

# National Center for Education Statistics

## IPEDS Data Center

### Miami University-Oxford

UnitID 204024  
 OPEID 00307700  
 Address 501 East High St, Oxford, OH, 45056  
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#### Human Resources 2005-06

Institution: Miami University-Oxford (204024)

#### Human Resources Screening Questions

Does your institution have any **part-time** employees?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes  No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.

Yes  No

CAVEATS

Institution: Miami University-Oxford (204024)

#### Employees by Assigned Position - Part A - Full-time

Number of **full-time** employees by faculty status and primary function/occupational activity

As of November 1, 2005

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service	470	211	151		832

Primarily research					
Primarily public service					
Executive/administrative/managerial				396	396
Other professionals (support/service)				334	334
Technical and paraprofessionals				225	225
Clerical and secretarial				385	385
Skilled crafts				140	140
Service/Maintenance				684	684
<b>Total full time</b>	<b>470</b>	<b>211</b>	<b>151</b>	<b>2,164</b>	<b>2,996</b>
Total from prior year	487	188	174	2,275	3,124

Institution: Miami University-Oxford (204024)

**Employees by Assigned Position - Part B - Part-time**

Number of **part-time** employees by faculty status and primary function/occupational activity

**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction						
Instruction/research/public service	40	1	173		214	845
Primarily research						
Primarily public service						
Executive/administrative/managerial				28	28	
Other professionals (support/service)				91	91	
Technical and paraprofessionals				18	18	
Clerical and secretarial				159	159	
Skilled crafts				1	1	
Service/Maintenance				71	71	
<b>Total part time</b>	<b>40</b>	<b>1</b>	<b>173</b>	<b>368</b>	<b>582</b>	<b>845</b>
Total from prior year			63	124	187	755

Institution: Miami University-Oxford (204024)

**Salaries - Part A - Instructional staff by contract length/teaching period**

Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank

**As of November 1, 2005**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors			209	209
Associate professors			109	109
Assistant professors			163	163
Instructors			33	33
Lecturers			5	5
No academic rank				0

<b>Total men</b>		519	519
<b>Women</b>			
Professors		59	59
Associate professors		86	86
Assistant professors		120	120
Instructors		43	43
Lecturers		5	5
No academic rank			0
<b>Total women</b>		313	313
<b>Total (men + women)</b>		832	832
Total from EAP, full-time non-medical section (Primarily instruction and instruction/research/public service lines)			832
Total from prior year (Salaries section)		849	849

Institution: Miami University-Oxford (204024)

**Salaries - Part A - 9/10-month contracts/teaching periods**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	209	19,887,754	95,157
Associate professors	109	7,824,319	71,783
Assistant professors	163	8,930,609	54,789
Instructors	33	1,189,777	36,054
Lecturers	5	210,675	42,135
No academic rank			0
<b>Total men</b>	519	38,043,134	
<b>Women</b>			
Professors	59	5,003,676	84,808
Associate professors	86	5,688,859	66,150
Assistant professors	120	6,306,216	52,552
Instructors	43	1,451,499	33,756
Lecturers	5	213,826	42,765
No academic rank			0
<b>Total women</b>	313	18,664,076	
<b>Total (men + women)</b>	832	56,707,210	
Total from prior year	849	55,916,429	

Institution: Miami University-Oxford (204024)

**Salaries - Part B - 9/10-month contracts/teaching periods**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods  
As of November 1, 2005**

Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	832	7,549,357	9,074

Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	778	9,387,086	12,066
Group life insurance	791	420,340	531
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection			
Tuition plan (dependents only)			
Unrestricted			
Restricted	209	1,168,366	5,590
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	401	549,044	1,369
Unemployment compensation	832	45,100	54
Worker's compensation	832	526,262	633
Other benefits in kind with cash options	832	201,970	243
<b>Total expenditures</b>		19,847,525	
Total from prior year		18,312,631	

Institution: Miami University-Oxford (204024)

