish and know him to be a totally honorable man. The findings of Miami University are incredibly short sighted and unfair. THERE WAS NO INTENT to process or sell the plant in question! It's the property of Miami University. Perhaps the entire leadership of the University should be sacked for unknowingly owning this plant. That would be more appropriate!

**888. Judith Byfield** (*ZIP code: 14850*)

**889. Rob Jones** (*ZIP code: 45014*)

**890. Jacquelyn Chischillie** (*ZIP code: 45224*)

**891. Jo Ann Crabtree** (*ZIP code: 92404*)

**892. Jackie Groth** (*ZIP code: 45013*)

**893. Jack Riggall** (*ZIP code: CV13 0NL*)

**894. Patrick Jackson** (*ZIP code: 30317*)

As a Miami Alumnus I find the decision to terminate these professors, to be a terrible one.

**895. Scott Jackson** (*ZIP code: 45209*)

As a Miami alum I find this decision to remove distinguished professors disheartening. I attended

Miami in large part because of the open minded culture and opportunity to explore experiences that were unique. This is unfortunate and need not be exaggerated. These professors deserve better.

**896. Jaclyn Stephens** (*ZIP code: 45387*)

**897. Conrad Jacober** (*ZIP code: 21218*)

Universities should protect their communities from the neurotic excesses of the drug war, not contribute to them.

**898. Jacob Fackey** (*ZIP code: 45013*)

This is unfair treatment of a Miami university staff member.

**899. Kristen Jacobson** (*ZIP code: 45055*)

Many years ago, after voicing concerns over perceived discrimination and possible budget discrepancies, a friend was given the choice by HR to quit if current working conditions were uncomfortable.

**900. Miranda Jacobs** (*ZIP code: 45056*)

**901. James Doyle** (*ZIP code: 95616*)

Dan Gladish is one of the most dedicated botany teachers I've known.

**902. Jason Holliday** (*ZIP code: 24061*)

This is preposterous. The administrators who came to this decision are the one's who should be fired!

**903. Allison Hudak** (*ZIP code: 07076*)

Please reconsider. The student should be the one in trouble and the person who gave it to the student!

**904. Jaime Herald** (*ZIP code: 43953*)

**905. Jason Day** (*ZIP code: 45053*)

It's a sad state of affairs when our current administration can react so harshly over a rare plant specimen. Finding fault in faculty over a legally own plant is absurd and embarrassing for the Miami University community and alumni. Many plant species have the potential to create drugs both helpful and harmful for example, foxglove, willow bark or snakeroot. The shrub in question was not a controlled illegal plant but was a plant that some U.S. Botanical collections have failed to propagate. Please reconsider this decision to terminate.

Jason Day

2001 Nursing Alumnus

**906. Alix Kilburn** (*ZIP code: 45056*)

**907. James Wolf** (*ZIP code: 45231*)

**908. JAMES SHARPE** (*ZIP code: 45224*)

Class of 2009

**909. Jamie Fergus** (*ZIP code: 62443*)

**910. Janice Thompson** (*ZIP code: 30115*)

My rising senior is considering Miami, so I pay attention to local news. This is a field of study, not drug trafficking. Please reconsider. (Also a graduate of OSU, where they study this)

**911. Jane Kufrin** (*ZIP code: 43035*)

**912. Jane Rivera** (*ZIP code: 32506*)

**913. Janette Bulkan** (*ZIP code: V3T 1P9*)

**914. Jan Hunsche** (*ZIP code: 45056*)

Seriously?! This is total craziness! What is Miami's Administrators thinking! Well, they're not. I am in full support of the two professors, and the manager. This is beyond unfair!

**915. Janice Laibson** (*ZIP code: 45230*)

**916. Anne and Carl Jantzen** (*ZIP code: 45062*)

Carl is retired Professor Emeritus from the Department of Anthropology. Anne is retired from Educational Leadership.

**917. Susana Jaramillo** (*ZIP code: 33428*)

**918. Jason Smith** (*ZIP code: 32611*)

**919. Jason Baker** (*ZIP code: 84107*)

To force people to resign and terminate the jobs of others is a piss poor decision by incredibly misinformed Provost. To call it an overreaction is an understatement. What an embarrassment for Miami University and a black eye on the Provost's record.

**920. Jay Tervo** (*ZIP code: 28516*)

insane overreaction!

**921. Nalin Jayasena** (*ZIP code: 45223*)

Associate Professor  
Miami University

**922. Jay Hunsche** (*ZIP code: 45056*)

**923. Juan Pablo Bes** (*ZIP code: 43402*)

Juan Bes, Professor.  
Department of Mathematics and Statistics, Bowling Green State University



**924. Becki Fox** (*ZIP code: 44256*)

**925. Jessie Blum** (*ZIP code: 01075*)

**926. Jennette Caden** (*ZIP code: 45426*)

**927. Curtis Clark** (*ZIP code: 97051*)

Professor Emeritus of Biological Sciences, Cal Poly Pomona

**928. Jonathan Christiansen** (*ZIP code: 80905*)

**929. Jodi Creasap Gee** (*ZIP code: 44139*)

**930. Jen Danner** (*ZIP code: 45013*)

This is ridiculous. I can't believe the tree was already destroyed and they've lost their jobs. Miami is so out of touch with what's right and wrong.

**931. Jason Donovan** (*ZIP code: 45122*)

**932. Jon Dunkelberger** (*ZIP code: 45064*)

**933. Jean Morris** (*ZIP code: 24318*)

This looks like opportunistic administrative malfeasance. Reinstate these professors and restore their tenure.

**934. Jean Hendrickson** (*ZIP code: 11933-9793*)

Senior Lecturer, Dept. of Linguistics, SUNY Stony Brook

**935. Jean Vance** (*ZIP code: 45056-*)

**936. Jordan Eatin** (*ZIP code: 45014*)

**937. John Coutant** (*ZIP code: 45252*)

As a scientist with 40 years experience in Pharma R&D including natural products and two sons as alumni of Miami I find it disheartening when Administration is ignorant of or dismissive of science when making such a decision.

**938. Jeffery Rubel** (*ZIP code: 45150*)

I sincerely thank Daniel E. Hall for taking the time to author his editorial in the Cincinnati Enquirer. As a Professor of Legal Studies at the University of Cincinnati on one of our regional campuses, I share his outrage. But most of all, what a waste of talent. What a loss to the student.

**939. Jeffery Hayden** (*ZIP code: 93012*)

**940. Jeff Gillman** (ZIP code: 28277)

As the director of a botanical garden I cannot fathom how a University can punish its employees for acquiring and holding culturally important rare and unusual plants. They are literally being punished for doing a good job.

**941. Robin Orona** (ZIP code: 45056)

**942. Jeffrey Sheldon, CCE MEd** (ZIP code: 45223)

Culinary Programs Chair, Cincinnati State Technical & Community College  
BS Miami U. '77

**943. Jacqueline Lauritzen** (ZIP code: 16803)

**944. John Edwin Mason** (ZIP code: 22903)

**945. Jeannette McElroy** (ZIP code: 45069)

**946. Jennifer Leone** (ZIP code: 45052)

Mother of current main campus student

**947. Jennifer Hoskins-wallar** (ZIP code: 45410)

**948. Jenifer Payne** (ZIP code: 40503)

Terminating or forcing resignation on these professors is going too far. Maybe the ambiguity of the issue could be a moment to clarify some policy but when we start trying to make rules for every unknown aspect of scientific research it is dangerous territory. It's not as if they were making acid in the sinks and selling it to students. This whole thing seems ridiculous.

**949. Jennifer Acus-Smith** (ZIP code: 45013)

**950. Jennifer Barrett** (ZIP code: 45015)

I was having difficulty adjusting to college. I didn't think I was smart enough and had no support at home. Dr. Cinnamon was instrumental in changing my perception of myself, therefore education. I graduated in 2006 And I still talk about how important he was to me and my academic career. I got a bachelors degree from Miami, a masters from UC and I now own my own business where I help animals and people. Please reinstate him and the other people involved in this case.

**951. Jennifer Lofkrantz** (ZIP code: V3J 7A7)

Associate Professor of History, Chair of the Department of History, Program Coordinator of the History Minor - American University of Nigeria

**952. Jennifer Sader** (ZIP code: 43560)

**953. Jennifer Rowsey** (ZIP code: 78735)

This is an absolutely outrageous overreacting and the university and other authorities are just

ignorant! How shameful for a higher education institution to display such small mindedness!!

**954. Jennifer Zmuda** (*ZIP code: 45056*)

**955. Collin Jennings** (*ZIP code: 45202*)

**956. Jennifer Adams** (*ZIP code: 45042*)

I disagree with the firing of professor Cinnamon and Gladish

**957. Jeremy Pate** (*ZIP code: 45311*)

I ask Miami University to re-think their decision.

**958. Jeremy Pool** (*ZIP code: 55130*)

**959. Jeri White** (*ZIP code: 32024*)

To me this is very unfair.

**960. Jerome Lewis** (*ZIP code: WC1H 0BW*)

Reader in Anthropology, University College London, UK

**961. Jerry Eldredge** (*ZIP code: 95382*)

Reinstate fired worker's and faculty

**962. Jerry Martin** (*ZIP code: 45042*)

I have collaborated with all three of these individuals, and they have always been professional to my students and me. Outstanding educators all! Please reconsider.

**963. josette stanley** (*ZIP code: 45056*)

Zealous uninformed reaction on the part of the administration.

No Love and Honor here.

**964. Judith Schnelle** (*ZIP code: 45040*)

**965. Jesse Stufflet** (*ZIP code: 97401*)

**966. Distinguished Professor Jessica Gurevitch** (*ZIP code: 11794*)

This is extremely short-sighted, chilling to biodiversity research, and an unnecessarily punitive over-reaction. It does not speak well for the university or its administration, and diminishes its reputation as a research institution. While thousands of people are dying every month from legally (!) prescribed opioids, how foolish to go after the people curating a small dying plant that is going to harm no one.

**967. Jessica Budke** (*ZIP code: 37917*)

**968. Jessica Sofia Mitrani** (*ZIP code: 10013*)

**969. Jessica Sain** (*ZIP code: 11213*)

**970. Jessica Warner** (*ZIP code: 45240*)

Status: Faculty

\*\*Although I believe some of the statements in this petition to be inaccurate with regard to the facts of the situation, I do support the petition's intent to have the faculty and staff member reinstated in effort to correct the University's hasty and unnecessary response.

**971. Jessica Monroe** (*ZIP code: 44102*)

**972. Sabrina Jewell** (*ZIP code: 45056*)

**973. Bruce Jewett** (*ZIP code: 45013*)

**974. Joshua Grasso** (*ZIP code: 74820*)

**975. Jeremy Gratsch** (*ZIP code: 45309*)

**976. Jennifer Witt** (*ZIP code: 45140*)

This is the result of typical Miami politically correct BS.

**977. Julie Dighero** (*ZIP code: 44131*)

**978. Janet Holmes** (*ZIP code: 83702*)

Professor, Boise State University

**979. Yang Jiao** (*ZIP code: 45056*)

Anthropology/Miami University

John is a dedicated faculty and wonderful colleague. Such decision by the university is baseless and illogical.

**980. Jillian Prusa** (*ZIP code: 43215*)

**981. Jill Meyer** (*ZIP code: 45242*)

I am a 1980 graduate of Miami and have the utmost respect for all the professors at Miami. I have read the circumstances regarding the firing of Dan Gladish and John Cinnamon and believe the university is treating these two gentlemen unfairly. I support dropping all charges against these two men and re-instating their positions with the university (with a public apology).

**982. James Watling** (*ZIP code: 44113*)

**983. Judy Jernstedt, Professor of Plant Sciences** (*ZIP code: 95616-3612*)

**984. Janet Karvouniaris** (ZIP code: 17124)

"The administration's decision to terminate these employees is unreasonably harsh, overcautious, and insufficiently informed. The decision harms the Conservatory's future, the students who would benefit from the institutional knowledge of the faculty, and of course, most terribly, Gladish, Cinnamon and Grubb, who soon may all be unfairly deprived of their income and their careers." Plants in a conservatory are there to be studied!

**985. Joan D'Imperio** (ZIP code: 45014)

**986. Irene Friedman** (ZIP code: 45056)

**987. Joe Kirby** (ZIP code: 95219)

Please reinstate these staff members. They are valuable assets to the facility and students.

Thank you for your time.

Joe Kirby

**988. John Kelly Robison** (ZIP code: 87402)

These academics needs to be reinstated and apologized to. The provost needs to go.

**989. Jamie Alvine** (ZIP code: 95326)

UCDavis Alumni and past employee (5 years in the CEPRAP Research Greenhouses)

**990. Jason Lattier** (ZIP code: 27262)

**991. Jean Boucher** (ZIP code: V6R 1X5)

**992. James Leebens-Mack** (ZIP code: 30605)

**993. Janice Hagen** (ZIP code: 95673)

**994. John Hazlett** (ZIP code: 45152)

What a chicken-shit decision. These people were pre-emptively sacrificed in the name of CYA, rather than using common sense. Using this logic, the chemists should be sacked immediately.

I sincerely hope these folks get reinstated with a public apology.

**995. Julie Seifert** (ZIP code: 45241)

I think the situation should be re-examined and the people reinstated. Termination seems to be a vast overreaction and not just considering the history of those involved.

**996. Juliann Trester** (ZIP code: 45245)

**997. Jeff Martin** (ZIP code: 37754)

**998. Jennifer Fry** (ZIP code: 43450)

**999. John Herbst** (*ZIP code: 53704*)

**1000. James Steiner** (*ZIP code: 45327*)

The people who fired these tenured professors, need to be fired themselves :)

**1001. Janet Murch** (*ZIP code: 43026*)

**1002. JoAnn D'Alisera** (*ZIP code: 72703*)

**1003. Jeff Notias** (*ZIP code: 95409*)

**1004. Jo Wildman** (*ZIP code: 45433*)

**1005. Joan Chryst** (*ZIP code: 43065*)

**1006. Jo Schartman** (*ZIP code: 45220*)

Reinstate Professors Gladish and Cinnamon and Conservatory manager Grubb. Your actions in firing them are unnecessary and an example of the culture of overreach so prevalent in the Trump era.

**1007. Joanne Johnson** (*ZIP code: 45211*)

**1008. Joan Thomas** (*ZIP code: 19348*)

**1009. Jodie Steiner** (*ZIP code: 20912*)

I am a Miami alum and totally horrified at the university's treatment of valuable members of its staff. Please reconsider this absurd decision.

**1010. Jody Hotchkiss** (*ZIP code: 06820*)

I have experience with iboga as a healing substance from my years in West Africa and the actions against Gladish and Cinnamon are against science. Please reconsider.

**1011. Joseph Fabiszewski** (*ZIP code: 22180*)

**1012. Joseph Harrington** (*ZIP code: 66047*)

**1013. Joseph Ittel** (*ZIP code: 45003*)

**1014. Robert Harris** (*ZIP code: 45249*)

Administration showing no respect for employees.

**1015. johanna webb** (*ZIP code: 45219*)

it's baseline ridiculous that certain plants are illegal anyway

**1016. John Beny** (*ZIP code: 45459*)

Unfair and unjust action taken by the MU administration, it's law enforcement team! Reinstate those who've been impacted by absurd university decisions!

**1017. John Haught** (*ZIP code: 45066*)

No tolerance rules often mean no recourse for examination. Please reverse these rash and thoughtless decisions.

**1018. John DeVore** (*ZIP code: 45013*)

As a lifetime horticulturist and knowing hundreds of plant collectors and researchers, I find the extreme actions taken against these Miami employees not only extreme, but completely inappropriate. If there was any intent of illegal use of the plant, it would be a different story. However, from all that has been presented, it seems that establishing guidelines for staff regarding plants like this would be the on proper "discipline". I would beg you to reconsider.

**1019. Cheryl Johnson** (*ZIP code: 45056*)

**1020. John Rogers** (*ZIP code: 41042*)

**1021. Sheridan Johns** (*ZIP code: 27705*)

**1022. Martin Johnson** (*ZIP code: 45013*)

**1023. Sarah Johnson** (*ZIP code: 54891*)

As the director of a small academic greenhouse at a liberal arts college, I am astonished to hear of how Miami University employees and a student were harshly treated in the unfortunate case of the iboga tree. Maintaining a diverse collection of plants for academic purposes is typical of academic greenhouse collections. In recent years, my academic greenhouse received donations of plants from several regional University greenhouses. It is common to propagate plants to ensure collections remain alive, and to share these with other academic institutions. I have no idea if some of the plants in my collection are hallucinogenic, but I trust that people will not misuse these scientific collections. It has never even crossed my mind to be concerned with this. This is clearly a case where good intentions on the part of your staff have been misunderstood by your administration officials. I urge you to use this as a learning opportunity that ends on a positive note for all involved. Accidents happen.

Sincerely,  
Sarah Johnson  
Associate Professor of Biology and Natural Resources  
Greenhouse director

**1024. Jonathan Robbins** (*ZIP code: 95628*)

**1025. Andy Jones** (*ZIP code: 97331-2902*)

**1026. Pamela Harris** (*ZIP code: 95670*)

**1027. Jo Stahl** (ZIP code: 44820)

**1028. Jos Meijer** (ZIP code: E4H 1H1)

**1029. Jose Maria Mendez Parejas** (ZIP code: 45056)

**1030. Joseph Bosco** (ZIP code: 63130)

**1031. Joshua Asbury** (ZIP code: 45013)

I am a Miami alum as are my two brothers and my father. My wife is a professor at Miami. To say that I have deep ties to the university is an understatement.

The academic precedents being set by Miami are deeply troubling. The actions Miami has taken regarding Professors Gladish and Cinnamon are reprehensible and need to be reversed.

**1032. Josh Taulbee** (ZIP code: 47003)

Time to make it right

**1033. Joshua Hodges** (ZIP code: 45011)

I would not be where I am today without Dr. Cinnamon. This is a severe overreaction on behalf of the university.

**1034. Josh Lee** (ZIP code: 80206)

**1035. Joshua Mayer** (ZIP code: 90005)

Ph.D. Student, Department of Anthropology, University of California, Los Angeles

**1036. Josh Stemple** (ZIP code: 45056)

**1037. Joshua Zak** (ZIP code: 45206)

**1038. Jaime Pagan-Jimenez** (ZIP code: 2312 VS)

**1039. John Henning** (ZIP code: 45220)

**1040. Jessica Poulin** (ZIP code: 14221)

I am a professor in the SUNY system and this scenario is terrifying. None of the people in this situation knowingly or willingly committed any kind of crime. To destroy their careers is out of all lines of decency or fairness. They must be reinstated and cleared of all wrong doing.

**1041. John Schaefer** (ZIP code: 45056)

**1042. Ja Moore** (ZIP code: 40504)



**1043. Jacob Selvia** (*ZIP code: 45231*)

**1044. Julianna Razryadov** (*ZIP code: 15221*)

The demonization of plant species should not be policy of any research institution. The punishment of established researchers should never further be inflicted based upon the negligence of a student to follow protocol.

**1045. Julie Doepke** (*ZIP code: 45206*)

I'm an alum.

**1046. John Renfrew** (*ZIP code: 49855*)

I am emeritus professor in Psychology, and I was an AAUP member while at Northern Michigan University

**1047. Jeremy Rich** (*ZIP code: 18505*)

**1048. James Riser** (*ZIP code: 53711*)

The treatment of those involved in this incident is unreasonable and reflects terribly on Miami University. No crime of any sort was committed and over reaction by the university management is unwarranted. Reinstate both faculty members and the conservancy manager!

**1049. Julissa Roncal** (*ZIP code: A1B 1J9*)

**1050. James Scott** (*ZIP code: 45242-6358*)

**1051. Dr James A Saunders** (*ZIP code: 21036*)

As a Phd graduate of the Botany Dept. of Miami University I support the effort to retain the faculty and staff who exercised their obligation to do research on the campus of Miami.

**1052. Jeanine Schroer** (*ZIP code: 55803*)

As a Miami U alum and a fellow academic, I find this decision appalling. The condition upon which these folks have been (will be) fired -- failure to maintain a drug free workplace (and reporting around such) -- has not been met. The extract not the plant is the controlled substance and nothing these folks did ever introduced that substance into the work place.

This is overly aggressive and unnecessary brand management and it sucks. Cut it out!

**1053. Spencer Cline** (*ZIP code: 44720*)

As an alumnus of Miami University it's disappointing to see the administration be reactionary. The faculty in question should be immediately reinstated and the university should apologize for being so myopic.

**1054. Janet Shambaugh** (*ZIP code: 21220*)

Professor Emerita of Biological Sciences, Goucher College

**1055. Jessica Simpson** (*ZIP code: 45459*)

**1056. Jordan Martin** (*ZIP code: 30021*)

**1057. Jonathan Marion** (*ZIP code: 72701*)

**1058. Joshua Hampton** (*ZIP code: 41042*)

**1059. James Stocer** (*ZIP code: 45150*)

Agree

**1060. Jennifer Stoever** (*ZIP code: 14850*)

**1061. Joseph Gorman** (*ZIP code: 45231*)

This is a ridiculous move by the MU trustees. My old friend Dr. Lee Horvitz, quit teaching philosophy at MU over crazy crap like this. 1976.

