



Miami University's AAUP Advocacy Chapter: Join Us!

Who are we?

We are faculty members at all levels and in all corners of Miami University who care deeply about the future of this school and of our profession.

We know that by joining together and working with others committed to high-quality education and the fair, respectful treatment of everyone employed at Miami University, faculty can make a real difference.

We strive toward a future in which all faculty receive the support they need to do their best teaching and scholarship; the University's mission to produce and disseminate knowledge occupies the central place it deserves; collegial governance and a strong faculty voice guide decision making at all levels; and Miami University becomes known as one of the best universities at which to work.

What is the AAUP?

The American Association of University Professors (AAUP) is a national organization that is the leading representative of university faculty and an authority on university governance issues. Its mission is to advance academic freedom and shared governance; to define fundamental professional values and standards for higher education; to promote the economic security of faculty, academic professionals, graduate students, post-doctoral fellows, and all those engaged in teaching and research in higher education; to help the higher education community organize to make our goals a reality; and to ensure higher education's contribution to the common good.

What do we do?

Our AAUP chapter works to make Miami University a better place by

- meeting and discussing issues of mutual interest
- listening carefully to the concerns of faculty and students
- gathering and reporting on information related to the University's policies and practices
- challenging University actions that are inconsistent with our values or injurious to faculty
- exerting a stronger faculty voice by strategically utilizing existing committees and governance mechanisms
- supporting other employee and student groups on campus
- assisting individual faculty in finding ways to address and resolve problems
- continually reaching out to involve more faculty and build our capacity for unified action

We could do more. As an advocacy chapter, we do not currently engage in collective bargaining with the University. In the future, should a majority of faculty vote to support it, the chapter is prepared to serve as exclusive bargaining representative for all Miami University faculty.

For now, we can put pressure on by unifying and raising our voices. In the short time since our founding in May 2015, we have prompted University administrators to pay greater attention to faculty and staff concerns, share more information, and make some positive changes in overall transparency, governance issues, benefits issues, and many others. But there is much work left to do.

Why get involved?

Our chapter's influence depends on the active support of a broad and diverse group of faculty. There is strength in numbers—especially when those numbers are organized and unified. If you care about the direction of this University and the myriad of issues that affect us, do your part and join us now.

How can I get involved?

- Join your colleagues in AAUP membership. Find out how at www.miamiaaup.org or write miamiaaup@gmail.com.
- Get email announcements: write Chapter Secretary Deborah Lyons, basilissa1@gmail.com or miamiaaup@gmail.com.
- Attend AAUP chapter meetings and events.
- Become part of the conversation on the Miami AAUP Advocacy Chapter Facebook group page. You don't have to be a paying member of AAUP to have access to the page, but you do need to request to be included.
- Help spread the word about important issues on campus.
- Do you have an issue or problem you would like to tell us about? Write miamiaaup@gmail.com, or
 - Visit the People page at <u>www.miamiaaup.org</u> and contact an AAUP Executive Committee or Advisory Board member in your college
 - Write co-presidents Cathy Wagner (<u>cathwagner@gmail.com</u>) or Charles Ganelin (<u>cganelin@woh.rr.com</u>)