**Fall Staff - Part F - Instruction/Research/Public Service staff with tenure**

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	0	0	0			0
Black, non-Hispanic	8	8	2	0			18
American Indian/Alaska Native	1	0	1	0			2
Asian/Pacific Islander	9	8	1	0			18
Hispanic	3	3	0	0			6
White, non-Hispanic	185	84	12	1			282
Race/ethnicity unknown	0	0	0	0			0
<b>Total men</b>	206	103	16	1			326
<b>Women</b>							
Nonresident Alien	0	0	0	0			0
Black, non-Hispanic	2	6	0	0			8
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	1	5	0	0			6
Hispanic	1	1	0	0			2
White, non-Hispanic	55	70	3	0			128
Race/ethnicity unknown	0	0	0	0			0
<b>Total women</b>	59	82	3	0			144

	265	185	19	1		470
<b>Total (men+women)</b>						470
Total from EAP						470
Total (men+women) from Fall 2003						497

Institution: Miami University-Oxford (204024)

**Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track**

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien		0	12				12
Black, non-Hispanic		0	3				3
American Indian/Alaska Native		0	0				0
Asian/Pacific Islander		0	13				13
Hispanic		0	4				4
White, non-Hispanic		6	81				87
Race/ethnicity unknown		0	0				0
		6	113				119
<b>Total men</b>							
<b>Women</b>							
Nonresident Alien		0	12				12
Black, non-Hispanic		0	6				6
American Indian/Alaska Native		0	0				0
Asian/Pacific Islander		0	5				5
Hispanic		0	5				5
White, non-Hispanic		2	62				64
Race/ethnicity unknown		0	0				0
		2	90				92
<b>Total women</b>							
		8	203				211
<b>Total (men+women)</b>							
Total from EAP							211
Total (men+women) from Fall 2003							162

Institution: Miami University-Oxford (204024)

**Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system**

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	0	1	3	0		4

Black, non-Hispanic	0	0	2	1	0	3
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	2	1	0	3
Hispanic	0	0	0	2	0	2
White, non-Hispanic	3	0	29	25	5	62
Race/ethnicity unknown	0	0	0	0	0	0
	3	0	34	32	5	74
<b>Total men</b>						
<b>Women</b>						
Nonresident Alien	0	0	1	3	0	4
Black, non-Hispanic	0	0	1	1	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	2	1	0	3
Hispanic	0	0	0	1	0	1
White, non-Hispanic	0	2	23	37	5	67
Race/ethnicity unknown	0	0	0	0	0	0
	0	2	27	43	5	77
<b>Total women</b>						
	3	2	61	75	10	151
<b>Total (men+women)</b>						
Total from EAP						151
Total (men+women) from Fall 2003						166

Institution: Miami University-Oxford (204024)

**Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
<b>Total men</b>	
<b>Women</b>	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	

White, non-Hispanic	
Race/ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	0

Institution: Miami University-Oxford (204024)

### Fall Staff - Part F - Totals

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity  
As of November 1, 2005

	Total men	Total women	Total (men+women)
Nonresident Alien	16	16	32
Black, non-Hispanic	24	16	40
American Indian/Alaska Native	2	0	2
Asian/Pacific Islander	34	14	48
Hispanic	12	8	20
White, non-Hispanic	431	259	690
Race/ethnicity unknown	0	0	0
<b>Total (must equal Part A (next part))</b>	<b>519</b>	<b>313</b>	<b>832</b>
Total from Fall 2003	526	299	825

Institution: Miami University-Oxford (204024)

### Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2005

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
<b>Men</b>					
Nonresident Alien		16		16	16
Black, non-Hispanic		24		24	24
American Indian/Alaska Native		2		2	2
Asian/Pacific Islander		34		34	34
Hispanic		12		12	12
White, non-Hispanic		431		431	431
Race/ethnicity unknown		0		0	0
<b>Total men</b>		<b>519</b>		<b>519</b>	<b>519</b>
<b>Women</b>					

Nonresident Alien	16	16	16
Black, non-Hispanic	16	16	16
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	14	14	14
Hispanic	8	8	8
White, non-Hispanic	259	259	259
Race/ethnicity unknown	0	0	0
<b>Total women</b>	<b>313</b>	<b>313</b>	<b>313</b>
<b>Total (men+women)</b>	<b>832</b>	<b>832</b>	<b>832</b>
Total from EAP		832	
Total (men+women) from Fall 2003	<b>825</b>	<b>825</b>	