**1062. Tami Hochwalt** (*ZIP code: 45255*)

**1063. John McNay** (*ZIP code: 45014*)

Even if these two fine faculty members have committed some infraction, every university should practice progressive discipline. Summary dismissal is completely unreasonable and inappropriate.

**1064. Juan Moreira-Hernández** (*ZIP code: 63110*)

**1065. Juan C Penhos** (*ZIP code: 44883*)

I am the father of a 2019 graduate and appalled by Miami's actions. Shame on them.

**1066. Judson LeCompte** (*ZIP code: 75103*)

**1067. Judy Ribak** (*ZIP code: 45249*)

**1068. Julia Bloch** (*ZIP code: 19104*)

University of Pennsylvania

**1069. Julian Agyeman** (*ZIP code: 02139*)

**1070. Julianne Weinzimmer** (*ZIP code: 45458*)

Miami U, stop looking for excuses to get rid of tenured faculty so you can replace them with cheaper instructors and adjuncts. This is a ridiculous reason to fire someone

**1071. Julie Sheffer** (*ZIP code: 45244*)

I just read about this in the newspaper. My opinion of Miami University has just dropped hugely. What a disgrace!

**1072. Julie Houser** (*ZIP code: 45013*)

This situation is not one that should destroy 3 people's careers. M.U. you are better than this. Reverse your action.

**1073. Julie Minich** (*ZIP code: 78741*)

Associate Professor of English, University of Texas at Austin (formerly Assistant Professor of English, Miami University)

**1074. Julie Novkov** (*ZIP code: 12211*)

As a full professor in the political science department at the University at Albany, SUNY, I find this action to be myopic and threatening to academic freedom and research.

**1075. Pam Wilson** (*ZIP code: 95650*)

**1076. Justin Fitch** (*ZIP code: 43224*)

**1077. Justin Walley** (*ZIP code: 50011*)

**1078. Julia Warnes** (*ZIP code: 44839*)

**1079. Joan Witt** (*ZIP code: 45013*)

Alumna & Friend of the Conservatory

**1080. James Witte** (*ZIP code: 45249*)

in my opinion the administration has over reacted. The plant is not a controlled substance .

**1081. john rose** (*ZIP code: 45224*)

Reinstate them all!

**1082. John Taylor** (*ZIP code: 08850*)

Associate Professor  
Chemistry and Chemical Biology  
Rutgers University

**1083. Jeff Witkowski** (*ZIP code: 68516*)

**1084. Jacquelyn Ross** (*ZIP code: 5302199735*)

Please. Keep your university a place of research and academic freedom.

**1085. Jyoti Mohan** (*ZIP code: 21030*)

The University should have conducted a thorough, non-partisan investigation instead of this scapegoating measure.

**1086. Katherine Luongo** (*ZIP code: 02118*)

This is an egregious violation not only of academic freedom, but of common sense.

**1087. Kasia Paprocki** (*ZIP code: N5 2BH*)

**1088. Keren Weitzberg** (*ZIP code: EC1Y0RL*)

**1089. Kaeden Kass** (*ZIP code: 41073*)

I am a Miami alum and I think this is a ridiculous and rash overreaction, not unlike other incidents I was involved in during my time as a student. The university needs to step up and do the right thing here. The university administration let me down, but it can break the cycle now.

**1090. Ray Kahn** (*ZIP code: 16059*)

**1091. Kali Duke** (*ZIP code: 45044*)

**1092. Kallie Marie** (*ZIP code: 11102*)

This is standard academic practice. Please reverse this decision.

**1093. Emily Kaminski** (*ZIP code: 46033*)

**1094. Karen Glum** (*ZIP code: 45242*)

Miami's decision was unjust, unfair and damaging to the institution.

**1095. Karen Pitz** (*ZIP code: 45211*)

**1096. Karen Brown** (*ZIP code: 45227*)

This is a really awful decision that needs to be reversed.

**1097. Karen Brown** (*ZIP code: 45227*)

**1098. Karen Hill** (*ZIP code: 47060*)

Agree their firing is ridiculous!!!

**1099. Karen Garrett** (*ZIP code: 32611*)

Professor, University of Florida

**1100. Karen Eaton** (*ZIP code: 02135*)

I respectfully implore you to reverse the decision to terminate these people. They are not drug dealers they are scientists. They were doing nothing to harm anyone. Please let's use some sensibility logic and intelligence. Thank you very much

**1101. Lasith Kariyawasam** (*ZIP code: 45056*)

**1102. Karley Woods** (*ZIP code: 45231*)

**1103. Karra McDonnell** (*ZIP code: 45223*)

**1104. Jeffrey Karron** (ZIP code: 53212)

I am a Professor of Biology at University of Wisconsin-Milwaukee

**1105. Karstin Painter** (ZIP code: 77494)

**1106. Kathy Schwable** (ZIP code: 45015)

**1107. Kate Baker** (ZIP code: 80305)

**1108. Katherine Oram** (ZIP code: 10003)

**1109. Karen Dollinger** (ZIP code: 41501)

As an alumni of Miami University and as a Spanish professor, I urge you to reconsider your decision.

**1110. Kate Liebers** (ZIP code: 43206)

**1111. Kathryn McGovern** (ZIP code: 85719)

**1112. Kathryn Morris** (ZIP code: 45056)

**1113. Kathy Erbaugh** (ZIP code: 45320)

My grandson was unfairly terminated. When we tried to ask for more information or to plead his case, we were ignored.

**1114. Kathryn McNamara** (ZIP code: 70065)

Horticultural Manager New Orleans Botanical Garden

**1115. Donald Kaufman** (ZIP code: 45056)

**1116. Elizabeth Kaufman** (ZIP code: 45036)

**1117. KAREN WEISER** (ZIP code: 10009)

**1118. Kathleen Ramsey** (ZIP code: 45056)

**1119. kay moore** (ZIP code: 45056)

**1120. Kay Avila** (ZIP code: 61874)

**1121. Susan Kay** (ZIP code: 45056)

I find it deeply troubling that MU has compelled the manager of the Conservatory at Hamilton to resign. Years of knowledge about the facility will be lost. That MU is taking this action against a scientific endeavor that is part of a faculty member's research is particularly problematic -- especially in light of the absence of evidence that iboda in the form that it appears in the conservatory meets the

standards of DEA's declaration of schedule 1 drug status and that other universities continue to grow iboda with no action from government agencies. If MU's pursuing this matter with such intensity is a reaction to the political climate OH, I am doubly disappointed. I can remember when the president of MU stood up to a hostile sheriff from Hamilton County in order to display a Maplethorpe exhibition at the Art Museum. I would hope that the current MU administration would follow that example.

**1122. Keelan Jamison** (*ZIP code: 45069*)

**1123. Katherine Becker** (*ZIP code: 45015*)

**1124. Katie Carr** (*ZIP code: 45040*)

**1125. Kevin Nixon** (*ZIP code: 14850*)

Perhaps we should check if the Miami University administrators have any plants of Papaver in their home gardens that contain trace amounts of opiates. Certainly, they should be fired if so.

**1126. Katherine Donahue** (*ZIP code: 05089*)

Professor Emerita

**1127. Brian Keane** (*ZIP code: 45520*)

**1128. Carolyn Keiffer** (*ZIP code: 45042*)

Reinstate Brian Grubb as well. He was the least involved person and should have not been terminated.

**1129. Sarah Evans Keller** (*ZIP code: 45011*)

Dr. John Cinnamon was a professor of mine, you couldn't ask for someone who was more dedicated to his students. Hoping this decision is over turned.

**1130. Melissa Keller** (*ZIP code: 45013*)

**1131. Kelly Wanstrath** (*ZIP code: 45223*)

**1132. Kelsey Meier** (*ZIP code: 45066*)

**1133. Kelsie Holland** (*ZIP code: 45140*)

**1134. Kendra Millam** (*ZIP code: 45409*)

**1135. Mairead Kennedy** (*ZIP code: 45013*)

**1136. Ian Kennedy** (*ZIP code: 45212*)

**1137. Charles Kennick** (*ZIP code: 45056*)

Solidarity from students.

**1138. Ken Zimmerman** (*ZIP code: 89074*)

**1139. Ken Stewart** (*ZIP code: 55417*)

**1140. Kenton Fourman** (*ZIP code: 37027*)

I believe the actions of MU are a gross overreach and overreaction to a very innocent situation. As a 1973 graduate of MU, I am very disappointed that MU's leadership is so narrow minded to be unable to see the big picture. I certainly hope you will change your decision. Thanks for your consideration.  
Kent Fourman 73

**1141. Scott Kenworthy** (*ZIP code: 45056*)

**1142. Alex Kerman** (*ZIP code: 40203*)

**1143. Stephanie Kerschbaum** (*ZIP code: 19711*)

Associate Professor of English, University of Delaware

**1144. Kevin Curran** (*ZIP code: 45223*)

This is ridiculous and the exact reason why "zero tolerance " programs almost never succeed.

But, it's the lack of concern for how this decision affects real people's lives that will ultimately lead me to something I already knew; that is, that neither of my kids will ever step foot on a Miami University campus!

**1145. Kevin Donovan** (*ZIP code: 37132*)

**1146. Kevin Reuning** (*ZIP code: 45373*)

**1147. Kevin Matteson** (*ZIP code: 45387*)

**1148. KATHLEEN HERRING** (*ZIP code: 95621*)

Stupidity at the highest levels.

**1149. Kirsten Clemente** (*ZIP code: 49001*)

Please reconsider! This seems completely innocent, and no one was hurt.

**1150. Kathryn Cupp** (*ZIP code: 45103*)

I was a student worker who interacted with both Grubb and Gladish. I can attest that at all times, they acted with the goal of sharing their enthusiasm for botany and horticulture-- an enthusiasm that was derived from a love of knowledge and a concern for the environment. My life is better for having had the opportunity to work for them. The faculty's handling of this case is an injustice to them as well as the students. Do better, Miami.

**1151. Kevin Horng** (*ZIP code: 94703*)

**1152. Karen Hughes** (*ZIP code: 37920*)

Egregious over reaction on the part of the administration.

**1153. Katherine Kickel** (*ZIP code: 45013*)

**1154. Amber Jones** (*ZIP code: 37075*)

Dr.cinnamon was a great professor of mine, I still reference the class I took with him to this day. This whole situation sheds light on the flaws of Miami's biased and overall lacking disciplinary processes. I bet if they were involved in sports programs or brought in more money this wouldn't be an issue. As an alumnus this is disappointing and embarrassing. Bring them back.

**1155. Megan Kidd** (*ZIP code: 45215*)

**1156. Kristin Kieffer** (*ZIP code: 45013*)

**1157. Kif Corcoran** (*ZIP code: 45040*)

**1158. Kimberly Hansen** (*ZIP code: 99163*)

**1159. Kimberly Bene** (*ZIP code: 63119*)

**1160. Kim Kamis** (*ZIP code: 142*)

**1161. kimberly george** (*ZIP code: 95670*)

**1162. Kirsten Yates-Konzen** (*ZIP code: 44130*)

Assistant Professor

Cuyahoga Community College

**1163. Jessica Kivett** (*ZIP code: 72701*)

Greenhouse Manager at the University of Arkansas System Division of Agriculture

**1164. Kimberly Marshall** (*ZIP code: 73071*)

**1165. Dr. Kevin Rice** (*ZIP code: 95379*)

Unbelievably harsh and truly dangerous precedent.

**1166. Kairn Klieman** (*ZIP code: 77007*)

This just seems absurd. How could this happen. Please reconsider, the world is watching.

Dr. Kairn Klieman

Assoc. Prof. History,

Co-Director Graduate Certificate in Global Energy, Development, and Sustainability - University of



Houston

**1167. Kelly Kofron** (*ZIP code: 45243*)

**1168. Koen Van Rompay** (*ZIP code: 95616*)

As medical researcher, I think Miami University is totally overreacting and needs to do proper investigation, which will lead to reversal of their action.

**1169. Kim Landsbergen Ph.D.** (*ZIP code: 45387*)

As a plant biologist, I am writing in support of the professors and staff who have been/will be dismissed as a consequence of having a psychoactive plant in the botanical conservatory. An appropriate course of action would have been to request the removal of the plant, not firing staff or tenured faculty. I request that MU reconsider their actions regarding their decisions on this issue.

**1170. Howard Kleiman** (*ZIP code: 45056*)

**1171. Irene Kleiman** (*ZIP code: 45056*)

**1172. Patricia Klingenberg** (*ZIP code: 45056*)

Professor Emeritus

this is outrageous, a new low for Miami

**1173. Robert Klips** (*ZIP code: 43214*)

These are dedicated professionals who deserve fairness.

**1174. Neringa Klumbyte** (*ZIP code: 45056*)

**1175. Karen Buelter** (*ZIP code: 45013*)

This is ridiculous

Great professors

**1176. Kyle Crowley** (*ZIP code: 44106*)

**1177. Professor Kathleen McAfee** (*ZIP code: 94801*)

**1178. Kenneth Cameron** (*ZIP code: 53508*)

I am Chair of the nation's largest university Botany Department. We would take a more humane and less extreme approach to addressing an issue like this. Academics need support not persecution. Please reconsider these actions.

**1179. David Knight** (*ZIP code: 45004*)

**1180. Kathleen Knight-Abowitz** (*ZIP code: 45056*)

**1181. Jerri Knox** (*ZIP code: 77566*)

**1182. Angie Koebler** (ZIP code: 54016)

**1183. Heather Komnenovich** (ZIP code: 45013)

#LoveandHonor

**1184. Suzanne Koptur** (ZIP code: 33199)

**1185. Kori Nunemaker** (ZIP code: 45013)

**1186. Kouslaa Kessler-Mata** (ZIP code: 93953)

**1187. James Kaypex** (ZIP code: 45040)

I am an Alumni who will never donate a dime in my life if these Professors don't get their jobs back. I am finally getting to the point where I am capable of donating, and doing so resides on them keeping their jobs.

**1188. Kevin Zemko** (ZIP code: 87123)

**1189. John M. Krafft** (ZIP code: 45015)

I am appalled by administrators' attack on excellent, conscientious educators.

**1190. Kathleen Carels** (ZIP code: 45056)

I ache for a reasoned outcome of this action.

**1191. Carol Ann Krimmer** (ZIP code: 45207)

Ridiculousness, should be stopped and apologies issued

**1192. Kristina Saurber** (ZIP code: 45011)

**1193. Kristen Ackley** (ZIP code: 85716)

**1194. Kristie McKiernan** (ZIP code: 45434)

**1195. Kristin Stratman** (ZIP code: 45157)

**1196. Kenneth Rosengren** (ZIP code: 30322)

**1197. Krystal Tippie** (ZIP code: 43040)

Do the right thing. The world will be watching.

**1198. Kristopher Stone** (ZIP code: 41005)

**1199. Kevin Wilson** (ZIP code: 45056)

As a horticulturist and a former undergraduate student of the Botany dept. at Miami University I am

deeply troubled by Miami's treatment of faculty & staff in this matter. The punishment doled out seems entirely too harsh for the unintended crime these fine people are accused of. A more fitting punishment would be to restrict access to the plant involved or destroy it, while issuing a warning or reprimand to the faculty and staff involved. This overly harsh punishment is begging for further litigation.

**1200. Kimberly Koehlke** (*ZIP code: 45238*)

**1201. Patrick Kuhl** (*ZIP code: 45013*)

**1202. Theresa Kulbaga** (*ZIP code: 45224*)

**1203. Nithya Kumar** (*ZIP code: 45202*)

**1204. Kurt Gaertner** (*ZIP code: 45122*)

**1205. Kathleen Veslany** (*ZIP code: 45056*)

**1206. Kevin Volkan** (*ZIP code: 93012*)

Professor of Psychology  
California State University Channel Islands

**1207. K W** (*ZIP code: 45177*)

**1208. James Young** (*ZIP code: 41014*)

As a retired science teacher, I support these educators and believe their dismissal is an over reaction to the situation.

**1209. Liliana Derewnicka** (*ZIP code: se24 9pu*)

**1210. Lisa Hornbach** (*ZIP code: 45030*)

Miami graduate, '78 and '85

**1211. Tom Lacerda** (*ZIP code: 45011*)

Brian has been a link between county park districts and native plant resources as well as a benefit to the Ohio Ecological Food and Farm Association. He has gone above and beyond what was necessary many times. John Cinnamon has been a link between myself and top minds in their fields at MU.

I am deeply upset to learn that the administration has overreacted in this way and I hope that they see fit to reverse their decision.

**1212. Lacey Rhea** (*ZIP code: 32605*)

As a research administrator working in higher ed, I find the actions taken in this case alarming. Miami University should seriously reconsider this course of action before they become an example of an

institution who does not value scientific discovery and preservation. Allowing the federal government to destroy a rare plant and terminating these researchers under these circumstances is a travesty.

**1213. Kathryn LaFever** (*ZIP code: 45013*)

**1214. Krystal Lagedrost** (*ZIP code: 45067*)

**1215. Amy Lamborg** (*ZIP code: 45056*)

The letter does not mention Robin Parker, Miami's lawyer, but I'm guessing it should. In my opinion, the actions taken against these faculty and staff diminish Miami's motto, which is "Love and honor."

**1216. Brandi Carder** (*ZIP code: 45067*)

**1217. Lan Liu-Gitz** (*ZIP code: 79410*)

**1218. Rachael Lange** (*ZIP code: 45056*)

**1219. Darlene Cooper** (*ZIP code: 45040*)

Worry about real world problems, people! Petty and wrong...

**1220. jane fawke** (*ZIP code: 92252*)

**1221. Laramie Jung** (*ZIP code: 45011*)

**1222. Lara Osborne** (*ZIP code: 45056*)

**1223. Rickey Larkin Jr** (*ZIP code: 45701*)

Miami University Alumni

**1224. Lawrence Hussman** (*ZIP code: 97102*)

**1225. Larry Weinstein** (*ZIP code: 45387*)

**1226. Lindy Latham** (*ZIP code: 45212*)

I am troubled and outraged by the actions of the University. Dr. Gladish and Brian Grubb have not only been incredible professors but incredible people who have gone above and beyond for their students. I believe that reinstatement is the only appropriate action here. I personally know how much the Conservatory has benefited from having Brian as the manager.

**1227. Laura Klein** (*ZIP code: 63110*)

I am an alumna of the Miami University Botany department and I am very saddened to see the university to continually disband what was once a internationally recognized botanical research program. People like Dan Gladish are some of the last bastions of knowledgable botanists who can serve the student body of Miami University.

**1228. Laura Sitkin** (*ZIP code: 11216*)

**1229. Laura Cohen** (*ZIP code: 44139*)

**1230. Laura Beard** (*ZIP code: 95949*)

**1231. Laura Oliverio** (*ZIP code: 45211*)

This is completely ridiculous. Firing these men or forcing them to resign over this is a joke.

**1232. Laura Longfellow** (*ZIP code: 49506*)

This seems like a knee-jerk reaction. I grow poppy plants but I don't harvest them just as it seems these professionals were not using the tree or seedlings for anything nefarious. It does not seem that due process has been given to these professors.

**1233. Laura Neack** (*ZIP code: 41071*)

Professor, Political Science, Miami University, Oxford Campus

**1234. Laura Black** (*ZIP code: 45701*)

This is ridiculous and irresponsible overreaction on the part of Miami. I am an alum (1993) as are my husband, his parents, and both of my parents. My high-school-aged daughter is interested in biology and is considering Miami but this kind of thing makes me want to direct her elsewhere. This reactionary decision is an embarrassment for Miami and clearly a threat to academic freedom and high quality research.

**1235. Laurel Silberman** (*ZIP code: 80302*)

**1236. Lauren Heberle** (*ZIP code: 40292*)

This is the stuff of nightmares. We need to be able to trust our systems of oversight.

**1237. Lauren Cole** (*ZIP code: 95993*)

**1238. Lauren Karch** (*ZIP code: 45373*)

**1239. Beth Davis** (*ZIP code: 45044*)

**1240. Layne Van Boxtel** (*ZIP code: 28173*)

Miami University '90. I respect the zero tolerance policy, but would hope that does not also include zero common sense or a complete disregard for the specifics of the situation.

**1241. Amber B.** (*ZIP code: 44070*)

**1242. Leatha Chaney** (*ZIP code: 45042*)

**1243. Sheri Leafgren** (*ZIP code: 45056*)

I'm in agreement with the others on the signature page and with the conservatory directors on

campuses who understand the nature of this plant and the cultural/curricular role it plays.

**1244. Leah Smallwood** (*ZIP code: 45013*)

**1245. Carla Ledford** (*ZIP code: 45013*)

**1246. Aaron Lee** (*ZIP code: 08869*)

**1247. Lee-Anne Harris** (*ZIP code: 43140*)

These suspensions/firings are unconscionable., and all 3 gentleman should be reinstated immediately without any blemish on their records. Also, all "zero tolerance policies" need to be replaced with common sense initiatives that cause investigations on a case by case basis.

**1248. Hollie Brown** (*ZIP code: 45044*)

Bring him back!

**1249. Hugh Lefcort** (*ZIP code: 99258*)

**1250. Derrick Leist** (*ZIP code: 45251*)

**1251. Leland Longstreth** (*ZIP code: 33908*)

**1252. Brandy Lenos** (*ZIP code: 45056*)

**1253. Leona Payne** (*ZIP code: 28327*)

**1254. Laurel Leong** (*ZIP code: 95616*)

I am a Miami alumna, with an M.S. from the Botany department. This is an exceptionally excessive punishment for something that sounds to me like a misunderstanding. Please clear the names of these dedicated employees and return them to their positions.

**1255. Leslie Ward** (*ZIP code: 45067*)

Both excellent professors!

**1256. Jonathan Levy** (*ZIP code: 45056*)

Director of IES, Associate Professor, Department of Geology and Environmental Earth Science

**1257. Lewis Roberts** (*ZIP code: 46805*)

**1258. Simon Lewis** (*ZIP code: 29424*)

I am a professor of English at the College of Charleston, and sincerely hope that the administration will reverse its over-cautious, over-punitive decision.

**1259. Lex Mosie** (*ZIP code: 43202*)

I am a graduate of Miami University and it saddens me to hear that they are taking such radical and unjust actions. I hope this situation is corrected soon!

**1260. Leah Christianson** (*ZIP code: 45056*)

**1261. Laura Feibelman** (*ZIP code: 22182*)

As a MU alumni from out-of-state where research for medicinal purposes of even controlled substances is condoned by the government, I support this research.

**1262. Lisa Gezon** (*ZIP code: 30118*)

Professor of Anthropology, University of West Georgia

**1263. Lindsey Clark** (*ZIP code: 45069*)

**1264. Elisabeth Hooper** (*ZIP code: 63546*)

we need people working with plants! Essential to our future.

**1265. CHUN LIANG** (*ZIP code: 45056*)

I believe that this is a unfair decision to the dedicated professors working for Miami for many years, as well as to the manager.

**1266. Ying Liang** (*ZIP code: 45056*)

I think this is an excessive overreaction by administration and I hope they can come to see some sense and not do wrong by their staff.

**1267. Kyle Lierer** (*ZIP code: 45044*)

**1268. Linda Peacock** (*ZIP code: 95621-1606*)

**1269. Linda Newman** (*ZIP code: 41076*)

A heinous and frankly childish decision that ignores academic freedom.

**1270. Linda Watson** (*ZIP code: 74074*)

**1271. Linda Goddard** (*ZIP code: 95969*)

**1272. Linda Bailey** (*ZIP code: 95747*)

**1273. Linda Linker** (*ZIP code: 45215*)

Absolutely ridiculous to fire these people over that plant !

**1274. Lindsay Jones** (*ZIP code: 80117*)

This is what happens when administration cares more about scoring political brownie points than about science and employees' rights. I bet you used this as an excuse to fire the professors because they were getting toward retirement and you saw an opportunity to save money.

**1275. Julia A Lindsey, EdD.** (*ZIP code: 45327*)

In my retired status I am Professor Emerita, Art Department, Oxford Campus.

**1276. lindsey schad** (*ZIP code: 48214*)

**1277. Linda Doss** (*ZIP code: 45013*)

**1278. Ron Linker** (*ZIP code: 45761*)

Iboga plant/Ibogain extract cures all kinds of addiction. It should be researched and studied under laboratory conditions. Clinical testing of humans for alcoholism, nicotine addiction, opioid addiction, etc. can all be cured with Ibogain.

**1279. Lisa Blansett** (*ZIP code: 02910*)

So long as they were not doing anything illegal, why is University ownership of this plant leading to the termination of these academics? Assuming they are not making, selling, or distributing substances manufactured from the plant or encouraging others to do so, the University seems to have no grounds for dismissal. Many plants have medicinal (legal and illegal) properties that could be misused, dangerous—isn't that one of the reasons they SHOULD be studied?

**1280. Lisa Given** (*ZIP code: 95667*)

**1281. Lisa Brabo** (*ZIP code: 95610*)

**1282. Lisa Blankenship** (*ZIP code: 07043*)

Please do not fire these professors of this staff member over this!

Lisa Blankenship

Assistant Professor, Baruch College

NY, NY

Miami PhD 2013

**1283. Lisa Ripper** (*ZIP code: 49037*)

**1284. Lisa Markowitz** (*ZIP code: 40204*)

**1285. Lisa Holtzman** (*ZIP code: 63105*)

I am a Miami parent in support of the 3 being fired.

**1286. Lisa Otto** (*ZIP code: 45056*)

Dr. Gladish is a wonderful professor. I find this treatment harsh and unfair.

**1287. Lisa Pietras** (*ZIP code: 43613*)

**1288. Lisa Shutt** (*ZIP code: 22911*)

Associate Professor, Carter G. Woodson Institute for African American and African Studies, University of Virginia



**1289. Aaron Liston** (*ZIP code: 97330*)

Professor of Botany & Plant Pathology  
Oregon State University

**1290. LIN LIU** (*ZIP code: 45056*)

This is unfair treatment of faculty members and staff in Miami.

**1291. Elizabeth Thornberry** (*ZIP code: 21211*)

Assistant Professor, Department of History, Johns Hopkins University

**1292. Lisa Scheppler** (*ZIP code: 43512*)

**1293. Leslie Tuchman** (*ZIP code: 92024*)

**1294. Laurie Bell** (*ZIP code: 13903*)

**1295. Laura Lagomarsino** (*ZIP code: 70808*)

The researchers in question were growing the iboga plant for scientific purposes, and without intention to make a psychoactive substance.

**1296. Linda Getz** (*ZIP code: 45013*)

**1297. Lloyd Cameron** (*ZIP code: 45044*)

**1298. Dr. Logan Randolph** (*ZIP code: 33884*)

B.S., M.S., and Ph.D. from Miami U Botany.

**1299. Eric Lombardo** (*ZIP code: 45255*)

The epitome of an over-zealous administration. Take a step back and use your common sense.  
Eric Lombardo, Miami '74

**1300. Steve Castellano** (*ZIP code: 45226*)

Two outstanding educators wrongfully terminated; reinstate them.  
Lecturer- Biology Northern KY University

**1301. Lora Eicher** (*ZIP code: 44273*)

The actions against these two individuals are reprehensible and those involved should be ashamed of themselves for making such immature and cowardly decision. Shame on you! You should apologize to these individuals, ask for their forgiveness, and work tirelessly to restore reputations.

**1302. John Lorenz** (*ZIP code: 45267-0576*)

I am a Professor at the University of Cincinnati, and I find the actions of Miami University administrators deplorable (not that I have ever had a high opinion of MU as an educational institution anyway). This petition is a valid first step by the AAUP, however, if they believe that their obligations end here, they are very much shirking their responsibilities to these faculty members.

**1303. Lori Carlos** (*ZIP code: 40014*)

**1304. Lori Clark** (*ZIP code: 45069*)

Dr. Cinnamon is one of the best professors Miami University has. He's inspirational, professional, ethical and his inspired classes taught me so much about the world. He is a kind and moral professor whose inspired me to go on to a graduate school. He has been an academic mentor to me and an asset to any academic program.

Sincerely  
Lori Clark

**1305. Amber Tucker** (*ZIP code: 45150*)

Horticulture programs and facilities need to be protected

**1306. Kaitlyn Lowry** (*ZIP code: 45409*)

Don't terminate these faculty and staff members over a plant that doesn't even have the same status as a controlled substance. Morning glory seeds can have psychoactive effects. To terminate these individuals for this reason is indicative of an administration that doesn't fully grasp the idea of supporting their staff and advocating for them. These are the kinds of actions that lead alumni from varying colleges and universities to lose faith in those administrations and I have no doubt that if you go through with this decision, you will lose alumni trust and support, as well as the trust of the remaining members of your staff and faculty.

**1307. Lisa Poirier** (*ZIP code: 60626*)

Associate Professor, Department of Religious Studies, DePaul University. (Formerly an Associate Professor in the Department of Comparative Religion at Miami University.)

**1308. Lily Michael** (*ZIP code: 45419*)

**1309. Laura Providenti** (*ZIP code: 45211*)

**1310. Lauren Schmidt** (*ZIP code: 45011*)

**1311. Lana Smith** (*ZIP code: 45011*)

Come on Miami. You're seriously going to let go of 2 distinguished educators over this. Ridiculous.

**1312. Linda Snow-Griffin** (*ZIP code: 45011*)

Please retain faculty and staff.

**1313. Dillon Lubbers** (*ZIP code: 45056*)

**1314. Sasha Lucas** (*ZIP code: 98026*)

**1315. Lucille Schultz** (*ZIP code: 45213*)

**1316. Luke Tembrock** (*ZIP code: 80525*)

Ironically alkaloids extracted from iboga have shown great promise in treating opiate addiction

**1317. Margaret Luongo** (*ZIP code: 45013*)

**1318. Aimee Pabst** (*ZIP code: 41075*)

**1319. Logan Cole** (*ZIP code: 14020*)

**1320. Linda Spurrier** (*ZIP code: 45013*)

**1321. Lydia Yellow Hawk** (*ZIP code: 57566*)

**1322. MARILYN MARSTELLER** (*ZIP code: 45208*)

**1323. Lynne Yamaguchi** (*ZIP code: 85751*)

An overreaction, indeed. Recognize the scientific value of the plant and the scientific intent of the staff and faculty here.

**1324. Lynn Smith** (*ZIP code: 45013*)

**1325. Lyn Graybill** (*ZIP code: 31522*)

**1326. Deborah Lyons** (*ZIP code: 45056*)

**1327. Martin Angier** (*ZIP code: 95776*)

How can you teach with out it

**1328. Maureen Costura** (*ZIP code: 12538*)

**1329. Mary Bausano** (*ZIP code: 45056*)

**1330. Mary Halling** (*ZIP code: 80218*)

**1331. marion zimmerman** (*ZIP code: 45249*)

as an alumnus of Miami university I fully disagree with the university leaders in the position they are taking in their actions against Professors Dan Gladish and John Cinnamon and Brian Grubb former manager of The Conservatory at Hamilton. It is highly punitive and casts a negative light on Miami University.

**1332. Mackenzie Taylor** (*ZIP code: 68106*)

**1333. Madeline Maher** (*ZIP code: 80524*)

As a botanist, I understand the need to have living collections that include potentially dangerous

plants of all kinds. Psychedelics and other plants that can make one high are actually extraordinarily common. Many popular garden plants can be used for these purposes — take datura or morning glory for example. Please reconsider — your staff were doing nothing wrong and your rules are being applied arbitrarily.

**1334. Maddy Ciampa** (*ZIP code: 43202*)

**1335. Mike Hennel** (*ZIP code: 45146*)

**1336. Anna R Lawson** (*ZIP code: 45014*)

This is unjust. These people have done nothing wrong. Maybe used bad judgement but this has been taken totally out of context!

**1337. Michael Alford** (*ZIP code: 46544*)

**1338. Constance Malone** (*ZIP code: 45056*)

I believe that corrective measures and disciplinary actions are warranted, and that these men made some unwise and imprudent decisions, but I agree that termination is excessive. Clearly they all forgot to follow the "Don't be stupid" rule their mamas surely taught them!

**1339. Jan Feuerbach** (*ZIP code: 95632*)

**1340. K Mann** (*ZIP code: 53211*)

**1341. Anita Mannur** (*ZIP code: 45223*)

**1342. Matthew Cooper** (*ZIP code: 43221*)

This is outrageous, for a public university to act in this manner. I would like to see this decision reversed

**1343. Michelle Olson** (*ZIP code: 16046*)

**1344. Marc Hufty** (*ZIP code: 1227*)

A serious overreaction, and this is an understatement

**1345. Linda Marchant** (*ZIP code: 45056*)

Professor Emerita  
Department of Anthropology

**1346. Marc S. Frank** (*ZIP code: 32601*)

I am employed as an extension botanist at the University of Florida Herbarium. Regulated plants of all kinds (including endangered, noxious, and hallucinogenic species) are an important resource for educating students about botany and human/plant interactions. I do not believe that the disciplinary actions against the two faculty or the conservatory manager are fair. Certainly they run counter to the spirit of academic inquiry one would expect in a university setting. If anything, the University should

tighten up policies on removal of plant material from the conservatory.

**1347. Doug Marcum** (*ZIP code: 45056*)

These actions are knee jerk in the extreme. Take a deep breath, admit the overreaction, and keep to the tradition of avoiding self-inflicted bad press.

**1348. Zach Marcum** (*ZIP code: 45015*)

**1349. Margaret Knapke** (*ZIP code: 45405*)

**1350. Maria Vestring** (*ZIP code: 45103*)

**1351. Marianne Boyer** (*ZIP code: 95694*)

**1352. Marilyn Mills** (*ZIP code: 45040*)

My two daughters went to Miami U, and I was disappointed in Miami when I read the original article about this. Now, after reading Professor Daniel Hall's op-ed explaining the whole story, I am appalled at Miami's actions. It is shameful.

**1353. Marisol Villarreal** (*ZIP code: 95616*)

**1354. Mark Hudson** (*ZIP code: R3M 0S9*)

**1355. Mark Meckes** (*ZIP code: 44122*)

Professor

Department of Mathematics, Applied Mathematics, and Statistics

Case Western Reserve University

**1356. Mark Nowak** (*ZIP code: 10010*)

**1357. Mark Strode** (*ZIP code: 78665*)

I am a Miami alumni, and former MUH student. This situation is an embarrassment to the University and the administrators involved in the decision should be ashamed.

**1358. Jacob Bryant** (*ZIP code: 45056*)

Power and solidarity to all workers!

**1359. Mark Houk** (*ZIP code: 45013*)

Dr. Dan is getting accused of somehow smuggling Iboga psychedelics into our country for the last decade or so. Ok with me.

**1360. Mark McKinney** (*ZIP code: 45056*)

Professor, Miami University (Ohio)

**1361. Claire Cox** (*ZIP code: 83643*)

Taking "reefer madness" to new species and new heights of insanity... at an "institution of higher education." Pathetic. Reinstate these people, focus on EDUCATION not outdated, scientifically inaccurate indoctrination, please!

**1362. Jeremy Marks** (*ZIP code: 55346*)

This seems like another example of Miami University puffing out its chest and making a grand action in order to bolster its perceived image. It would appear the school's decision-makers decided to fire/suspend 2 professors and a well-esteemed staff member without doing any of the necessary research to inform their decision (umm you're a university... your goal is to teach young people how to gather information and act ethically and rightfully upon it. Great example you're setting there bud). Pretty darn shameful

**1363. Mark Wallace** (*ZIP code: 92102*)

Professor  
Literature and Writing Studies  
California State University, San Marcos

**1364. Marlene Simon** (*ZIP code: 95694*)

**1365. Mary Weig** (*ZIP code: 45231*)

**1366. Marlo Salem** (*ZIP code: 45069*)

Dr. Cinnamon is one of the most sincerely caring and important teachers I had the honor of learning from at Miami. This is a huge shame and absolutely unwarranted.

**1367. Brad Slaughter** (*ZIP code: 49686*)

**1368. Taft Marsh** (*ZIP code: 45226*)

As a graduate from Miami University's Botany program who knows Dr. Dan Gladish and Prof. Brian Grubb on many fronts: as a former student of many courses taught by both, as an employee of the Conservatory for 3 years, as a teacher's assistant under Prof. Brian Grubb for Bio 155 for several semesters, and who had Dr. Dan Gladish as an advisor for four years as an undergraduate, it is my duty to voice my concerns on this matter. These professors were two of the most influential and inspiring people I had at Miami who provided above and beyond their duty with my education in the forefront of their minds. I am in dismay of the administration's course of action and I am deeply disappointed in how the university chose to treat these outstanding intellects and profound educators over this matter. I am ashamed of my Alma mater and I will find it difficult to support this institution without letters of apology and reinstatement of both of these reputable professors.

**1369. Zane Marsh** (*ZIP code: 45056*)

**1370. Martin Hancharenko** (*ZIP code: 55345*)

**1371. Megan Martin** (*ZIP code: 45223-2279*)

**1372. Jason Martin** (*ZIP code: 46001*)

**1373. Vickie Martin** (ZIP code: 45013)

What is wrong with people. Sounds like someone without a heart.

**1374. Martin Hogan** (ZIP code: 43066)

Overreaction.

Show some good sense here.

MU Alum '86, '92

**1375. Martin McConnell** (ZIP code: 45223)

I am a private citizen, a retired lawyer living in Cincinnati, OH. I have known Miami University by its reputation as fine academic institution and by personal acquaintance with several faculty members as well as alumni over the years. This latest action regarding the termination of faculty and staff leaves me wondering if members of the administration have taken leave of their senses. This action seriously harms not only the terminated individuals but also the reputation of Miami University.

**1376. Mary Barfield** (ZIP code: 33176)

**1377. Mary Henry** (ZIP code: 45056)

**1378. Mary Hogan** (ZIP code: 41042)

**1379. Mary Gerritsen, Ph.D.** (ZIP code: 94402)

I believe this is a gross misuse and misrepresentation of the law. There was no ill intent, no illegal use of the plants, and the event occurred so long ago that this is ridiculous. Why ruin the reputations of eminent scientists over something that is totally frivolous.

**1380. Mary Craig** (ZIP code: 12953)

Ridiculous move by rhe

**1381. Mary Sue Sylwestrzak** (ZIP code: 48025)

**1382. Thomas Mascaro** (ZIP code: 43403)

Please add my name to the petition to reinstate the Miami University faculty who have been terminated or are in jeopardy of termination as a result of issues related to a rare biological plant under study in the University Conservatory. Academic research requires a long-term commitment, significant original expertise, and protects the public long term. The actions of the Miami U administration are out of balance with the alleged offense and draconian in nature. Even if legitimate investigation reveals careless handling of the specimen, there are numerous, less-destructive remedies to the state, the institution, and these faculty members. It is particularly important in times when intellectualism, evidence, and reason are under siege from all corners of society, especially in bureaucracies, to demonstrate academic courage and poise. I support the faculty members and urge the administration to revisit their decision and search thoughtfully for more rational solutions, to avoid harming what has heretofore been a positive reputation owned by Miami U.

**1383. Michelle Mason Bizri** (ZIP code: 55108)

**1384. Rosalind Mason** (ZIP code: 45215)

I have worked with Dr. Cinnamon for several years on the Hamilton campus on my position if Academic Advisor. He gives 100 % to his students and colleagues. He also supports many diversity initiatives on the Hamilton campus.

Dr. Dan is a wonderful professor. I have been fortunate to send many students to the Conservatory to learn about the plants housed there and to grow to love botany.

Both professors are being g unfairly treated and should be Tenured.

**1385. Nathaniel Mathews** (ZIP code: 11377)

**1386. Matt Hannahan** (ZIP code: 45244)

Signing this after reading the very well-written and compelling op-ed by Daniel Hall in the Cincinnati Enquirer.

**1387. Matthew Runo** (ZIP code: 44202)

**1388. Matthew Speights** (ZIP code: 41076)

I had the opportunity to meet and interact with Brian Grubb at a native orchid hike recently. His dedication and knowledge were apparent, and I believe Miami has lost a valuable asset in letting him go. The situation is clearly the result of overreacting and attending to a narrow interpretation of obscure rules instead of actually considering the innocuous nature of what took place. These men are scientists, not drug dealers. I encourage the leadership of Miami to do the right thing by dropping all charges against everyone involved, and reinstating Brian Grubb to his former job. If you fail to do so, your students will only suffer from losing a respected expert on botany.

**1389. Aaron Phillips** (ZIP code: 98103)

**1390. Lauren Matus** (ZIP code: 45042)

**1391. Maureen Hemsworth** (ZIP code: 07719)

Terminating these professors is unfair and taking things to the extreme.

**1392. max barnhart** (ZIP code: 30601)

**1393. Tessa Mayle** (ZIP code: 44710)

**1394. Mitch Mazzei** (ZIP code: 45056)

Miami Alum

BS 2017

MS 2019

**1395. Michael Beck** (ZIP code: 45056)

Give these employees the credit they deserve and respect their jobs. This was a ridiculous action on the part of the university.

**1396. Jacob Goodfleisch** (ZIP code: 43228)



**1397. Maureen Basedow** (ZIP code: 45223)

**1398. Mary Avery** (ZIP code: 60068)

**1399. Margarette Beckwith** (ZIP code: 45056)

This unjust decision indicates the narrow minded and provincial mindsets of administrators at Miami University which promotes itself as an Ivy League institution. With decisions like this the indications are that it is far below most minor state colleges!!!