Institution: Miami University-Oxford (204024)

**Fall Staff - Part A - 9/10-month contracts/teaching periods**

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity  
(Include all staff from these functions, including those with and without faculty status.)  
**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	2	1	1	8	3	1	0	16
Black, non-Hispanic	1	0	3	8	7	5	0	24
American Indian/Alaska Native	0	0	0	1	0	0	1	2
Asian/Pacific Islander	0	1	4	12	7	4	6	34
Hispanic	1	1	3	3	3	1	0	12
White, non-Hispanic	3	35	45	87	77	119	65	431
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>7</b>	<b>38</b>	<b>56</b>	<b>119</b>	<b>97</b>	<b>130</b>	<b>72</b>	<b>519</b>
<b>Women</b>								
Nonresident alien	0	3	8	4	0	1	0	16
Black, non-Hispanic	0	1	1	6	5	2	1	16
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	2	2	6	3	1	0	14
Hispanic	0	1	1	4	0	1	1	8
White, non-Hispanic	7	47	36	73	53	32	11	259
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>7</b>	<b>54</b>	<b>48</b>	<b>93</b>	<b>61</b>	<b>37</b>	<b>13</b>	<b>313</b>
	<b>14</b>	<b>92</b>	<b>104</b>	<b>212</b>	<b>158</b>	<b>167</b>	<b>85</b>	<b>832</b>

<b>Total (men+women)</b>										
Total (men+women) from Fall 2003										825

Institution: Miami University-Oxford (204024)

**Fall Staff - Part B - Executive/administrative/managerial**

Number of **full-time executive/administrative/managerial** employees by salary class intervals, gender, and race/ethnicity  
As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	2	3	2	2	3	2	14
American Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	1	0	0	1	0	2
Hispanic	0	0	0	1	0	0	1	2
White, non-Hispanic	6	27	33	50	24	21	30	191
Race/ethnicity unknown	0	1	2	1	0	1	1	6
<b>Total men</b>	6	30	39	55	26	26	34	216
<b>Women</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	1	5	0	2	2	1	11
American Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	0	1	0	0	1	0	0	2
Hispanic	0	0	1	0	0	0	0	1
White, non-Hispanic	4	44	34	52	12	6	11	163
Race/ethnicity unknown	1	0	1	0	0	0	0	2
<b>Total women</b>	5	47	41	52	15	8	12	180
<b>Total (men+women)</b>	11	77	80	107	41	34	46	396
Total from EAP								396
Total (men+women) from Fall 2003								397

**Fall Staff - Part B - Other professionals (support/service)**

Number of **full-time other professional (support/service)** employees by salary class intervals, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
<b>Men</b>								
Nonresident alien	2	9	1	3	0	0	0	15
Black, non-Hispanic	0	1	2	0	1	1	0	5
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	2	1	0	0	0	0	3
Hispanic	0	0	1	0	0	0	0	1
White, non-Hispanic	11	41	30	34	10	2	1	129
Race/ethnicity unknown	1	1	1	0	0	0	0	3
<b>Total men</b>	14	54	36	37	11	3	1	156
<b>Women</b>								
Nonresident alien	1	5	1	0	0	0	0	7
Black, non-Hispanic	2	2	4	5	1	0	0	14
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	1	3	2	0	0	0	0	6
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	16	58	46	24	4	0	1	149
Race/ethnicity unknown	1	1	0	0	0	0	0	2
<b>Total women</b>	21	69	53	29	5	0	1	178
<b>Total (men+women)</b>	35	123	89	66	16	3	2	334
Total from EAP								334
Total (men+women) from Fall 2003								344

**Fall Staff - Part B - Technical and paraprofessionals**

Number of **full-time technical and paraprofessional** employees by salary class intervals, gender, and race/ethnicity  
**As of November 1, 2005**