**1400. Mbele Charles Romain** (ZIP code: BP 7840 Yaoundé)

**1401. Madeline Gangnes** (ZIP code: 32601)

**1402. Mary B Hill** (ZIP code: 47022)

You reacted, Miami University, rather than appropriately thinking through and appropriately responding. You reacted and are ruining lives. Shame on you!

**1403. Mark Cahall** (ZIP code: 45255)

**1404. Cameron Hay-Rollins** (ZIP code: 45056)

**1405. Stephanie McCabe** (ZIP code: 45056)

**1406. Ross McCauley** (ZIP code: 81301)

Associate Professor of Biology and Herbarium Curator, Department of Biology, Fort Lewis College

**1407. Bonnie McCay** (ZIP code: 08559)

The university's action is at the very least unfair and possibly illegal. I trust that there is room to reverse course and retain Professors Gladish and Cinnamon and rehire the manager of The Conservatory at Hamilton.

**1408. Frances McClure** (ZIP code: 45056)

To unjustly terminate respected scientists Dr. Dan Gladish and Dr. John Cinnamon and force the termination of the manager, Brian Grubb, for growing the iboga tree as part of scientific discovery is a violation of the principles and the purposes of a university.

Further, it shows the total lack of knowledge of and understanding of research science. To stifle research appears to be the anti-intellectual thinking of the university's administrators.

This should never have happened. Intellectual pursuits should be encouraged rather than what Miami University is doing now.

**1409. Donna Mccollum** (ZIP code: 45056)

**1410. Denise McCoskey** (ZIP code: 45206)

Professor of Classics and Affiliate, BWS

**1411. Nicole McCune** (*ZIP code: 43968*)

**1412. Krista McDonald** (*ZIP code: 45013*)

**1413. Kelly McGuire** (*ZIP code: 45056*)

**1414. Melissa McHenry** (*ZIP code: 22102*)

**1415. Heidi McKee** (*ZIP code: 45056*)

**1416. Rene McKinstry** (*ZIP code: 45056*)

**1417. Lisa McLaughlin** (*ZIP code: 45056*)

**1418. Michelle Cloud-Hughes** (*ZIP code: 92103*)  
Proprietor, Desert Solitaire Botany and Ecological Restoration

**1419. Camilla McMahon** (*ZIP code: 45011*)

**1420. Kathy McMahon-Klosterman** (*ZIP code: 45056*)

**1421. Mona Mehdy** (*ZIP code: 78727*)

**1422. Maureen DiCarlo** (*ZIP code: 45214*)

**1423. Mark Olson** (*ZIP code: 61701*)

**1424. mary duke** (*ZIP code: 28227*)

**1425. Kristen Lavinovich** (*ZIP code: 98040*)

**1426. Michelle Yale** (*ZIP code: 60035*)

Please reverse your (mistaken) decision. While your intentions had merit, your response was extreme and narrow-minded. As an MU parent, I am hopeful that you would not pass that thinking on to my son. Please show the student body that even a University can make mistakes, but it, too, can change its mind when it's wrong.

**1427. Kim Medley** (*ZIP code: 45056*)

I was so very shocked to hear about this action of the university, regarding a plant with botanical and ethnobotanical attributes that contribute to scholarship and learning at the university. The plant was already established before Brian Grubb was even hired so please explain why he was forced to resign- Dr. Gladish helped to establish the conservatory-- a MAJOR contribution to the regional

campus. Dr. Cinnamon is an anthropologist -- understanding and teaching about cultural plant uses is scholarship. Three lives were seriously disrupted and in secrecy to the academic community. I can not believe this happened at Miami University.

**1428. Kassara Meek** (*ZIP code: 43551*)

**1429. Margaret Westlake** (*ZIP code: 57719*)

I grew up in Ohio and got my MBA at Wright State. This ridiculous decision needs to be reversed.

**1430. Meg Eastwood** (*ZIP code: 80203*)

Assistant Professor, University of Denver

**1431. Megan Koch** (*ZIP code: 45236*)

Dan Gladish was a great professor.

**1432. Megan McCormick** (*ZIP code: 45232*)

How absurd! They clearly do not understand how many hundreds of plants contain compounds that have psychoactive effects, and how many of those compounds are controlled substances! The plant itself is not illegal. Take Morning Glory for example. Or even Nutmeg! Ridiculous

**1433. Megan Hodge** (*ZIP code: 45211*)

Give them their job back!!

**1434. Megan Yeley** (*ZIP code: 45014*)

We need to continue to grow these types of plants and study them.

**1435. Meghan Wolfe** (*ZIP code: 43221*)

**1436. Douglas Meikle** (*ZIP code: 45056*)

**1437. Mel Durrett** (*ZIP code: 99709*)

**1438. Melanie Link-Perez** (*ZIP code: 97370*)

I received both my graduate degrees from Miami University and I'm a faculty member at Oregon State. This is appalling.

**1439. Melissa Cox** (*ZIP code: 45015*)

I had Dr Gladish for an instructor during his first years at Miami. He was in the top 5 best professors I had. This is a serious travesty of events.

**1440. Melissa Rosenzweig** (*ZIP code: 60208*)

Affiliation: Northwestern University, formerly Miami University

**1441. Melissa Estrada** (*ZIP code: 91206*)

**1442. Tim Melley** (*ZIP code: 45220*)

**1443. Melissa Watson** (*ZIP code: 44514*)

**1444. Mary Endress** (*ZIP code: 8051*)

I have worked with this plant family all my professional career. The great majority of the genera produce bioactive compounds, which are used in folk medicine and could be considered drugs. In our research facility at the University of Zurich we have had any number of similar plants in cultivation for years, and they have provided material for study to a number of botanists. It is ridiculous to punish the staff involved because they knew such a plant was being cultivated. It would appear whoever made this decision, knows very little about botany, the importance of living material for study - or research in general. That person sounds like a prudish bureaucrat, who sits all day at a desk and doesn't live in the real world of science. If anybody is to be put to shame, then rather that person, who appears to be completely unqualified for their job. Miami University risks making themselves a laughing stock by continuing to persecute Profs. Gladish Cinnamon, and the conservatory manager.

What's next? Burning books? Is this what the U.S. has come to?

Dr. Mary Endress  
Department of Systematic and Evolutionary Botany  
University of Zurich  
Zurich, Switzerland

**1445. Meredith Effler** (*ZIP code: 45211*)

Professor of English, Humanities and Sciences, Cincinnati State Technical and Community College

**1446. Timothy Troendle** (*ZIP code: 41075*)

I am appalled by the actions of the Provost.

**1447. Alexey Merz** (*ZIP code: 98195*)

Professor of Biochemistry  
Professor of Physiology & Biophysics  
University of Washington

**1448. Marcua Espinosa** (*ZIP code: 43035*)

**1449. Michael Ambrus** (*ZIP code: 45069*)

**1450. Margaret Oliver** (*ZIP code: 37902*)

**1451. Mack Hagood** (*ZIP code: 45223*)

**1452. Meda Higa** (*ZIP code: 17403*)

**1453. Miami University AAUP Advocacy Chapter** (*ZIP code: 45056*)

**1454. Tom Maxwell** (ZIP code: 76258)

As an alum and former Miami athlete, I am disappointed with the University's actions and wish to see these employees fully reinstated.

Tom Maxwell  
Class of 1998  
National Collegiate Boxing Association All-American 1997

**1455. Micha Rahder** (ZIP code: 27103)

**1456. Michael Coutant** (ZIP code: 06355)

**1457. Michael R Cunningham** (ZIP code: 40207)

As a tenured Professor and AAUP member, I support my besieged colleagues who are being unjustly treated by Miami University.

**1458. Mike Tennenhouse** (ZIP code: 80439)

Its just a plant. Love and honor

**1459. Michael Denner** (ZIP code: 32724)

**1460. Michael Beuerlein** (ZIP code: 43201)

**1461. Michelene King** (ZIP code: 45014)

As an alumni, I am profoundly disappointed in this decision.

**1462. Michelle Ernsting** (ZIP code: 45236)

Absolutely unbelievable. Research people, research.

**1463. Michelle Faridi** (ZIP code: 45040)

It is disgraceful that these exemplary professors and faculty have lost their jobs. My children knew them well and learned so much!

**1464. Michelle Chu** (ZIP code: 80021)

From a Miami alum- class of 2005 & 2006  
This is neither love nor honor.

**1465. Michelle Orengo-McFarlane** (ZIP code: 94803)

**1466. Michelle Wojcik** (ZIP code: 45202)

Ph.D. Candidate  
School of Criminal Justice  
University of Cincinnati

**1467. David Michener** (ZIP code: 48105)

Absurd and ill-informed over-reaction - the Conservatory Manager needs to be re-installed immediately with a formal apology and full back pay/benefits. The faculty need to have their case heard by their peers. This "shoot first, ask later (if at all)" is deeply damaging to Miami University's reputation as an institution of critical thought, and should - indeed must - have serious consequences for the academic administrators involved.

**1468. Michelle Allen** (*ZIP code: 45013*)

**1469. Megan Hudson** (*ZIP code: 45311*)

**1470. Michael Detroy** (*ZIP code: 45224*)

**1471. Mike Monterusso** (*ZIP code: 99507*)

**1472. Michael Sidaway** (*ZIP code: 33426*)

**1473. Mike Swofford** (*ZIP code: 45244*)  
Alumni class of 2003.

**1474. Nicole Milkintas** (*ZIP code: 85281*)

**1475. Bryan Miller** (*ZIP code: 45240*)

I am appalled at the treatment of these three employees. I had Dr. Gladish as my bio lab professor and he was a wonderful and very engaging teacher. He is published in his field and tenured at Miami University as a Professor. This extreme treatment of these employees is untenable, unnecessary, unwarranted, and without precedent. I solemnly ask that this decision be reversed. As a Miami student, I am embarrassed.

**1476. sage millar** (*ZIP code: 95826*)

**1477. Lindsay Miller** (*ZIP code: 45013*)

**1478. Kyle Miller** (*ZIP code: 45208*)

**1479. Dana Miller** (*ZIP code: 45056*)

**1480. Anthony Miller** (*ZIP code: 45011-3399*)

**1481. Elizabeth Miller** (*ZIP code: 45320*)

**1482. Elaine Miller** (*ZIP code: 45056*)

**1483. Lisa Mills** (*ZIP code: 55405*)

**1484. Milton Strauss** (ZIP code: 87048)

This is a travesty of the serious research of these two faculty members and the DEA approach could be more appropriate for an academic setting.

**1485. Mary Boswell** (ZIP code: 45111)

I want to think of universities as bastions of enlightenment, but I have not seen your position presented in a way that shows it as anything but the opposite both in your disregard for values of higher learning and for your disrespect for your faculty.

**1486. Michelle Moyd** (ZIP code: 47401)

This is a clear overreach and unnecessarily punitive action against a scholar whose work has caused no harm. Indeed, his research potentially will have a positive impact on the treatment of opioid addiction. Isn't this a worthy goal? Reinstate this scholar.

**1487. Jamie Minnaert** (ZIP code: 61801)

**1488. Desiree Skidmore** (ZIP code: 45044)

Bring them back, save their jobs!

**1489. Mary Ann Irwin** (ZIP code: 94611)

**1490. Rachel Tibbetts** (ZIP code: 95747)

**1491. Mitzi Jones** (ZIP code: 72903)

**1492. Jaime Frye** (ZIP code: 46220)

Botanical collection and preservation is NOT illegal. If we persecuted people based on their garden plants everyone with common foxglove (a toxic plant) would be in jail!

**1493. Marilyn Meckes** (ZIP code: 45241)

I am a resident of Butler County, OH, and am appalled by the actions of Miami University toward these three employees. I am shocked at the lack of reason and knee-jerk reaction by the university in this situation. Where is the thoughtful reasoning that universities are supposed to teach and apply themselves?

**1494. Michael Giffen** (ZIP code: 45044)

**1495. Mary Jo Ohman** (ZIP code: 77007)

Alumni

**1496. Michelle Jorgensen** (ZIP code: 94533)

**1497. Mary Jean Corbett** (ZIP code: 45220)

**1498. Mary Moore** (ZIP code: 45013)

BA Chemistry and Zoology 1976 and MS Zoology 1984.

**1499. Michael Carrafiello** (*ZIP code: 45011*)

After thoughtful consideration, I have decided to sign this petition out of deep concern for the institution and my colleagues. At the same time, I agree with Jim Garland that no firm conclusions can be drawn until all the facts are known. For everyone's sake, I hope all this is not as bad as it seems.

**1500. Manuel Lerdau** (*ZIP code: 22904*)

Professor of Biology and of Environmental Sciences at the University of Virginia.  
Former Director of the State Arboretum of Virginia.  
Field of Study includes plant secondary chemistry.

**1501. Mike Livingston** (*ZIP code: 77401*)

Dr. Cinnamon and his colleagues have devoted many years of professional work in their academic concentrations. The fundamental scientific nature of the specimen in the collection is basic to the work they and many others in the field are doing. It is extremely disheartening and counterproductive to academic reasoning that the University of Miami would take this action.

**1502. Martha Kelly** (*ZIP code: 45238*)

Professional Engineer - The loss of their academic employment at this stage in life is a devastating overreaction to the circumstances. This level of discipline appears to be age discrimination.

**1503. Mary Richter** (*ZIP code: 45013*)

**1504. Mary Sutton** (*ZIP code: 45056*)

**1505. Michelle Schulze** (*ZIP code: 19067*)

As a Miami alumni and spouse of a PhD Toxicologist research scientist, I stand with the University employees who have been terminated. Considering the fact that they had this rare and possibly endangered plant for so many years already without any danger, conclusions were assumed without any discussion. Having the rare plant destroyed was irresponsible. Please reverse this decision.

**1506. Margaret Standing** (*ZIP code: 43016*)

Rules are important but we must also know when to overturn them in the name of common sense.

**1507. Maureen Nimis** (*ZIP code: 45056*)

**1508. Monica Rhodus** (*ZIP code: 45064*)

**1509. Duarte Frade** (*ZIP code: 3800*)

**1510. Molli Spalter** (*ZIP code: 48220*)

**1511. Molly Metz** (*ZIP code: 14620*)



Note: I am a former MU professor

**1512. Molly Mehling** (*ZIP code: 15228*)

**1513. Richard Momeyer** (*ZIP code: 45056*)

**1514. Stephanie Carlson** (*ZIP code: 45103*)

This is crazy.

**1515. Mona Maggi** (*ZIP code: 95661*)

**1516. Monica Florence** (*ZIP code: 44691*)

**1517. Brianna Moore** (*ZIP code: 45232*)

**1518. Richard Moore** (*ZIP code: 45056*)

**1519. Robert Moore** (*ZIP code: 45013*)

BS Biology Ed. Miami University 1977

**1520. Marissa Moorman** (*ZIP code: 60622*)

Associate Professor, Indiana University-Bloomington

**1521. Heather Lash** (*ZIP code: 61801-4720*)

**1522. Mark Painter** (*ZIP code: 18612*)

**1523. Mark Passerello** (*ZIP code: 43081*)

**1524. Pauline Fairbanks** (*ZIP code: 45013*)

**1525. Mark Widrlechner** (*ZIP code: 50010*)

Affiliate Associate Professor at Iowa State University

**1526. Mirands Jackson** (*ZIP code: 45013*)

**1527. Martin Armstrong** (*ZIP code: 43004*)

Alumni of Miami University

**1528. Meghan Barrett** (*ZIP code: 19003*)

**1529. Matthew Hodler** (*ZIP code: 45056*)

**1530. Elzy Lindsey** (ZIP code: 28801)

Reconsider. The world is watching you.

**1531. Anna Cooley** (ZIP code: 45211)

Dr. Gladish was amazing as my professor. I was terrified of all things biology related and he not only eased my anxieties, he taught me how to understand them. He was more than just a professor to me. The conservatory was always my go-to place when I needed an escape between classes, too. I loved that moment of tropical steam coming at me when I walked in. I would feel transported. To take his hard work and throw it away over something like this is shameful. Give Dr. Gladish a better sendoff than an ultimatum.

**1532. Maria Seda-Reeder** (ZIP code: 45223)

**1533. Martin Seehuus** (ZIP code: 05753)

Assistant Professor of Psychology  
Middlebury College

**1534. Matthew Gordon** (ZIP code: 45419)

**1535. Michael Sheridan** (ZIP code: 05753)

This is a very foolish suppression of academic freedom.

**1536. Sherri Lehman** (ZIP code: 45237)

I am a 1984 alumnae of Miami. I am ashamed and angered at this improper treatment of two tenured professors and a conservatory manager who have done nothing inappropriate. This decision is an overreaction, and I believe Gladish, Cinnamon and Grubb should be returned to their previous position with no loss of benefits.

**1537. Steven Marks** (ZIP code: 29631)

**1538. Marjorie Test** (ZIP code: 45246-2315)

As an alum, I am appalled at this disproportionately harsh overreaction. If this is what the university now wants to be known for, I fear for its academic future. Please reconsider, for the best interests of the entire MU community.

**1539. Richard Munson** (ZIP code: 45056)

The administration's response to this issue is a travesty. Reason and fairness dictate that all persons affected be reinstated with full pay and benefits. The University should apologize to the three staff members for the actions taken.

**1540. muriel cote** (ZIP code: 8050)

**1541. Joe Murray** (ZIP code: 33442)

Director of Advising and Retention, Hamilton Campus, 1992-2013

**1542. McKenna Vietmeier** (ZIP code: 44325)

**1543. MARY VILLA** (*ZIP code: 06320*)

**1544. Michaela Ward** (*ZIP code: 45013*)

This is totally unfair and the plant was not brought in by them.

**1545. Mark Weathington** (*ZIP code: 27613*)

This is a serious over reaction to a non-serious issue. Dozens of plants sold at nurseries and planted commonly in landscapes have hallucinogenic properties or are deadly poisonous. That a controlled substance is derived from the plant, should in no way have a bearing on whether the plant should be grown. - Mark Weathington, director JC Raulston Arboretum at NC State University

**1546. Michael Wenzel** (*ZIP code: 30309*)

Manager of Plant Documentation, Atlanta Botanical Garden. This is shocking. Please consider reversing your decision.

**1547. Marylinne Witte** (*ZIP code: 45249*)

As an alumnus of Miami, I ask you to reinstate these 2 professors who I feel were unfairly terminated. Miami has gotten enough bad press lately with the Delta Tau Delta fiasco, which I feel was handled correctly by the university. In this case, this decision seems unjustly harsh and I ask you to please do the right thing and allow the professors and the manager of the Conservatory to return to their positions.

**1548. Gustavo Serrano** (*ZIP code: 80214*)

Protecting knowledge of the ancients is not grounds for termination. Ibogain is a medicine, not a drug.

**1549. Mickey Myers** (*ZIP code: 45056*)

These highly valued professors should not lose their tenure over a plant, particularly one of such cultural and ecological significance. Academia is a place to push the boundaries of human knowledge and understanding, and should keep an open mind to such ethnobotanical inquiries. Miami has the potential to be on the frontlines of academic research into iboga and its properties.

**1550. Phoebe Myers** (*ZIP code: 32303*)

**1551. Misty Allmon** (*ZIP code: 45056*)

Bring them back, seriously not a big deal!

**1552. Nicole Sherwood** (*ZIP code: 45233*)

**1553. Natalie Gryscha** (*ZIP code: 20815*)

Please reinstate all the people that were terminated by your harsh decision!

**1554. Nelson Horseman** (*ZIP code: 45236*)

Thank heaven for courageous people like Dr. Hall. I very much hope the Professors and staff member are reinstated and compensated grandly for the abuse. Provost Callahan should be fired. No university can exist under such Gestapo-like tactics.

**1555. Nada Gordon** (ZIP code: 11218)

Teaching Administrator  
Pratt Institute

**1556. Larry Nadler** (ZIP code: 45056)

**1557. Marjorie Nadler** (ZIP code: 45056)

**1558. Shan Nagar** (ZIP code: 80305)

**1559. Nancy Moran** (ZIP code: 45236)

Please reverse this hasty and harmful decision.

**1560. Nancy Jacobs** (ZIP code: 02906)

**1561. Nancy Garner** (ZIP code: 45406)

**1562. Nancy Grunkemeyer** (ZIP code: 45040)

**1563. Nancy Stockdale** (ZIP code: 76207)

**1564. Naomi Fraga** (ZIP code: 91767)

**1565. Nat Bender** (ZIP code: 07090)

Rutgers University School of Management and Labor Relations

**1566. Nathan Phillips** (ZIP code: 02466)

Miami U admin: show a little judgment instead of knee jerk heavy handed reactionism

**1567. Nathan Pearce** (ZIP code: 80021)

Most plants and all mammals (including faculty and students), contain DMT in their brains, which is also a schedule I drug. So you'd better crack down on the entire city of Oxford, to be fair. I'm assuming the administrators will be safe, because they're clearly brainless.

**1568. Nathan Devore MD** (ZIP code: 04330)

**1569. Ben Necessary** (ZIP code: 45230)

**1570. Briana Wamsley** (ZIP code: 97404)

**1571. Nick Kawa** (ZIP code: 43202)

**1572. Nancy Deibig** (ZIP code: 45044)

It's about time we get back to using common sense!

**1573. Vivian Negrón** (*ZIP code: 45056*)

**1574. Donald Nelson** (*ZIP code: 45056-1524*)

Administrator Emeritus  
Office of International Programs

**1575. Erika Nelson** (*ZIP code: 45056*)

**1576. Terri Nelson** (*ZIP code: 45056*)

**1577. Patricia Newberry** (*ZIP code: 45213*)

Associate Lecturer & Area Coordinator, Journalism Program

**1578. Justin Jacobs** (*ZIP code: 44720*)

**1579. Nicholas Simon** (*ZIP code: 91320*)

**1580. Nichole Greene** (*ZIP code: 45067*)

**1581. Nicolas Dahan, PhD** (*ZIP code: 93955*)

**1582. Dylan Nickell** (*ZIP code: 45044*)

**1583. Nicholas Lee** (*ZIP code: 80919*)

**1584. Daniel Nickrent** (*ZIP code: 62901*)

When I read this, my first reaction was "you've got to be kidding?" Come on Miami Administration - get informed before you leap to conclusions and mess with the lives of these faculty members!

**1585. Olivia Hill** (*ZIP code: 45240*)

I'm shocked and appalled by the university's behavior. There are countless plant species that might hypothetically be able to create a hallucinogenic reaction, from some derivative substance or use. This is throwing the baby out with the bathwater, and I think the university has an obligation not to spit on the spirit of this gift, and the many diligent years of work these individuals had gifted to the university. Additionally the Khron Conservatory keeps several agave plants, but somehow I doubt they're concerned that someone is going to steal it to make tequila. If the Miami Conservatory had a Willow tree, I doubt they worry about someone harvesting the bark to make aspirin. For heaven's sake, I could literally grow castor plants in my garden to help with my mole problem, which are notoriously poisonous. This is truly a black mark against the university and not one I'll soon be forgetting.

**1586. Nicolas Stahelin** (*ZIP code: 22902*)

Miami University is making a terrible mistake in handling this situation in this manner. It stifles scientific inquiry and academic efforts aimed at preservation and understanding of cultural and socio-ecological diversity. Its treatment of distinguished professors is outrageous. I fully support this petition.

Nicolas Stahelin  
Assistant Professor, Graduate Institute at the School for International Training  
Program Director of IHP Climate Change at SIT Study Abroad

**1587. Nicole Law Fuson** (*ZIP code: 34223*)

I have a degree in horticulture from OSU and find this ridiculous.

**1588. Nicole Fiely** (*ZIP code: 45223*)

This is embarrassing. These were botanists in an academic setting, this plant was in the collection for years. Miami University, if you don't reverse this decision, you will be less likely to attract professors that do out of the box research

**1589. Nicholas Snyder** (*ZIP code: 45220*)

This is a joke- an institution of higher education engaging and legitimizing idle, juvenile gossip...

**1590. Nicole Eggers** (*ZIP code: 37917*)

**1591. Stephen Nimis** (*ZIP code: 45056*)

I have known and worked with John Cinnamon for years. This is outrageous.

**1592. Nicholas Deinhart** (*ZIP code: 93402*)

Very unfair!!

**1593. Noel Hinde** (*ZIP code: 95608*)

Please reinstate!

**1594. Rodney Northcutt** (*ZIP code: 45003*)

**1595. Megan Helms** (*ZIP code: 45013*)

Dr Cinnamon was my favorite professor during my time at Miami. He left a lasting impression and I do not believe firing these professors is the right thing to do.

**1596. j b** (*ZIP code: 43402*)

**1597. Julia Nowak** (*ZIP code: N6g0b8*)

**1598. Nancy Pontius** (*ZIP code: 66801*)

I am an alum of Miami, and a Tenured Full Professor at one of the state university's in Kansas. Miami should be supporting the faculty, they certainly deserve your trust.

**1599. Nancy Rose Hunt** (*ZIP code: 32605-4120*)

This is an excellent way to discredit Miami University as a distinguished institution. Please reverse this wrongheaded decision immediately.

**1600. Nannette Shockley** (ZIP code: 45242)

**1601. nancy solada** (ZIP code: 45429)

**1602. Nina Stoyan-Rosenzweig** (ZIP code: 32608)

It is unfair to punish so severely those people who were interested in this plant only for its cultural significance.

**1603. Nancy Tereba** (ZIP code: 45011)

Brian Grubb has been a real asset to Miami University. He provides programs that bring in people to the campus and makes them aware of Miami Hamilton has to offer.

**1604. N V Fitton** (ZIP code: 43310)

**1605. Nancy Welch** (ZIP code: 05405)

University of Vermont United Academics AFT AAUP

**1606. Nick Snyder** (ZIP code: 45014)

**1607. Olivier Hymas** (ZIP code: 05120)

**1608. Alicia O'Brien** (ZIP code: 29412)

**1609. Brigette Brinton** (ZIP code: 31331)

Lecturer, Aquaponics Curator

**1610. Daniel Gledhill** (ZIP code: 90042)

This is a total overreach. Admit your mistake and grow from this.

**1611. Kevin Ohi** (ZIP code: 02135)

**1612. Michael Scoggins** (ZIP code: 45042)

This is so sad and wrong for the professors.

Shame on the people at Miami University who are doing this. They bring shame to Miami University.

**1613. Madison Olds** (ZIP code: 45169)

**1614. Meghan Oliver** (ZIP code: 45013)

**1615. Olivia McNamara** (ZIP code: 45458)

**1616. Richad Olmstead** (ZIP code: 98195)

**1617. Dr. Roberto Alvarez** (*ZIP code: 91935*)

**1618. Omar Elghazawi** (*ZIP code: 44147*)

**1619. Dr Copas** (*ZIP code: 98039*)

This is an institution of higher learning. Instead of following the punitive path, which is often the easiest, I would suggest the institution use this manufactured controversy as a teachable moment. Firing these two individuals will not advance a dialogue, it will only serve to advance the nonsensical drug policies in this country.

**1620. George Fairbanks** (*ZIP code: 94126*)

**1621. Julian Kuhn** (*ZIP code: 45013*)

This is ridiculous and just over the line.

**1622. Robyn Dennison** (*ZIP code: 45014*)

**1623. Barbara Oswald** (*ZIP code: 45231*)

**1624. Ashley Otey** (*ZIP code: 21216*)

**1625. Sarah Owens** (*ZIP code: 60616*)

As a graduate of Miami's Botany Department I am deeply disappointed in the University's unjust decision.

**1626. Alton Thomas** (*ZIP code: 45069*)

**1627. Dan Troxel** (*ZIP code: 45056*)

**1628. Chris Petros** (*ZIP code: 43951*)

**1629. Paul Cooper** (*ZIP code: 14850*)

Miami University is making a grace mistake. Good luck finding anybody to run your conservatory. This is an embarrassment for you, Miami University. I sincerely hope you will come to your senses.

**1630. Sarah Pace** (*ZIP code: 45056*)

**1631. Patricia Adongo** (*ZIP code: 91750*)

Professor Emertus, University of La Verne

**1632. Jason Palmeri** (*ZIP code: 45223*)

**1633. Pamela Diggle** (*ZIP code: 06269*)



**1634. Pamela McElwee** (*ZIP code: 08840*)

**1635. Murali Paranandi** (*ZIP code: 45056*)

Please reconsider

**1636. Lori Parks** (*ZIP code: 45056*)

**1637. Stephanie Vaughn** (*ZIP code: 45013*)

**1638. Spencer Pate** (*ZIP code: 45013*)

curricular support assistant, Miami University

**1639. Alyxandria Patrick** (*ZIP code: 45015*)

**1640. Patrick McIntyre** (*ZIP code: 80301*)

**1641. Patrick Owen** (*ZIP code: 45236*)

Associate professor

Biology Department

University of Cincinnati Blue Ash College

**1642. Patricia Burbacher** (*ZIP code: 45011*)

**1643. Pat Turner** (*ZIP code: 95826*)

**1644. Peter Bloom** (*ZIP code: 93106-4010*)

Associate Professor and Vice Chair, Department of Film and Media Studies

**1645. Paul Breidenbach** (*ZIP code: 45246*)

**1646. Paul Vogel** (*ZIP code: 53213*)

**1647. Penny Cramer** (*ZIP code: 45005*)

It sounds to me like Miami administrators jumped the gun. Please reverse your decision on the jobs of these 3 people.

**1648. Pamela Ronald** (*ZIP code: 95616*)

Distinguished Professor, UC Davis

**1649. Paige Pearson** (*ZIP code: 45056*)

As a 2019 graduate from Miami University, I say shame! I had both of these professors in different classes and their commitment to student learning and the university was admirable.

**1650. Mark Peifer** (*ZIP code: 27599*)

I am the Michael Hooker Distinguished Professor Of Biology at UNC Chapel Hill and urge you to reverse this disproportionate action.

**1651. Stephan Pelikan** (*ZIP code: 45221*)  
Mathematical Sciences, University of Cincinnati

**1652. Stacy Sandlin** (*ZIP code: 45013*)

**1653. Elena Penhos** (*ZIP code: 44883*)

**1654. Penelope Murphy** (*ZIP code: 33706*)

A very antiquated idea behind this action. I am a substance abuse therapist and find this deplorable.

**1655. Roxanne Carter** (*ZIP code: 92617*)

**1656. Mark Peterson** (*ZIP code: 45056*)

**1657. Jacob Peters** (*ZIP code: 45251*)

As a Miami grad I'm disappointed in their decision. Miami has dozens of other problems on its campuses that fully eclipse this issue.

**1658. Daniele Pfarr-Cusentino** (*ZIP code: 41011*)

Dan Gladish is one of the best botany professors I had in college. This is ridiculous.

**1659. Pamela Gilbert** (*ZIP code: 32609*)

This is an absurd overreaction, and an impossible standard.

**1660. Philippe Gil de Mendonça** (*ZIP code: 1749-016*)

MSc, PhD. Researcher at CESAM.

**1661. Paola Gonzalez** (*ZIP code: 33596*)

**1662. Patrick Greeson** (*ZIP code: 45040*)

**1663. Phil Garnock-Jones** (*ZIP code: 7010*)

Emeritus Professor (Botany), Victoria University of Wellington, New Zealand.

**1664. Philip Loring** (*ZIP code: N1G2W1*)

**1665. Phillip Roebuck** (*ZIP code: 45215*)

**1666. Philp Tinne** (*ZIP code: 45042*)

**1667. Grace Pierce** (*ZIP code: 44124*)

**1668. Pieter Pelsler** (*ZIP code: 7614*)

**1669. Pippa Holloway** (*ZIP code: 37206*)

**1670. Robert Frey** (*ZIP code: 45013*)

**1671. Pat Clifford** (*ZIP code: 45219*)

**1672. Patti Shelton** (*ZIP code: 45503*)

**1673. Paivi Abernethy** (*ZIP code: N2L 3G1*)

Adjunct Professor

School of Environment, Resources and Sustainability

**1674. Phyllis Kadle** (*ZIP code: 45011*)

**1675. Pete Lowell** (*ZIP code: 41091*)

This decision on the part of Miami was arbitrary, capricious, and an embarrassment to the University. My wife and I will be meeting with our Attorney this coming week to remove Miami as a beneficiary in our Wills.

Pete Lowell, Miami '65

**1676. Patrick Kelley** (*ZIP code: 45015*)

**1677. Jeni Cullen** (*ZIP code: 45342*)

Many plants, especially tropical plants found in conservatories, botanical gardens, and growing wild throughout the US, contain substances with hallucinogenic or psychotropic properties. To single out one plant that has been in a collection for years, and fire three people for knowing about it being in that collection is ridiculous.

**1678. Ernesto Sandoval** (*ZIP code: 95616*)

Excellent way to overreact. No crime was committed beyond that of the overreaction by the administration. And they denied Dr. Gladish any communication with his graduate students.

**1679. Paul Fiesel** (*ZIP code: 48912*)

**1680. Pam Lierer** (*ZIP code: 45044*)

It is sad that to very well known teachers are having this done to them. They were not using drugs. This plant is not making drug from it. But studying it as other universities have it in their greenhouses.

**1681. Kevin Dahling** (*ZIP code: 45013*)

Your actions against these people is absurd. You went way over board for a specimen plant. So much to say, so little space to say my disagreement. What's next? Remove all junipers from campus

because the students could take the fruits off and make gin? Drop this silly case, rehire everyone and move on!!

Kevin Dahling, class of 1997

**1682. Pedro Monaville** (*ZIP code: 10276*)

**1683. paula miller** (*ZIP code: 45227*)

**1684. Paula Gross** (*ZIP code: 28223*)

**1685. Eric Gersh** (*ZIP code: 91301*)

**1686. elling Jessup** (*ZIP code: 98133*)

**1687. Leigh** (*ZIP code: 28202*)

**1688. Andrea Sidnell** (*ZIP code: CA11JX*)

**1689. James Porter** (*ZIP code: 45056*)

**1690. Keith Possee** (*ZIP code: 98195*)

We are living in strange times. I guess the good news is that grim-faced men in tricornered hats have not (yet) burned these hapless scientists at the stake for being witches. Good grief.

**1691. John Potter** (*ZIP code: 45215*)

**1692. Charlie Gonzalez** (*ZIP code: 45208*)

**1693. Pratheek Pandesha** (*ZIP code: 577432*)

**1694. Tina Prentosito** (*ZIP code: 45231*)

**1695. Jenny Presnell** (*ZIP code: 45056*)

**1696. Elizabeth Prince** (*ZIP code: 45011*)

As a former student of Dr. Cinnamon almost 20 years ago, this is terribly disturbing to think that my alma mater, Miami University, could be so unreasonable and rigid.

There aren't many teachers whose classes and work altered the course of your life in a positive way.

However, I can say without hesitation that the course I took with Dr. Cinnamon changed the way I see the world, differing cultures and helped me understanding varying perspectives. It helped set the course for my life's work.

Miami Universities lack of interest in hearing or considering varying perspectives in this case is

appalling.

As we all make unintended mistakes, it is my hope Miami officials will take a look at their mistake and correct it instead of holding tight to a position that will cause terribly undue hardships on individuals who have dedicated their life's work the university and its students.

**1697. Daniel Prior** (*ZIP code: 45215*)

**1698. Paula Jackson** (*ZIP code: 45005*)

This is ridiculous!!!! It is a plant. If one cannot get in trouble for having the byproduct of the plant which is a schedule 1 why are they pursuing this matter?

**1699. David Prytherch** (*ZIP code: 45056*)

I am not party to the details of this case. But if it's true these individuals were innocently involved in the cultivation of Tabernanthe iboga -- certainly a plant of scientific and cultural interest (and not itself a banned controlled substance) -- and had nothing to do with the drug ibogaine itself, then this could indeed be a policy overreaction of limited benefit to the institution and terrible consequences for these individuals.

**1700. Peter Schafran** (*ZIP code: 23529*)

**1701. Pamela Sites** (*ZIP code: 45177*)

Parent of current student

**1702. PAMELA MARCUM** (*ZIP code: 45039*)

**1703. Peter Spitzform** (*ZIP code: 05452-3552*)

It is insane to discipline faculty and staff of a botanical conservatory for growing a plant with significant cultural and religious meaning to people in Gabon. They were doing their jobs. They were not producing drugs.

**1704. Anissa Pulcheon** (*ZIP code: 45202*)

**1705. Paula Arons** (*ZIP code: 45237*)

As an alumna of Miami University, I am appalled by the university's actions in the firing of these employees. Clearly, they did not intend to violate the law and the most prudent response would have been to remove the plants if they were indeed a violation of the law, not to destroy the livelihood and reputations of these individuals. Miami needs to reverse its over the top, unwarranted decisions.

**1706. Robbie McDougal** (*ZIP code: 97404*)

This is down right idiotic

**1707. Rachel Naegele** (*ZIP code: 93611*)

**1708. Rachel Akbar** (*ZIP code: 43082*)

I'm a Miami alumna and I strongly oppose the university's actions.

**1709. Rachel Duerksen** (ZIP code: 45013)

**1710. Rachel Harris** (ZIP code: 34668)

**1711. Rachel Pfeiffer** (ZIP code: 45232)

**1712. Rachelle Nelwin** (ZIP code: 45056)

I believe this professor and student deserve these charges to be dropped.

**1713. Rachel Melnick** (ZIP code: 20148)

**1714. Radoslaw Chmiel** (ZIP code: 60176)

**1715. Ryan Folk** (ZIP code: 44301)

**1716. Ramey Moore** (ZIP code: 010000)

I am writing to express my disapproval with the handling of this case, and to join my voice with other academics in demanding that these faculty members be reinstated. Even a casual review of the evidence shows that the administration was harsh and not based on the facts. These faculty members should not just have their careers back, but the administration, including the Provost, should apologize for the unwarranted stress and damage to Professors Gladish and Cinammon reputations.

**1717. Anthony Ramstetter, Jr.** (ZIP code: 28806)

**1718. Noah Gordon** (ZIP code: 47710)

My wife is an alumni and I'm a former employee. We're both appalled by the overreaction.

**1719. Randolph Haluza-DeLay** (ZIP code: T6L1A4)

This seems like a silly and inept handling of a case that simply runs afoul of hard-and-fast rules put in place because of anti-drug paranoia (and how's that working in the USA?) A plant is not a narcotic until it is processed into one, no more than my body is an Olympic athlete before I do rather a bit more physical training!

**1720. Tera Ratliff** (ZIP code: 45056)

**1721. Justin Rawlins** (ZIP code: 74104)

This is an incredible overreaction and overreach by Miami's administration. Why would you assume the worst about faculty without 1) understanding the specifics of the situation (i.e. drug-related research vs non-drug-related research), and 2) speaking with the faculty involved? It's time to put the critical thinking we cherish in higher education to use and rectify these ill-advised moves by Miami's admin.

**1722. Ken Davis** (ZIP code: 41017)

Enjoyed my time at Miami Sept. '72 - Dec. '75 and my B.S. in Finance. Only wish I had taken the 5 year plan instead of rushing through in 39 months, including a 6 month stint as a dropout. Have

enjoyed following Miami since that time and am proud that it took nearly 44 years before the time arrived when I disagree with my Alma Mater so completely as to speak up and say the powers that be got one totally wrong.

**1723. RAINER BUSSMANN** (*ZIP code: 77043*)

**1724. Rob Busemeyer** (*ZIP code: 45212*)

To whom it may concern,

I would like to add.... Salvia is a perennial plant that is LEGAL and has similar effect as marijuana. There are other plants on earth and in every states of the United States that would classify as a drug. Legal or not.

It seems to me that these professors meant no ill-will and should be reinstated and compensated. And maybe the students should be reinstated and compensated also if they meant no ill-will.

Miami University- Do not be oblivious and ignorant. Know the facts and history before you make a negative rush judgment.

If you have any facts that can be proven to me and everybody else that those professors and students meant to grow Iboga tree for illegal purpose then you MUST speak up please.

Thank you,  
Rob

**1725. Rachel Cook** (*ZIP code: 40468*)

**1726. Rebecca McMackin** (*ZIP code: 11216*)

This is an attack on biology departments across the country. Of COURSE universities grow medicinal plants from all over the world, it's how we study them. They are of critical importance and this incident will certainly diminish the interest the botanical and horticultural realm has in your institution.

Sincerely,  
Rebecca McMackin  
Director of Horticulture  
Brooklyn Bridge Park

**1727. Rebecca Coffman** (*ZIP code: 95678*)

**1728. Rebecca Little** (*ZIP code: 45419*)

As a Miami Alum, this ignorance is shameful to see at my alma mater and reflects poorly on the administration.

**1729. Rebecca Eagle-Malone** (*ZIP code: 44641*)

**1730. Rebecca Vachon** (*ZIP code: 45433*)

Miami '14 grad

**1731. Jason Rech** (*ZIP code: 45056*)

**1732. Lisa Wright** (*ZIP code: 45056*)

Agree people are being fired way too much and unfairly

**1733. Carter Wale** (*ZIP code: 45885*)

**1734. John Heyda** (*ZIP code: 45044*)

**1735. William Osborne** (*ZIP code: 95630*)

Please reverse this moronic decision.

**1736. RICHARD REES** (*ZIP code: 45050*)

Reinstate the three faculty/staff wrongfully terminated. Miami administration is overreacting and unreflective, the wrong message to our students.

**1737. Elisabeth Regnault** (*ZIP code: 67300*)

**1738. John Reiger** (*ZIP code: 43085*)

**1739. Renee Donnerberg** (*ZIP code: 45305*)

**1740. Renee Jacobs** (*ZIP code: 46246*)

I was a student of Dan's in the 90's. His passion and dedication to his students and subject we beyond compare. I still to this day share the lessons I learned in his class with my children, colleagues and students. This is ridiculous! I am ashamed of my University.