	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over
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Gender and race/ethnicity						Total
<b>Men</b>						
Nonresident alien	0	0	0	0	4	4
Black, non-Hispanic	0	0	1	1	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	1	2
Hispanic	0	1	1	1	0	3
White, non-Hispanic	1	17	17	36	49	120
Race/ethnicity unknown	0	0	1	2	0	3
<b>Total men</b>	1	18	20	41	54	134
<b>Women</b>						
Nonresident alien	0	0	3	3	0	6
Black, non-Hispanic	0	1	3	2	0	6
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	1
Hispanic	0	1	0	0	0	1
White, non-Hispanic	1	16	23	18	18	76
Race/ethnicity unknown	0	0	0	1	0	1
<b>Total women</b>	1	18	29	25	18	91
<b>Total (men+women)</b>	2	36	49	66	72	225
Total from EAP						225
Total (men+women) from Fall 2003						220

Institution: Miami University-Oxford (204024)

<b>Fall Staff - Part B - Clerical and secretarial</b>						
Number of full-time clerical and secretarial employees by salary class intervals, gender, and race/ethnicity						
As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	0	1	1		2
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	0	21	8	0		29
Race/ethnicity unknown	0	0	0	0		0
<b>Total men</b>	0	21	9	1		31
<b>Women</b>						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	5	3	0		8
American Indian/Alaska Native	0	1	0	0		1
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	1	0	0		1
White, non-Hispanic	4	216	99	25		344
Race/ethnicity unknown	0	0	0	0		0
<b>Total women</b>	4	223	102	25		354
<b>Total (men+women)</b>	4	244	111	26		385



	97	148	76	9	330
<b>Total men</b>					
<b>Women</b>					
Nonresident alien	1	0	0	0	1
Black, non-Hispanic	1	0	3	0	4
American Indian/Alaska Native	0	1	0	0	1
Asian/Pacific Islander	0	0	0	0	0
Hispanic	1	0	0	0	1
White, non-Hispanic	84	173	86	3	346
Race/ethnicity unknown	1	0	0	0	1
	88	174	89	3	354
<b>Total women</b>					
<b>Total (men+women)</b>	185	322	165	12	684
Total from EAP					684
Total (men+women) from Fall 2003					692

Institution: Miami University-Oxford (204024)

**Fall Staff - Part B - Totals**

Total number of **full-time employees** by primary function/occupational activity, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	15	4	0	0	0	19
Black, non-Hispanic	14	5	2	2	2	7	32
American Indian/Alaska Native	1	0	0	0	0	1	2
Asian/Pacific Islander	2	3	2	0	1	3	11
Hispanic	2	1	3	0	0	1	7
White, non-Hispanic	191	129	120	29	93	318	880
Race/ethnicity unknown	6	3	3	0	0	0	12
<b>Total men</b>	216	156	134	31	96	330	963
<b>Women</b>							
Nonresident alien	0	7	6	0	0	1	14
Black, non-Hispanic	11	14	6	8	1	4	44
American Indian/Alaska Native	1	0	0	1	0	1	3
Asian/Pacific Islander	2	6	1	0	0	0	9
Hispanic	1	0	1	1	0	1	4
White, non-Hispanic	163	149	76	344	43	346	1,121
	2	2	1	0	0	1	6

Race/ethnicity unknown							
<b>Total women</b>	180	178	91	354	44	354	1,201
<b>Total (men+women)</b>	396	334	225	385	140	684	2,164
Total from EAP	396	334	225	385	140	684	
Total (men+women) from Fall 2003	397	344	220	395	151	692	2,199

Institution: Miami University-Oxford (204024)

**Fall Staff - Part D - PT Professionals by position**

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity  
As of November 1, 2005

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident Alien	1	0	1
Black, non-Hispanic	5	0	2
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	0	0
Hispanic	1	0	2
White, non-Hispanic	102	14	28
Race/ethnicity unknown	0	0	0
<b>Total men</b>	112	14	33
<b>Women</b>			
Nonresident Alien	5	0	0
Black, non-Hispanic	0	2	2
American Indian/ Alaska Native	1	0	0
Asian/Pacific Islander	2	0	0
Hispanic	5	0	2
White, non-Hispanic	88	12	54
Race/ethnicity unknown	1	0	0
<b>Total women</b>	102	14	58
<b>Total (men+women)</b>	214	28	91
Total from EAP	214	28	91
Total (men+women) from Fall 2003	64	4	37

Institution: Miami University-Oxford (204024)

**Fall Staff - Part D - PT Non-professionals by position**

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity  
As of November 1, 2005

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	9	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	0	0	0
White, non-Hispanic	4	38	0	19
Race/ethnicity unknown	0	0	0	0
<b>Total men</b>	4	47	0	19
<b>Women</b>				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	3	0	3
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	1	0	0
Hispanic	0	0	0	0
White, non-Hispanic	14	108	1	48
Race/ethnicity unknown	0	0	0	1
<b>Total women</b>	14	112	1	52
<b>Total (men+women)</b>	18	159	1	71
Total from EAP	18	159	1	71
Total (men+women )from Fall 2003	8	46		33

Institution: Miami University-Oxford (204024)

**Fall Staff - Part D - PT Graduate assistants**

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity  
As of November 1, 2005

Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
<b>Men</b>			
Nonresident Alien	2	82	84
Black, non-Hispanic	16	14	30
American Indian/Alaska Native	0	4	4
Asian/Pacific Islander	3	4	7
Hispanic	3	4	7
White, non-Hispanic	205	252	457
Race/ethnicity unknown	0	7	7
<b>Total men</b>	229	367	596
<b>Women</b>			
Nonresident Alien	5	85	90
Black, non-Hispanic	10	24	34
American Indian/ Alaska Native	1	1	2
Asian/Pacific Islander	3	19	22
Hispanic	7	9	16
White, non-Hispanic	325	328	653

Race/ethnicity unknown	2	12	14
<b>Total women</b>	353	478	831
<b>Total (men+women)</b>	582	845	1,427
Total from EAP		845	
Total (men+women) from Fall 2003		744	

Institution: Miami University-Oxford (204024)

### Fall Staff - Part E - Total Employees

Total number of employees by employment status, gender, and race/ethnicity  
As of November 1, 2005

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	35	30	84	90	119	120
Black, non-Hispanic	56	60	30	34	86	94
American Indian/Alaska Native	4	3	4	2	8	5
Asian/Pacific Islander	45	23	7	22	52	45
Hispanic	19	12	7	16	26	28
White, non-Hispanic	1,311	1,380	457	653	1,768	2,033
Race/ethnicity unknown	12	6	7	14	19	20
<b>Grand total</b>	1,482	1,514	596	831	2,078	2,345
Grand total from Fall 2003	1,483	1,541	403	533	1,886	2,074

Institution: Miami University-Oxford (204024)

### Fall Staff - Part G - New Hires by faculty status

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity  
(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident Alien	0	3	0		3
Black, non-Hispanic	0	1	0		1
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	0	1	1		2
White, non-Hispanic	1	15	16		32
Race/ethnicity unknown	0	0	0		0
<b>Total men</b>	1	20	18		39
<b>Women</b>					
Nonresident Alien	0	3	1		4
Black, non-Hispanic	0	1	1		2
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	1	0	0		1
White, non-Hispanic	1	13	12		26

Race/ethnicity unknown	0	0	0	0
<b>Total women</b>	2	17	15	34
<b>Total (men+women)</b>	3	37	33	73

Institution: Miami University-Oxford (204024)

### Fall Staff - Part G - New Hires By position

Number of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity  
(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident Alien	0	2	0	0	0	0	2
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	8	8	4	0	1	9	30
Race/ethnicity unknown	2	3	1	0	0	0	6
<b>Total men</b>	10	13	5	0	1	9	38
<b>Women</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	1	1	0	0	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	3	0	0	0	0	3
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	5	10	2	9	0	5	31
Race/ethnicity unknown	2	1	0	0	0	0	3
<b>Total women</b>	8	15	2	9	0	5	39
<b>Total (men+women)</b>	18	28	7	9	1	14	77

Institution: Miami University-Oxford (204024)

### Fall Staff - Part G - New Hires - Totals

Total number of **full-time permanent new hires** by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2005)

	Total men	Total women
Nonresident Alien	5	4
Black, non-Hispanic	1	4
American Indian/Alaska Native	0	0
Asian/Pacific Islander	1	4
Hispanic	2	1
White, non-Hispanic	62	57
Race/ethnicity unknown	6	3
<b>Total</b>	77	73
Total from Fall 2003	75	63

**Human Resources Survey Evaluation**

Were any employees difficult to categorize? If so, please explain in the box below.