**1741. Alexandra Johnson** (*ZIP code: 45014*)

**1742. Kristen Renzi** (*ZIP code: 45239*)

**1743. Rebecca Ballard** (*ZIP code: 59801*)

**1744. Richard Giuliano** (*ZIP code: 45013*)

When I was still teaching, I would take my students to the conservatory at Miami University. Dr. Gladish put on an awesome program for them. The students loved him. They all need to be reinstated!

**1745. Robert Gutierrez** (*ZIP code: 60615*)

Clinical Assistant Professor Loyola University Chicago

**1746. Rpbert Harbert** (*ZIP code: 02780*)



**1747. Rob Harper** (*ZIP code: 54481*)

**1748. Robert Rusbosin** (*ZIP code: 34293*)

I am an emeritus administrator and former Miami Regionals colleague of Dr. Cinnamon, Dr. Gladish and both Conservatory professional managers involved in this iboga situation. I have been retired from Miami University for the past three years after 26 years at the Miami Regionals. I have been invited back to the Hamilton campus since my retirement to be recognized for my career services to students and to the Hamilton campus community. I truly love the Miami Regionals and my wife and I continue to financially support the campuses with annual gifts. I personally know and greatly respect John Cinnamon, Dan Gladish and both Conservatory managers for their integrity, professionalism, collegiality and unwavering dedication to the unique mission of Miami's regional campuses. Based on the information I have read about this situation, I strongly feel that their actions do not warrant ANY kind of serious sanction. I am deeply saddened that John and Dan, two of the most respected faculty members with whom I had the privilege to call professional colleagues, as well as the Conservatory Manager, are being treated as serious violators of policy by the University. Their actions in this situation do not appear to be nefarious, malicious, intentionally dangerous not egregious. I personally witnessed countless times noteworthy service by each and every one of these fine men to the University, to our students and to the community at large. I sincerely hope that the University can rethink their stance on this situation and do everything in their power to fully reinstate Dr. Gladish and the Conservatory Manager and rule favorably on Dr. Cinnamon when his case is heard.

Love and Honor!

Dr. Robert H. Rusbosin

Retired Regional Senior Associate Dean of Students

**1749. Richard Kolasa** (*ZIP code: 60565*)

These faculty are biologist, not drug makers nor dealers. These are plants grown for research and to be enjoyed for viewing by residents of our planet called earth.

**1750. Richard Paul** (*ZIP code: 47025-7920*)

**1751. Richard Snell** (*ZIP code: 45342*)

Alumnus '10

**1752. Patti Rider** (*ZIP code: 95661*)

**1753. Riley Snyder** (*ZIP code: Ne77aa*)

As a former anthropology student at Miami, I am very disappointed by this. It takes all trust and good faith away from staff and students, pitting a culture of 'us' (academic staff) vs 'them' (Administration). Universities cannot function in this toxic environment.

**1754. Donna Hartmann** (*ZIP code: 45140*)

**1755. merry ritzie** (*ZIP code: 45015*)

yes I am a Miami employee and agree that this is unfair.

**1756. Daniel Rivers** (*ZIP code: 45220*)

**1757. Rachel Jabaily** (*ZIP code: 80904*)

Assistant professor of botany, Department of organismal biology and ecology, Colorado College

**1758. Randall Mitchell** (*ZIP code: 44325-3908*)

A plant from which a drug can be made is very different from the drug itself.

**1759. Robert Miller** (*ZIP code: 93106*)

this is bureaucratic lunacy.

**1760. Bob Kempton** (*ZIP code: 41011*)

A shameful decision.

Robert J. Kempton, Ph.D.

Regents Professor of Chemistry Emeritus

Northern Kentucky University

**1761. Joy Lazor** (*ZIP code: 43110*)

**1762. Richard Bement** (*ZIP code: 45064-9475*)

I believe this issue needs to be revisited and faculty and staff reinstated.

**1763. Rebecca Luker** (*ZIP code: 45215*)

It's a plant with medicinal qualities. It should be studied

**1764. Rhonda Pierce** (*ZIP code: 44124*)

**1765. Robert Meadows** (*ZIP code: 45002*)

**1766. Robert Andersen** (*ZIP code: 95831*)

**1767. Robert Banks** (*ZIP code: 45229*)

**1768. Roberta Osborne** (*ZIP code: 45036*)

Seems this is overkill and everyone involved should not be fired. It was innocent ....

**1769. Robert Blanchette** (*ZIP code: 55108*)

Reconsideration is essential for the fine researchers.

**1770. Amber Rock** (*ZIP code: 28314*)

Assistant Professor, Department of Biology

University of North Carolina at Pembroke

**1771. Elizabeth Rogers** (*ZIP code: 45056*)

embarrassing.....

**1772. Robert O'Malley** (*ZIP code: 20855*)

As a Miami Alum ('99) I oppose this highly punitive and unjust punishment against these staff. Find a more just and proportional response.

**1773. Ron Wertz** (*ZIP code: 95757*)

Really you going to fire somebody yard quit whole project just because of one one person says something stupid wake up people now this is America

**1774. Ron Dillen** (*ZIP code: 95758*)

**1775. Mike Eck** (*ZIP code: 45069*)

Bring light to the situation, reinstate jobs and allow an "Innocent until proven guilty" process to unfold.

**1776. Jackson Roper** (*ZIP code: 50112*)

**1777. Laura Lenard** (*ZIP code: 95823*)

It's for science only! Quit being so sensitive!

**1778. Jerome Rosenberg** (*ZIP code: 45056*)

Professor Emeritus, Department of English

**1779. Lana Kay Rosenberg** (*ZIP code: 45056*)

**1780. Peter W. Rose** (*ZIP code: 45220*)

**1781. Rosemarie Wilson** (*ZIP code: 27613*)

This is too harsh of a punishment.

**1782. Ross Forman** (*ZIP code: 20854*)

**1783. Joel Fink** (*ZIP code: 45013*)

Please reverse the actions taken against Dan Gladish and Brian Grubb.

**1784. Heather Gambrell** (*ZIP code: 45011*)

**1785. Brandon Stapleton** (*ZIP code: 45014*)

These two were a shining point of my time at Miami university

**1786. Rosemary Pennington** (*ZIP code: 45056*)

**1787. F. Regina Psaki** (*ZIP code: 97452*)

What next? Fire any faculty who study, say, pornography along with any librarians who purchase Aretino's "I Modi"? The university's decision is inexplicable, anti-intellectual, CYA behavior. It is also simply bad management. You don't fire someone for doing their job

**1788. Rob Rapaport** (ZIP code: 45231)

**1789. Rachel Reynolds** (ZIP code: 19104)

**1790. Ron salter** (ZIP code: 95631)

This type of over reaction to the simplest of things is destroying this country. Fear should never stand in the way knowledge and understanding. It is akin to book burning. Shame on you.

**1791. Rose Seeger** (ZIP code: 45230)

**1792. Madison Rubel** (ZIP code: 45150)

**1793. JD Rudie** (ZIP code: 45750)

Business student at miami

**1794. David Russell** (ZIP code: 47353)

**1795. Russell Forbes** (ZIP code: 85032)

**1796. Mona Russell** (ZIP code: 27858)

**1797. scott santa maria** (ZIP code: 93644)

utterly absurd!

**1798. Ally Rutherford** (ZIP code: 45309)

**1799. Bob Whyte** (ZIP code: 15642)

I am a graduate of Miami and Dan has previously served as both a mentor and colleague. He is an outstanding teacher and has truly served Miami well and certainly does not deserve to be treated this way. I am very disappointed in the university's actions.

**1800. Ryan Malott** (ZIP code: 41075)

**1801. Ann Rypstra** (ZIP code: 45056)

**1802. Stephen Connolly** (ZIP code: 04032)

the punishment hardly fits the "crime"....

**1803. Marie Baker** (ZIP code: 43153)

**1804. Samantha Catella** (ZIP code: 44023)

This represents a vicious and unwarranted attack on the scientific community perpetrated by an institution that should be supporting their scientists. I will be advocating a scientific boycott of Miami University until they apologize and restore these researchers to their positions. Support your

scientists, it's your job.

**1805. Sarah Ferguson** (*ZIP code: 44483*)

**1806. Jonathan Reynolds** (*ZIP code: 45230*)

**1807. Abdoulaye Saine** (*ZIP code: 45056*)

Reinstate Gaddis and Cinnamon

**1808. Shelly Jarrett Bromberg** (*ZIP code: 45213*)

**1809. Sally Harrison-Pepper** (*ZIP code: 45014*)

**1810. Susan Alvarez** (*ZIP code: 93060*)

This is an unjust and ill-informed move on the part of Miami University. Please return these three employees to their rightful positions without delay.

**1811. samara gray** (*ZIP code: 19403*)

**1812. Samantha Christiansen** (*ZIP code: 80905*)

**1813. Sameer Vyas** (*ZIP code: 45069*)

**1814. Sami Rifai** (*ZIP code: OX3 7PZ*)

University of Oxford,  
School of geography and the environment

**1815. Rebecca Sammel** (*ZIP code: 49307*)

Outrageous! Sounds like the ignorant university attorneys were at work on this. The ignorance!

**1816. Samuel Solomon** (*ZIP code: BN1 3BD*)

**1817. Celia Sanchez** (*ZIP code: 45056*)

**1818. Carol Christian** (*ZIP code: 45013*)

**1819. Sandra Garner** (*ZIP code: 45013*)

Associate Professor, Department of Global and Intercultural Studies, Miami University

**1820. Sandra L Martin** (*ZIP code: 92405*)

**1821. Matthew Sander** (*ZIP code: 45050*)

Dr. Cinnamon is a wonderful professor that cares deeply for his students, in and out of the classroom. Losing him would be a great disservice not only to the University, but also future students of Miami.

**1822. Scott Sander** (*ZIP code: 45056*)

**1823. Sandra Grawe** (*ZIP code: 45241*)

**1824. Joe Gerken** (*ZIP code: 66502*)

**1825. Sue Nichol** (*ZIP code: 956888*)

I work for the dept of Plant Biology at UC Davis. This is absurd. They are teaching materials and the plant is NOT listed as a controlled substance. Does admin not understand the difference? Please admin., reconsider this unjust decision.

**1826. Lynn Sanner** (*ZIP code: 45231*)

I am an adjunct instructor at MU.

**1827. Sara Kilpatrick** (*ZIP code: 43215*)

**1828. Sarah Martin** (*ZIP code: 45011*)

As a Miami grad, class of 2013, I am both embarrassed by and ashamed of Miami's unfair punishment of these wonderful professors. Please do the right thing and reverse this decision. Sincerely, Sarah

**1829. Sarah McGinley** (*ZIP code: 45405*)

**1830. Sarah Hager** (*ZIP code: 45236*)

**1831. Sarah Schaub** (*ZIP code: 95608*)

**1832. Sara Katz** (*ZIP code: 48103*)

**1833. Jerry Sarquis** (*ZIP code: 95448*)

As an Emeritus Professor in the Department of Chemistry and Biochemistry, I am embarrassed and feel my 35 years as a faculty member will be tarnished by the University's action.

**1834. An anonymous signer** (*ZIP code: 44134*)

**1835. Fairfax Hutter** (*ZIP code: 08648*)

**1836. Rebecca Kuhn** (*ZIP code: 40026*)

As a parent of a current Miami University student, I am appalled at the firing of these employees. This punishment seems way out of proportion to the alleged infractions.

**1837. Sarah Beasley** (*ZIP code: 95661*)

**1838. Robert Beuerlein** (*ZIP code: 45244*)

Please let decency, justice, and reason reign and reverse the impulsive and out of all proportion action of the University!

**1839. Sarah Kimble** (ZIP code: 45069)

Dan Gladiak is one of the best professors I had at Miami. The University is not thinking of the students in this situation! Do the right thing!

**1840. Steven Boone** (ZIP code: 43402)

**1841. Scott Brown** (ZIP code: 45056)

**1842. Steven Brown** (ZIP code: 45230)

As an alumni of the university, I am very disappointed by this decision. It absolutely should be reversed.

**1843. Siew Burroughs** (ZIP code: 43402)

**1844. Paul Schaeffer** (ZIP code: 45223)

**1845. Hannah Scheppler** (ZIP code: 45056)

**1846. Ellen Scherer** (ZIP code: 43085)

As a taxpayer & a State of Ohio university retiree, I am astounded & offended by Miami Univ Provost's unfair, unwarranted and uninformed decision; a knee-jerk reaction, without any intelligence & deliberation. The Provost & Admin has brought shame upon themselves & Miami Univ.

**1847. David Schloss** (ZIP code: 45220)

As an emeritus professor at Miami, I was appalled at the ignorance behind Robin Parker's decision to terminate these people and thereby close down a program of study for many interested students; another know-nothing policy by under-qualified people in Miami's administration. I am ashamed of Miami for actions like this--but it's hardly the first time. You should be ashamed, Miami administrators, for usurping faculty rights in the ways you have. I'm glad to be retired and quit of this kind of trickle-down nonsense.

**1848. Alexander Schraff** (ZIP code: 44121)

**1849. Peggy Schubert** (ZIP code: 45015)

**1850. Pamela Schulze** (ZIP code: 44281)

**1851. Corrie Schuster** (ZIP code: 45238)

**1852. Monica Schwab** (ZIP code: 45013)

**1853. Spenser Isdahl** (ZIP code: 60618)

**1854. Sarah Miller** (ZIP code: 41001)

As a Miami alumnus, I'm so disappointed that Miami did not do some more research about this situation before firing these men. I'm ashamed to be an alumnus of such an organization that should be looking to the future and leading the way, not staying stuck in the 1980s.

**1855. Kelly Ulrich** (ZIP code: 14622)

I am a Miami University alumnus and am saddened to hear about these actions.

**1856. Steve Coppens** (ZIP code: 48182)

**1857. Scott Bunnell** (ZIP code: 90650)

**1858. Robert Tirey** (ZIP code: 45013-3331)

**1859. Labronn Rooks** (ZIP code: 37415)

**1860. Scott Crouch** (ZIP code: 45013)

**1861. Dr Steven Dempster** (ZIP code: LN4 1QE)

This is absurd. A whole host of plants have psychotropic effects.

**1862. Steve Duke** (ZIP code: 45044)

Miami alum

**1863. Suzanne Alton** (ZIP code: 77591)

John Cinnamon is a scholar. Please treat him as such and reinstate him!

**1864. Sean Jones** (ZIP code: 45013)

**1865. Sarah Atkins** (ZIP code: 40324)

This is terrible. I hope students will be able to access the knowledge these two hold.

**1866. Susan Blasi** (ZIP code: 45056)

**1867. Tani Sebro** (ZIP code: 45056)

In order for Miami U to uphold its reputation as a serious research institution, the administration should immediately reinstate the two senior faculty members, Professors Daniel Gladish and John Cinnamon, and the manager of The Conservatory at Hamilton, Brian Grubb.

They did not violate the law. They possessed a plant, not a drug and they had no intention to make the plant into a drug.

Furthermore, Ibogaine is used primarily as a way to treat heroin drug addiction in the West. It is not a party drug. Miami University is making a fool of itself by so harshly and disproportionately penalizing its faculty for doing their job - research and conservation on various plant species.



Save Miami U from further embarrassment in the scientific community and reinstate these faculty immediately!

**1868. Julie Finn** (*ZIP code: 27958*)

**1869. Pam Seibold** (*ZIP code: 45044*)

**1870. SELENA GARDNER** (*ZIP code: 45014*)

While I have not personally been affected by this I am disheartened to hear this unfold. This is the culture of Miami University, as it prays on the wealthy. It does little to shut down Greek life and all of the toxic substances involved with the underage students on the main campus. This is ignored because its party culture is profitable and shows less of a concern for education.

**1871. Karon Selm** (*ZIP code: 47012*)

**1872. Nicholas Gardner** (*ZIP code: 44902*)

**1873. Bryan Van Buren** (*ZIP code: 45246*)

**1874. Lisa Serafini** (*ZIP code: 95618*)

**1875. Luis Pradanos** (*ZIP code: 45056*)

**1876. Emily Sessa** (*ZIP code: 32607*)

**1877. Seth Wasburn-Moses** (*ZIP code: 45056*)

**1878. Susan Whittle** (*ZIP code: 45206*)

**1879. Suzy Gereg** (*ZIP code: 43082*)

**1880. Brett Shadle** (*ZIP code: 24060*)

Professor of History, Virginia Tech

**1881. Shana Johnson** (*ZIP code: 45036*)

As a Miami Alum (1996), I find this entire issue to be absurd. All 3 employees should be reinstated and given a public apology by the university.

**1882. Shannon McGee** (*ZIP code: 45224*)

**1883. Shannon McDonough** (*ZIP code: 29611*)

As a former Miami student and current academic, I ask that you reverse the decision to terminate the two faculty and one staff member over a tree when no criminal intent is present, the legal status of the

tree is unclear, and all evidence points to them not only being innocent of wrongdoing but being outstanding members of the Miami community.

**1884. Shari Botts** (*ZIP code: 45013*)

**1885. Sharon Seidel** (*ZIP code: 45056*)

**1886. Sharon McCombs** (*ZIP code: 60452*)

1985 graduate of Miami University. This decision is ridiculous and should be overturned.

**1887. Sharon Whiting** (*ZIP code: 34293*)

Friend of life long learning.

**1888. SHARON RUSBOSIN** (*ZIP code: 34293*)

I was an adjunct professor teaching in the music department from 1991 until retiring in 2017. I know both Dan and John. John was especially helpful to me. I asked for his help in understanding west African culture since I was to teach a course on diverse music cultures. John was incredibly helpful-- lending me books, answering my questions, and discussing cultural issues with me. Is that not the sort of professional commeraderie that a university wants?

**1889. Sharon Taylor** (*ZIP code: 45013*)

**1890. Shawn Kenaley** (*ZIP code: 14850*)

**1891. Shawnee Luciani** (*ZIP code: 98105*)

Reverse your decision, this is unacceptable.

**1892. Sheila McCormick** (*ZIP code: 94610*)

**1893. Shelby Bushnell** (*ZIP code: 45013*)

Brian Grubb is an amazing teacher and I would like to see him given an invitation to rejoin the Miami staff without penalty. He ran the conservatory well and had good intentions for all the students and plants that passed through.

**1894. Sarah Shepherd** (*ZIP code: 45056*)

**1895. Ned Shepard** (*ZIP code: 45458*)

miami 1962

**1896. Sheri Cole** (*ZIP code: 19146*)

Stories like these are why I am NOT proud to be a graduate of Miami University.

**1897. Lawrence Sherman** (*ZIP code: 80526*)

**1898. Sheryl Pockrose** (ZIP code: 45238)

What is WRONG with you at Miami, terminating respected profs for their interest in a tree ---- while you allow fraternities to encourage alcohol poisoning year after year, and nothing is done? Your values and priorities need a major overhaul.

**1899. Shiela O'Neill** (ZIP code: 45011)

**1900. Sharon Lind** (ZIP code: 55616)

**1901. Shona Ellis** (ZIP code: V6e4e1)

Without purpose to distribute as a drug this is utterly ridiculous and contrary to the intent of higher learning. Shameful lack of common sense.

**1902. Mark Shores** (ZIP code: 45011)

**1903. Adam Shprintzen** (ZIP code: 18444)

**1904. Andrew I** (ZIP code: 43023)

**1905. Ben shurina** (ZIP code: 45056)

The handling of this situation leaves me with little confidence in the administration.

**1906. Mark Sidebottom** (ZIP code: 45056)

**1907. Peter Siegel** (ZIP code: 07052)

Professor and Chair  
Department of Anthropology  
Montclair State University  
Montclair, NJ 07043

**1908. Sarah Siff** (ZIP code: 45056)

**1909. Stephanie Liss** (ZIP code: 44851)

**1910. Shannon** (ZIP code: 45102)

**1911. Stacey Silver** (ZIP code: 44124)

**1912. Ain Simpson** (ZIP code: 45230)

Miami University, Hamilton campus, adjunct professor, psychology

**1913. Marci Singleton** (ZIP code: 98052)

**1914. Susan Sipple** (ZIP code: 45224)

**1915. Christine Sistare** (*ZIP code: 18944*)

This is an absurd overreach in the name of absurd laws.

**1916. Evangeline Noelle** (*ZIP code: 93023*)

**1917. David Weybright** (*ZIP code: 45224*)

Reverse this over reaction now!

**1918. Judy Norwine** (*ZIP code: 45213*)

Terminating these people is ridiculous. What they were doing was for educational purposes, not to "get high". I'd suggest you spend more time cleaning up the mess you have with your fraternities instead of persecuting your professors.

**1919. Stacy Jones** (*ZIP code: 45013*)

**1920. Shari Allen** (*ZIP code: 45056*)

Miami University Alumni, class of 1995. Lifelong resident of Oxford, Ohio.

**1921. Susan Lally** (*ZIP code: 45044*)

**1922. STEVEN LAWARRE** (*ZIP code: 49525*)

By definition, educational collections have a diversity in plant material.

Many plants have psychoactive properties, hallucinagenic properties or other ethnobotanical histories and are not illegal to own let alone have in a botanic garden collection.

**1923. Sally Garrett** (*ZIP code: 48230*)

**1924. Sheri Nutall** (*ZIP code: 45056*)

As an alumni, due to this incident, I am embarrassed to claim Miami as the institution where I earned two degrees.

**1925. Susan Malisch** (*ZIP code: 94805*)

**1926. Sean Bement** (*ZIP code: 29710*)

**1927. Dr. Sally Chambers** (*ZIP code: 34236*)

**1928. Scot Medbury** (*ZIP code: 11225*)

Displaying and interpreting medicinal plants is one the most effective tools Botanic Gardens have to engage youth and families in the conservation of Earth's precious biodiversity, In an era when catastrophic extinctions of plants species are occurring globally. I learned firsthand of the deep interest people of all backgrounds have in medicinal plants when serving as director of the San Francisco Conservatory of Flowers, where we produced an exhibition entitled "Nature's Pharmacy"," drawing on the advice of colleagues at the nearby University of California - San Francisco Medical

School as well as the UCSF School of Pharmacy. That exhibition included DEA Schedule 1 plants we had borrowed from other institutions, which were safely exhibited with the knowledge of the DEA. I do hope the unfortunate turn of events at Miami University can be resolved without adversely affecting well-meaning staff - our modest profession needs all hands on deck in this time of global biodiversity crisis.

Respectfully,  
Scot Medbury  
President, Brooklyn Botanic Garden

**1929. Tonya Smith-Holliman** (*ZIP code: 27705*)

**1930. Nancy Smith-Huerta** (*ZIP code: 45056*)

I'm not certain if my last signature on this petition went through, so I am submitting it again. I agree that the termination of Daniel Gladish and Brian Grubb does not seem justified.

**1931. Imani Smith** (*ZIP code: 44092*)

**1932. Ginger Smith** (*ZIP code: 34209*)

These professors have done nothing but their jobs in cultivating a rare plant which could lead to beneficial medical research. They should be commended, and certainly not terminated - There is no crime here!

**1933. Madeline Smith** (*ZIP code: 45242*)

Academics shouldn't be conducted in line with ridiculous policies of the US's already unjust war on drugs.

**1934. Matthew Smith** (*ZIP code: 45215*)

**1935. Steven Mollmann** (*ZIP code: 33584*)

**1936. Sonya Montana** (*ZIP code: 45015*)

The Conservatory had recently become an enriching personal connection to the University. Faculty and Staff were excellent, and I could enthusiastically recommend their programs to students interested in the Regional Campus. The Conservatory has been gutted of its leadership by an aggressively arrogant Administration. Frankly, as a citizen of this community and a life-long learner, I am appalled by the Administration's disrespect, paranoia, and incompetence.

**1937. Scott Walker** (*ZIP code: 45042*)

**1938. Scott Youngstedt** (*ZIP code: 48710*)

**1939. ned taylor** (*ZIP code: 05401*)

**1940. Nancy Solomon** (*ZIP code: 45056*)

**1941. Cathy Blevins** (*ZIP code: 45067*)

**1942. Sophy Lawrence** (ZIP code: 01220)

Surely tis a university's duty to study the world around us

**1943. Susan Paulson** (ZIP code: 32601)

**1944. Robert Speckert** (ZIP code: 45249)

I think the actions taken are disproportionate to the situation. Please reinstate the manager and do not terminate the faculty.

**1945. Gary Speck** (ZIP code: 45056)

**1946. Susan Harrison** (ZIP code: 95616)

Distinguished Professor, UC Davis  
Member, National Academy of Sciences

**1947. Karen Vena** (ZIP code: 38506)

**1948. Carol Angel** (ZIP code: 98118)

Someone has a grudge? Jeez way to ruin peoes lives. And to kill the plant? Overkill at its finest.

**1949. Katherine Laycock** (ZIP code: 45013)

**1950. Stephen Rae** (ZIP code: 94559)

Very poor basis for action. An inappropriate and overly severe reaction to a valid scientific and educational activity.

**1951. Susan Ramlo** (ZIP code: 44236)

**1952. Sarah Ratay** (ZIP code: 97638)

This is a ridiculous overreaction. Plant collections should be as exhaustive as possible.

MS, Botany, UCLA

**1953. Sreeskandarajan Sutharzan** (ZIP code: 45056)

Dr.Gladish has been a great professor and mentor. I'm shocked by this action taken against him.

**1954. Sebastien Regnaut** (ZIP code: 01)

the fight against mediocracie is global, wasteful and necessary. good people and comun resources should be directed towards improving wellbeing. stop the bullying and the culture of conflict.

**1955. Sean Mardell** (ZIP code: 78666)

**1956. Scot Rogers** (ZIP code: 45244)

Outrageous omission of any kind of due process / investigation. Look to the motives of those doing the accusations. Starting to sound like a bad soap opera over there.

**1957. Shirley Rudd** (*ZIP code: 45013*)  
Miami Hamilton supporter, ILR member

**1958. Sally S** (*ZIP code: 20010*)  
What an absurd story. Reinstate these 3 employees ASAP.

**1959. Susan Baker** (*ZIP code: 14201*)  
As a tenured Professor, former member of the tenure review committee (President's Review Board) and Division Co-Director at a AAU University that values its faculty I implore you be even handed in this situation and reverse your termination decisions. I have been the university's representative in tenure disputes.

In 2017 I was the most highly cited faculty in the entire medical school. I bring a high level of experience in administration, tenure decisions, training and research. Your current issue is not one of criminality in any shape or form and should be treated with the level of understanding it deserves. Recall the many lives and professions that were destroyed with prosecution for cannabis? You won't want to be responsible for destroying lives and the new knowledge those faculty can generate because of only one plant.

**1960. Scott Suarez** (*ZIP code: 92126*)

**1961. Stacey Fernandes** (*ZIP code: 95682*)  
how can teaching and science advance with a narrow mindset?

**1962. Stacy Demma** (*ZIP code: 84092*)

**1963. Vickie Stanforth** (*ZIP code: 45069*)

**1964. Rosa Tweed** (*ZIP code: 45324*)

**1965. Jessica Donham Johnston** (*ZIP code: 45246*)

**1966. James Steed** (*ZIP code: 45056*)

**1967. Stella Chavez-Butler** (*ZIP code: 95632*)

**1968. Susan Smith** (*ZIP code: 32082*)

**1969. Masha Stepanova** (*ZIP code: 45056*)

**1970. Stephanie (Beaver) McDougal** (*ZIP code: 77573*)  
The university's behavior in this case, as reported, is reprehensible. This makes me ashamed to be an alumna of Miami University. Reverse this decision, Miami.

**1971. Stephen Eshbaugh** (*ZIP code: 59715*)

Not a proud "for love and honor" moment, but more a "for disgrace and shame!"

**1972. Steve Foltz** (*ZIP code: 45220*)

**1973. Steve Mockabee** (*ZIP code: 45221*)

**1974. Stephen Davis** (*ZIP code: 95139*)

**1975. Stephen Siff** (*ZIP code: 45056*)

**1976. John Richard Stepp** (*ZIP code: 32601*)

Professor

Tropical Conservation and Development Program

Department of Anthropology

University of Florida

**1977. Tami Sterwerf** (*ZIP code: 45013*)

**1978. Pepper Stetler** (*ZIP code: 45056*)

**1979. Stephen Knight** (*ZIP code: 22026*)

I have no affiliations with Miami University whatsoever, but came across this on social media. This is such a ham-handed overreaction that is only a detriment to the academic standing of the university. Is your mission the acquisition and dissemination of knowledge, or be a tool of the state?

**1980. Steven Pfeiffer** (*ZIP code: 45252*)

While I understand the administration's skittishness about such a plant, as a class of '13 Botany alum, I know Dr. Gladish personally. He is a person of good character and would never violate proper protocols for controlled species or substances. This decision is hasty and rash and needs to be reversed immediately.

**1981. Charlie Stevens** (*ZIP code: 45056*)

I respect a zero tolerance drug policy which, if fully enforced, would result in significant reduction of fraternity membership on Miami's campuses. The decision of the university administration on this issue is substantially excessive.

**1982. Lynn Stevens** (*ZIP code: 45056*)

I believe this knee jerk response just makes Miami University look like the "country" school it is in terms of administrative decisions. Educate yourself.

**1983. Martin Stevens** (*ZIP code: 45056*)

I have been a colleague of Dr. Gladish's for 18 years, in the departments of Botany and now Biology. Dr. Gladish is devoted to Miami, to education, and above all, to students. He is a man of unimpeachable character. The action taken by Miami is completely out of proportion with the actual events. It is demoralizing to think that Miami cares more about potential appearances than it does the truth. I urge you to reinstate Dr. Gladish as quickly as possible.



**1984. Cynthia Stever** (ZIP code: 45013)

This irrational over-reaction does not speak well for an academic institution that encourages carefully reasoned decision-making. Butler County Master Gardeners have enjoyed working with Brian Grubb on the Conservatory gardens and appreciated his efforts to involve the community.

**1985. Cynthia Steward** (ZIP code: 45056)

**1986. Chris Stille** (ZIP code: 80111)

Parent of a Miami student who loves botany! This is not 'reefer madness'- it's science. Come on.

**1987. Jessica Stoyko** (ZIP code: 45056)

I worked in the conservatory and never felt as if I were in any sort of danger from any plants. I have had Gladish, Cinnamon, and Grubb as teachers and would not have been as fulfilled in my undergraduate learning without them.

**1988. Sree Subedi** (ZIP code: 45014)

I have known both faculty and the Conservatory Manager since they came to Miami Hamilton. I can assert with full confidence that all three are persons of great integrity. Professors Gladish and Cinnamon have contributed their lives and careers to promote student success; the mission of Miami Regionals (including their departments in Oxford); and the greater community.

**1989. Ethan Suding** (ZIP code: 47265)

Scary times

**1990. Suzanne Lister** (ZIP code: 45140)

**1991. Suellyn Shupe** (ZIP code: 45205)

Not sure what the administrator was trying to 'prove' by this heavy handed response to something that injured NO ONE. She does this and then retires and will not have to deal with the fall-out?

Miami University has to deal with many issues that are severely impacting the lives of students, faculty and our public reputation.... this should not have been one of them. Please undo it.

I am a 1991 graduate of Miami who studied primarily at the Middletown branch.

**1992. Kelsey Hunsche** (ZIP code: 45056)

**1993. Inma Sumaita** (ZIP code: 45238)

Unacceptable!

**1994. Sumer Bryant** (ZIP code: 45251)

Both professors have had such a profound impact on many Miami students, like myself. What a poor, unfair, and irrational decision made by the university. I'm disappointed.

**1995. David Jackson** (ZIP code: 43560)

**1996. Ingrid Schreiber** (ZIP code: 45056)

**1997. Maritta Taylor** (*ZIP code: 43140*)

**1998. Susan Alexander** (*ZIP code: 12498*)

**1999. Susan Bell** (*ZIP code: 34691*)

A well respected friend of mine informed me of this decision, and I urge you to reconsider as it seems a gross overreaction.

**2000. Susan Damm** (*ZIP code: 45013*)

**2001. Susan Capley** (*ZIP code: 70119*)

**2002. Susan Terlau** (*ZIP code: 45140*)

**2003. Susie Ross** (*ZIP code: 33764*)

Ruining the careers of educators over something this small is unjust.

**2004. Benjamin Sutcliffe** (*ZIP code: 45056*)

**2005. Suzanne Buffam** (*ZIP code: 60637*)

**2006. Shayna Vujovic** (*ZIP code: 60610*)

**2007. James Schwartz** (*ZIP code: 45014*)

The termination of the two tenured professors is an outrage. Someone in the Miami administration apparently had a vendetta against one or more of the individuals. Campus Dean Bishop-Clark and former Provost Callahan owe all an explanation!!

**2008. Samuel Sweet** (*ZIP code: 93117*)

This ridiculous overreaction eliminates Miami University from any claim to be an institution of higher learning. Many plants (and microbes, fungi and animals) produce or sequester toxins, but also are quite legitimate to maintain in research gardens or labs with a focus on biodiversity. From the accounts I have seen no one was making illicit use of the plants, and the university should reverse its course now and apologize.

By this letter I am notifying you that on your campus there are native salamanders of the genus *Notophthalmus*, which sequester the prohibited compound tetrodotoxin. I am prepared to support an initiative to have you, as officers of the university, formally charged with having tetrodotoxin under your control.

**2009. Sean Graham** (*ZIP code: V6T 1Z4*)

Head and Professor  
Department of Botany

University of British Columbia  
Canada

**2010. Steven Williams** (*ZIP code: 45013*)

I personally don't know these professors or employee. I do know Daniel Hall very well. It certainly reads that Miami is over reacting and a firm warning would be all that is necessary. Also sounds like a law suit is in the making that could cost Miami far more!

**2011. Susan Brogden** (*ZIP code: 45030*)

I'm a Miami alum (masters degree, 1980) and I am astonished by the university's actions in this matter. Provost Callahan, have you (and others) lost your minds?

**2012. Sylvia Kettlewell** (*ZIP code: 45056*)

I think the University's decision to revoke the professor's tenure and suspension in this matter is EXTREME. I hope the University will swiftly revoke it's decision.

Sylvia Kettlewell, 28 year retired Miami Employee.

**2013. Michael Wood** (*ZIP code: 94578*)

**2014. David Case** (*ZIP code: 03849*)

Please reinstate Jon Cinnamon's teaching position so Miami University.

Than you

David V.Case

Madison , NH

**2015. Heeyoung Tai** (*ZIP code: 45056*)

**2016. Kie JOHNSON** (*ZIP code: 45011*)

These are two of the most brilliant minds that this institution has know. I am embarrassed for Miami University and their reckless decision to terminate these two men who have contributed much to their students and to this University.

**2017. Tali Mallory** (*ZIP code: 95688*)

All plants should be allowed to be cultivated in a learning and teaching environment in the name of science. Perhaps sometime in the future this maligned plant could be instrumental in curing some illness or disease.

**2018. Pamela Grusz** (*ZIP code: 45322*)

**2019. Tanea Paterson** (*ZIP code: 9014*)

Even if they had the motivation to extract Ibogaine (which they clearly did not) this would be a basically impossible task. Iboga is a very slow growing plant, with a 'high' that involves large amounts of root bark. Not to mention, severe nausea, ataxia and an extended time of unpleasantness.

Absolutely unfair and nonsensical decision by their employer.

I am an addiction practitioner and former Ibogaine Therapy provider.

**2020. An anonymous signer** (ZIP code: 16823)

**2021. Tari Sasser** (ZIP code: 45044)

I had Dan as a professor. He is a wonderful person and very dedicated and passionate professor. What the hell is the provost smoking!!!

**2022. Tasha Rijke-Epstein** (ZIP code: 37212)

**2023. John Tassoni** (ZIP code: 45219)

Professor/LLW

**2024. Ann Taulbee** (ZIP code: 45011)

**2025. Beverley Taylor** (ZIP code: 45042)

Emerita Professor of Physics

Miami University

**2026. Tammy Blume** (ZIP code: 28223)

**2027. TERRY BRINCK** (ZIP code: 45054)

This is crazy, do the right thing Miami

**2028. Tracy Burske** (ZIP code: 45241)

This closed minded thinking is not the Miami University that I know and support. If this is allow to stand I will no longer be able to support the university

**2029. Thomas Davis** (ZIP code: 45231)

This does not look good for the image of this university. Students as well as faculty will think twice about attending an taking jobs if administration treats others in such an overreaching way. Please reconsider this outcome. Thank You.

**2030. Timothy Devine** (ZIP code: 95928)

Firing faculty and staff members because of a plant being grown in a university teaching collection could not have been either a science or education based decision. While our country is being led by science deniers, one would hope our universities are not. If a plant is determined unsuitable for the collection, it could have been removed without affecting people's lives.

**2031. Tania D'haijere** (ZIP code: 1180)

**2032. Troy Schwable** (ZIP code: 45015)

Former:

City of Kettering Fire Dept.

Captain/Paramedic/Inspector(retired)

Hazardous Materials Officer including Clandestine Drug Labs, Weapons of Mass Destruction and Radiological Safety Officer for Mont/Green EMA

Attended Miami U. 1978-1981

Current:

Hamilton Conservation Corps

President/CEO

Naturalist & Pollinator Specialist

**2033. Teagan Kleman** (*ZIP code: 45013-2969*)

**2034. Frank Telewski** (*ZIP code: 48824*)

This is absurd. If the U.S. Government (DEA) does not recognize this plant as illegal to possess , what legal footing does the university stand on? There are many plants which contain hallucinogenic which are not illegal and that are grown in gardens, both public and private which are not illegal to possess hallucinogenic compounds. For example; morning glory, datura, and mandrake. I believe Miami University has set its self up for a serious law suit.

**2035. Teresa Cline** (*ZIP code: 80525*)

**2036. Teresa Tilton** (*ZIP code: 45013*)

My daughter has had the wonderful opportunity to know these professors since she is an Honor's student at Miami Hamilton campus. She transferred after her freshman year at Heidelberg University and all of these professors helped ease her transition. All three truly only want what's best for their students and in no way should be punished for an innocent mistake. I implore you to reconsider your decision.

**2037. Terie Grant** (*ZIP code: 45013*)

Ridiculous injustice!

**2038. Teri Hiudt** (*ZIP code: 45236*)

How cruel

**2039. Teresa Matheson** (*ZIP code: 45246*)

**2040. Hunter Terrell** (*ZIP code: 45050*)

**2041. Theresa Boes** (*ZIP code: 45233*)

**2042. Terri Fitton** (*ZIP code: 45056*)

The consequences seem extreme. A new policy/protocol seems sufficient.

**2043. Terry Jones** (*ZIP code: 95843*)

**2044. Theresa Conover** (*ZIP code: 45150*)

**2045. Tess Grogan** (*ZIP code: 06511*)

**2046. Catherine Tetz** (*ZIP code: 45056*)

**2047. Thomas Gregory Hildebrand** (*ZIP code: 45013*)

As an alumni and former Hamilton Campus student I find this egregious and embarrassing.

**2048. Clare Gruenberg** (*ZIP code: 45458*)

**2049. Kristin Diekmeyer** (*ZIP code: 45140*)

I have an undergraduate degree in botany from Miami and now I'm a practicing pharmacist. This is a ridiculous overreaction. Reverse this decision, its embarrassing.

**2050. Stephanie Wiant** (*ZIP code: 97217*)

**2051. bill smallwood** (*ZIP code: 45044*)

It seems, from this story, that definitely an overkill situation. I realize we only got one side of the story, but if this is basically what happened, I don't feel these individuals should have been fired and should get their positions back.

**2052. Amanda Casetta** (*ZIP code: 95336*)

**2053. Joseph Paul Koloszar** (*ZIP code: 45050*)

**2054. LAURA METZ** (*ZIP code: 45013*)

Class of 1998, 2004, and former adjunct instructor.

**2055. Susan Nehmer** (*ZIP code: 95632*)

**2056. Zachary Sugawara** (*ZIP code: 45231*)

This is profoundly absurd that these professors are being punished. As an graduate of miami and specifically of the botany department and specifically beginning my time at Hamilton this feels extremely egregious and in the face of botanical conservation and scientific inquiry.

**2057. Steven Link** (*ZIP code: 45039*)

**2058. Virginia Thiell** (*ZIP code: 45056*)

**2059. Travis Hinkle** (*ZIP code: 47012*)

**2060. Thomas Murphy** (*ZIP code: 37040*)

**2061. Thomas Meyer** (*ZIP code: 45232*)

**2062. Patricia Thomas** (*ZIP code: 33781*)

As a science teacher for 33 years it is events like this that has slowed the education of our young

people. Because of People like the “manager” in our education system we would all still believe in the geocentric universe theory

**2063. Robin Thomas** (*ZIP code: 45056*)

**2064. LuAnn Thorne** (*ZIP code: 45014*)

Dr. Dan was my professor years ago. He taught me so much in that one course I thought my head would explode! He sets the bar high to keep Miami the well respected university it deserves. I also worked and volunteered in the conservatory and the atmosphere was completely professional. Please reverse this sad decision. Remove this black mark on the administration! Thank you.

**2065. Nina Spengler** (*ZIP code: 24015*)

**2066. Mike Tilton** (*ZIP code: 45013*)

**2067. Olivia Tilton** (*ZIP code: 45013*)

**2068. Timothy Scheidler** (*ZIP code: 45212*)

This is ridiculous. Plants with toxic properties are raised by universities and research institutions all the time. They are studied and their compounds are used to develop new medicines and they are studied in order to further our understanding of plant biology. Many plants have toxic compounds and many of those are in our own gardens. It is intent that matters.

**2069. Tina Gilliland** (*ZIP code: 45011*)

This decision is incredibly unfair. The university will lose out in the long run. These individuals are intelligent, dedicated educators. Miami was lucky to have them.

**2070. Anne Tirey** (*ZIP code: 45013*)

**2071. Doug Bernt** (*ZIP code: 45370*)

**2072. Tim Anderson** (*ZIP code: 23503*)

**2073. Heather Davis** (*ZIP code: 45011*)

**2074. Tim Sindelar** (*ZIP code: 63301*)

**2075. Krista Darkins** (*ZIP code: 45140*)

Can we find better things to be concerned about and let people just do their job?

**2076. Tova Murray** (*ZIP code: 45011*)

**2077. Teresa Kimble** (*ZIP code: 45014*)

**2078. Travis Knowles** (ZIP code: 29501)

**2079. Tamara Hendrickson** (ZIP code: 48230)

In my opinion, there needs to be an intent to deceive or evidence of ill will or mishandling of this plant to merit termination. I hope you will reconsider this drastic action.

**2080. Thomas Rost** (ZIP code: 95618)

This is a ridiculous over reaction with total lack of due process.

**2081. Tammy Troup** (ZIP code: 17844)

As a librarian, I am horrified by the idea that individuals have been fired for providing access to an information resource. If this is a precedent at Miami U, what other information resources might be targeted by uninformed administrators. Please reverse this decision to demonstrate the importance of acting upon the acquisition of new knowledge.

**2082. Timothy Lyons** (ZIP code: 11542)

**2083. Theresa Peters** (ZIP code: 43026)

**2084. Tom Navaro** (ZIP code: 45242)

**2085. Dennis Tobin** (ZIP code: 47353)

**2086. Todd Osmundson** (ZIP code: 54601)

**2087. Thomas Kowalski** (ZIP code: 30107-4334)

This is why people hate academics. The plant is a botanical specimen, not a threat to public order. You may have your PhDs but have no common sense.

OVER\_REACTION ON YOUR PART !

**2088. Thomas Tomlinson** (ZIP code: 45069)

**2089. Cindy Tomlinson** (ZIP code: 45069)

This decision needs to be reversed!

**2090. Tom Rooney** (ZIP code: 45409)

**2091. Victoria Beel** (ZIP code: 45013)

**2092. Tony Armeni** (ZIP code: 44502)

**2093. Tonya Smith** (ZIP code: V0n 1v3)



**2094. Stanley Toops** (ZIP code: 45056)

Associate Professor

Geography

Global and Intercultural Studies

**2095. Tobias Policha** (ZIP code: 97477-7693)

Instructor

University of Oregon

**2096. Dr. Tracey K. Brown** (ZIP code: 92096)

This situation seems patently absurd. You still have time to reconsider supporting YOUR long term and qualified faculty and staff. Please reverse your dismissal decisions.

**2097. Martin Tracey** (ZIP code: 33165)

**2098. Tracy Fryburger** (ZIP code: 45224)

The decision to fire these employees is a huge mistake. If other colleges, conservatories and the like follow suit, then there won't be plants available for educating students and the public.

**2099. Laura Tranovich** (ZIP code: 45207)

You are an amazing professor and don't let them bring you down!!! Stay strong Gladish!!

**2100. Travis Schweller** (ZIP code: 45140)

**2101. Thomas Borgman** (ZIP code: 45247)

This is petty.

I'm loosing respect for Miami University.

Reverse this decision!

**2102. Marianne Prue** (ZIP code: 45227)

**2103. Trenton Mackey** (ZIP code: 45458)

**2104. Lydia Tressel** (ZIP code: 45056)

**2105. Jay Trevillian** (ZIP code: 97071)

I will personally be a character witness to the integrity of Brain Grubb. He is a long time friend of mine. I was very upset when he told me what the University did to him.

**2106. Terry Frank** (ZIP code: 45243)

I'm a Miami alumnus. This is unjust.

**2107. Ted Goldman** (ZIP code: 20009)

**2108. Brett Price** (ZIP code: 45224)

**2109. Patricia Beyerlein** (*ZIP code: 45013*)

**2110. Troy Donnerberg** (*ZIP code: 45305*)

This is outrageous. I could not in good faith ever send a student to Miami knowing how the administration unjustly treats long term employees.

**2111. Tara Spaulding** (*ZIP code: 45067*)

**2112. Catherine Tucker** (*ZIP code: 32608*)

As a university professor, and a parent of a son who nearly went to Miami University, I am appalled at to learn of its actions against two tenured professors and a staff people who were clearly dedicated to scholarship and education. There is no excuse nor reasonable explanation for this miscarriage of justice, and it is of deep concern to think that such narrow mindedness, indeed, profound lack of judgment and wisdom, could take place at a college that I once admired. This will have a chilling effect on learning and teaching, and perhaps on the survival of Miami U. Certainly, I will never again recommend the school to any of the undergrads who seek my advice.

**2113. Casey Tucker** (*ZIP code: 43080*)

I have a great deal of respect for Dr. Callahan, and I learned a lot while I was at Miami University from very talented and knowledgeable faculty and students, but I disagree with the actions taken and the justifications given for those actions. I think these actions are counter to the creation and promotion of a positive research and learning environment for faculty and students in the sciences.

**2114. Steven Tuck** (*ZIP code: 45056*)

**2115. Keith Tuma** (*ZIP code: 45056*)

Professor, Department of English

**2116. Arturo Escobar** (*ZIP code: 27510*)

The decision by the University is hard to believe, let alone understand! Sacred plants have been used for ages by all kinds of peoples worldwide. There is lot to be learned from and about them about how to live lives in greater harmony with Earth and all living beings.

**2117. Timothy Vilgiate** (*ZIP code: 80919*)

**2118. Tonmy Waite** (*ZIP code: 44141*)

**2119. Tyler Bradshaw** (*ZIP code: 45040*)

I pray that Miami University will exercise common sense and a humane response to this situation. Context matters, and it was not applied to this particular decision.

**2120. Tyler Fleming** (*ZIP code: 40217*)

**2121. Don Ucci** (*ZIP code: 45056*)

**2122. Maggie Brown** (*ZIP code: 90814*)

**2123. Michelle O'Meara** (*ZIP code: 44039*)

Reinstate

**2124. Ursula McDonnell** (*ZIP code: 45230*)

Wow this wounds like conservative Butler County politics run amok. These professors should NOT be let go!

**2125. Frank Downie** (*ZIP code: 45015*)

**2126. Victor Albert** (*ZIP code: 14260*)

To whom it may concern: I am a tenured botany professor at the University at Buffalo. The termination/forced resignation of these staff/faculty was in my opinion a very poor decision. Thousands of plants have positive and negative medicinal potential. Botanists catalog and study plants all the time but only rarely are they aware of narcotics designations. Even if they were, I'm sure these people were in no way intending illicit use or distribution of substances derived from iboga. Perhaps they should have better understood the risks of transferring plant material to others, but of course job termination isn't the proper response. Please reinstate these faculty/staff immediately. Sincerely, Victor Albert, Empire Innovation Professor of Biological Sciences, University at Buffalo

**2127. Sarah Van Beurden** (*ZIP code: 43210*)

**2128. Shannon Vance** (*ZIP code: 27858*)

Firing John Cinnamon is unethical, improper, and unfair.

**2129. Cheryl Van Den Handel** (*ZIP code: 74464*)

Associate Professor of Political Science  
Northeastern State University  
Tahlequah, Ok.

**2130. Kathrine Vandegriff** (*ZIP code: 43235*)

**2131. John Vankat** (*ZIP code: 86001*)

The individuals involved, one of whom I know personally, appear to have made a mistake, but not a mistake that warrants the penalties being imposed. I strongly urge the penalties be reduced.

**2132. Ryan van Nood** (*ZIP code: 47906*)

This is completely outrageous. Those responsible need to grow up.

**2133. Jamie VanPelt** (*ZIP code: 46628*)

Recent (Dec 2018) PhD graduate  
Department of Chemistry & Biochemistry

**2134. George Vascik** (*ZIP code: 45056*)

**2135. Vicky Alexi** (ZIP code: 39209)

**2136. Ashley Vaughn** (ZIP code: 45013)

**2137. Mariana Vazquez** (ZIP code: 45220)

**2138. Vitaly Chernetsky** (ZIP code: 64110)

Former Miami University faculty member, currently at the University of Kansas

**2139. Vincent Colantonio** (ZIP code: 32606)

The provost's decision on this matter brings immense shame to the university. Who would want to go to a university in which the administration clearly does not understand science, and based in their ignorance makes rash decisions to hinder the scientific education of its own students? You must remediate this situation now, or face the lasting impact to the reputation of your university.

**2140. Julia Ventura** (ZIP code: 45202)

Good article. This is outrageous. Reinstatement the employees.

**2141. Vicila Mezui** (ZIP code: 22041)

L'iboga et le culte Bwiti sont un rite traditionnel pratiqué en Afrique centrale (Gabon, Cameroun, Congo, Guinée équatoriale).

C'est une plante à plusieurs vertus qui a la possibilité de soigner plusieurs maladies!

C'est une plante sacrée transitoire, qui par elle-même a la possibilité d'ouvrir des portes transdimensionnelles.

Ce n'est pas du tout une plante hallucinogène!

Mais plutôt une promesse pour les lendemains meilleurs.

Seuls les profanes condamnent la chose qu'ils ne maîtrisent et ne saisissent pas.

Condamner deux professeurs qui ont toujours été assidus à leur boulots pour si peu,

Je trouve plutôt cela repoussant et indigne pour une aussi grande école.

Leave those two men alone,

Sound more like a joke to me, cause they didn't do anything wrong!!!

This is insane, they deserve to be treated with more respect.

**2142. Rhonda Via** (ZIP code: 45311)

**2143. Vickie Snader** (ZIP code: 24219)

I grew up in Hamilton. This is an outright shame.

**2144. Victoria Yell** (ZIP code: 28117)

**2145. Margaret Steward** (ZIP code: 45245)

MU Botany Class of 2010

**2146. Sarah Massey** (ZIP code: 41075)

This is disgraceful! These people have given their lives to service and it is unconscionable that the University has treated them in such a disgraceful manner.

**2147. Vivian Holland** (ZIP code: 45152)

**2148. Kathleen Vlahos** (ZIP code: 95901)

**2149. Vicki Schrader** (ZIP code: 47240)

**2150. Valerie Wilhite** (ZIP code: 37029)

I was faculty at Miami U many years ago. Already then many decisions by administration were destroying the institution's hard-won reputation and its faculty's hard work. Miami U has so much potential and yet at every turn it seems the administration has sought to ruin its chances by curbing all the good its faculty do and can do. Incomprehensible. Inconceivable. And Tragic. Unbelievable. Unbelievable. Unbelievable.

**2151. Emily Wages** (ZIP code: 45251)

**2152. Ann Wainscott** (ZIP code: 45056)

I had the pleasure of studying in the Order of Bloom class earlier this year at the Conservatory with Brian Grubb. I was greatly impressed by his management of the Conservatory, the professionalism with which he interacted with the students (all of whom were adult learners), and his depth of knowledge. He is an asset to our university community and I strongly support his continued leadership of the conservatory.

I am also greatly concerned by the rationale for the removal of Professors Gladish and Cinnamon. Clearer policies for the conservatory could be put in place without harming the livelihoods of faculty.

Unexplained terminations harm faculty morale, weaken the university's reputation, and create antagonistic feelings between faculty and administration, all of which will harm students and the university's broader mission if left unchecked. Great care needs to be taken to protect trust in our wonderful university and thoughtful administrators, and to protect faculty who have given decades of their lives to their professions.

We respectfully request that this issue be reconsidered for the good of our colleagues and the broader university community, and to defend our important resources from being used to fight unnecessary lawsuits.

Sincerely,  
Ann Wainscott

**2153. Emily** (ZIP code: 45013)

As a student who has taken a class taught by Brian Grubb, manager of The Conservatory, in a previous semester at Miami University, I was dismayed to learn the reason he resigned from his position. I am confident that The Conservatory's possession of this plant was in no way endangering any population of people, and in fact has academic benefits for those teachers and students who study exotic species of plants. Such drastic action reflects poorly on the University; I hope that this decision will be reversed and these three excellent teachers will be reinstated for the benefit of the students at Miami University.

**2154. David Walsh** (ZIP code: 45056)

**2155. Walter Carson** (ZIP code: 15212)

I graduated from Miami University with a degree in Botany in 1981. This is silly. I am currently an Associate Professor of Biology at the University of Pittsburgh.

**2156. Sarah W** (ZIP code: 45056)

B.S. Biology, Miami University, 2018

I am so disappointed to hear how Miami is handling this situation.

**2157. Julia WARD** (ZIP code: 45056)

**2158. Elizabeth Wardle** (ZIP code: 45056)

The punishment here does not seem to fit the crime at all. Progressive discipline is a best practice.

**2159. Katie McLain** (ZIP code: 45013)

**2160. Leah Wasburn-Moses** (ZIP code: 45056)

**2161. Audrey Wasser** (ZIP code: 45056)

Assistant Professor, French and Italian, Miami University

**2162. Wendy Braddock** (ZIP code: 45140)

I am a 1975 graduate of Miami, a fact I have always been proud of, until now. The actions taken against esteemed educators over the iboga situation are cruel and unfair. Please take a step back and think!

**2163. Wayne Ossenschmidt** (ZIP code: 30189)

I Would like Miami University to reconsider their position on this and reverse the unjust treatment of these professors and manager. Evidently, they did not know that a substance from the root of this plant, if processed, is classified as a "controlled substance." The plant itself is not a "controlled substance."

Additionally, many attorneys that were consulted on this case, feel the decision by the University is excessive.

**2164. Wayne Farnsworth** (ZIP code: 93003)

**2165. Wendy Belcher** (ZIP code: 08542)

**2166. Walter Kaeff** (ZIP code: 41051)

Your actions are indecent. Grow up.

Miami is on top of my daughter's list of potential schools. This is enough for me to persuade her against the university.

**2167. W ROTH** (ZIP code: 41076)

**2168. Erik Weaver** (*ZIP code: 45414*)

**2169. Sara Webb-Sunderhaus** (*ZIP code: 45213*)

**2170. Jaimin Weets** (*ZIP code: 13676*)

Associate Professor  
Department of Anthropology  
State University of New York at Potsdam

**2171. Laura Weingartner** (*ZIP code: 45247*)

I am an alum from the Department Of Botany. I worked at this Conservatory. I took courses from both of these professors. This was a missed opportunity to clarify policies about the plant collection, and the result is disappointment and embarrassment for our university.

**2172. Samuel Welborn** (*ZIP code: 44094*)

**2173. Jennifer Wilson** (*ZIP code: 45013*)

**2174. Wendi Van Buren** (*ZIP code: 45246*)

**2175. Wendi Wilkinson** (*ZIP code: 95757*)

**2176. wendy walker** (*ZIP code: 94585*)

**2177. Wendy Siegel** (*ZIP code: 60035*)

**2178. Gary Wenzel** (*ZIP code: 45042*)

**2179. Alexandria White** (*ZIP code: 45237*)

**2180. Simone White** (*ZIP code: 43204*)

I hope that justice is served to all involved in this case!!!

**2181. Stephen Whitlatch** (*ZIP code: 45209*)

Class of 1975

**2182. Eddie Canupp** (*ZIP code: 45011*)

I believe these men should have their jobs back. What they do/have done there is remarkable.

**2183. William Huber** (*ZIP code: 45013*)

Dan has been a valuable contributor to the City of Hamilton Tree Advisory Board and has always conducted himself to the highest standards.

W Huber, Chairman Hamilton Tree Board

**2184. Richard Wilk** (ZIP code: 47401)

An insane over-reaction like this must conceal another agenda.

**2185. Will Edwards** (ZIP code: 28205)

Please allow common sense to reign in your decision making.

**2186. Patricia Willeke** (ZIP code: 45056)

Dr. Gadish, is dedicated to Miami University students and the conservatory. One of his goals is to have a wide variety of plants for the students to learn from and make the conservatory the best in the area with diverse plants. This is harsh and unnecessary treatment. I know Dr Gladish to be extremely knowledgeable and always willing to share his knowledge with students and co workers. I cannot understand, how a university that claims to want excellence in the staff, would want one of the best instructors and managers to leave, when they did absolutely nothing wrong. I think you would want this plant in the conservatory, and Dr. Gladish doing his outstanding job. Please rethink this decision, and allow Dr. Gadish to continue excelling as instructor and manager of the conservatory .  
Patricia Willeke

spouse of the deceased Dr. Gene E Willeke, Retired Director of Environmental Science and friend of Dan Gladish.

**2187. Craig Williamson** (ZIP code: 45056)

How can this severe a penalty be imposed so suddenly without a full and comprehensive investigation?

**2188. Bill Broun** (ZIP code: 18055)

Bill Broun (Miami BA '89, MA '92)

Associate Professor

East Stroudsburg University

**2189. William Roberts** (ZIP code: H2V 3A7)

That the University should take such a dim view of research is shameful.

**2190. Tyrone Williams** (ZIP code: 45230)

**2191. William Truax** (ZIP code: 45040)

**2192. Peter Williams** (ZIP code: 45056-2707)

**2193. Ashlee Willis** (ZIP code: 45013)

**2194. roscoe wilson** (ZIP code: 45011)

**2195. Winston Dunwell** (ZIP code: 42055)

**2196. William Jablonsky** (ZIP code: 52003-7239)

A ridiculous overreaction. Please fix it now.



**2197. Bill Mathis** (*ZIP code: 43402*)

**2198. Sarah Woiteshek** (*ZIP code: 38451*)

**2199. Andi Wolfe** (*ZIP code: 43219*)  
Professor, Fellow of the Linnaen Society  
President, Botanical Society of America

**2200. Stephen Mersch** (*ZIP code: 45055*)  
Took a class from Brian - Such a knowledgeable person who taught me a lot - this whole thing seems So Crazy.....

**2201. Sandra Woy-Hazleton** (*ZIP code: 45056*)

**2202. Dr. William S Reed** (*ZIP code: 45240*)  
As a Biology major at Tufts University I took many Botany courses where I appreciated the dedication of my professors just as Dan Gladish and John Cinnamon were to students at Miami-Hamilton. For a university that strives to prepare students for global challenges and seeing the big picture, the administration has acted in a provincial and small minded manner. A quick retreat from an unjust ruling and a restoration of prior status to all individuals would be a welcome and intelligent move. If not, the public shaming, reputation loss and financial jeopardy that this ruling will weigh on the university will certainly drag down those involved in this decision with it.

**2203. Mike Wright** (*ZIP code: 45056*)  
Shame on Miami University.

**2204. Wendy Urban-Mead** (*ZIP code: 12580*)

**2205. Christy Barnett** (*ZIP code: 46449*)

**2206. kieran stark** (*ZIP code: 57106*)

**2207. Jennifer Yamashiro** (*ZIP code: 47353*)  
The termination of well-respected, long-time faculty members of Miami is an unreasonable reaction to the circumstances. All of the employees involved, even remotely, have been fired, but the student has been suspended? This action is certain to have a negative impact on Miami's national reputation.

**2208. Ya Min** (*ZIP code: 02135*)

**2209. Matthew Boyarsky** (*ZIP code: 18447*)  
Miami graduate student

**2210. Yolanda Covington-Ward** (*ZIP code: 15235*)

**2211. Yi-Hsin Tsai** (*ZIP code: 80303*)

Ruining the faculty and staff's lives is an extreme position, and the university should be ashamed of itself!

**2212. Young** (*ZIP code: 45212*)

**2213. Kevin Young** (*ZIP code: 60564*)

**2214. Amy Yousefi** (*ZIP code: 45056*)  
Professor, CPB (Engineering)

**2215. Zach Alarcon** (*ZIP code: 80909*)

**2216. Zachary Grant** (*ZIP code: 45211*)

**2217. Emily Zakin** (*ZIP code: 45220*)

**2218. Zbigniew Grabowski** (*ZIP code: 20011*)

**2219. Zhenchang Li** (*ZIP code: 61822*)

**2220. Sally Ziph** (*ZIP code: 48197*)

**2221. Zeric Smith** (*ZIP code: 20009*)

**2222. Zachary Mallon** (*ZIP code: 97147*)

**2223. Stephanie Zimsen** (*ZIP code: 98125*)

I have a Masters' in Zoology from Miami. Given my professors' universal dedication to the highest standards in evidence-based environmental education, I am stunned by the unprofessional decision to terminate my professors and senior professional staff. The pretext for the dismissals is laughable. This decision runs counter to both accepted botanical practice and \*minimal\* academic standards. Not one of the three has done anything wrong with respect to the plant that is the ostensible reason for termination. Revoking tenure over such nonsense is indefensible. Miami looks ridiculously amateurish here.

In addition to pointlessly destroying three worthy careers, terminating these dedicated educators devalues my master's degree. I object.

Restore Miami's (previously rightful) strong reputation in education. Reverse the unjust decision to terminate the conservatory manager and tenured professors Drs. Gladish and Cinnamon.

Stephanie Zimsen  
Data Extraction Specialist  
Institute for Health Metrics and Evaluation  
University of Washington