

National Center for Education Statistics

IPEDS Data Center

Miami University-Oxford

UnitID 204024
OPEID 00307700
Address 501 East High St, Oxford, OH, 45056
Web Address www.miamioh.edu

Human Resources 2005-06

Institution: Miami University-Oxford (204024)

Human Resources Screening Questions					
Does your institution have any part-time employees? <i>If you answer Yes to this question, you will be provided the screens to report part-time staff in the Employees by Assigned Position (EAP) and Fall Staff sections.</i>					
<input checked="" type="radio"/>		Yes		<input type="radio"/>	No
Do ALL of the instructional staff at your institution fall into any of the following categories? <i>If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.</i>					
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?	
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?	
Did your institution hire any full-time permanent employees who were included on the payroll of the institution between July 1 and October 31, 2005 either for the first time or after a break in service ? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.) <i>If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in the Fall Staff, Part G, New Hires, section.</i>					
<input checked="" type="radio"/>		Yes		<input type="radio"/>	No
CAVEATS					

Institution: Miami University-Oxford (204024)

Employees by Assigned Position - Part A - Full-time					
Number of full-time employees by faculty status and primary function/occupational activity					
As of November 1, 2005					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service	470	211	151		832

Primarily research					
Primarily public service					
Executive/administrative/managerial				396	396
Other professionals (support/service)				334	334
Technical and paraprofessionals				225	225
Clerical and secretarial				385	385
Skilled crafts				140	140
Service/Maintenance				684	684
Total full time	470	211	151	2,164	2,996
Total from prior year	487	188	174	2,275	3,124

Institution: Miami University-Oxford (204024)

Employees by Assigned Position - Part B - Part-time

Number of **part-time** employees by faculty status and primary function/occupational activity

As of November 1, 2005

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction						
Instruction/research/public service	40	1	173		214	845
Primarily research						
Primarily public service						
Executive/administrative/managerial				28	28	
Other professionals (support/service)				91	91	
Technical and paraprofessionals				18	18	
Clerical and secretarial				159	159	
Skilled crafts				1	1	
Service/Maintenance				71	71	
Total part time	40	1	173	368	582	845
Total from prior year			63	124	187	755

Institution: Miami University-Oxford (204024)

Salaries - Part A - Instructional staff by contract length/teaching period

Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank

As of November 1, 2005

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		209		209
Associate professors		109		109
Assistant professors		163		163
Instructors		33		33
Lecturers		5		5
No academic rank				0

Total men		519	519
Women			
Professors		59	59
Associate professors		86	86
Assistant professors		120	120
Instructors		43	43
Lecturers		5	5
No academic rank			0
Total women		313	313
Total (men + women)		832	832
Total from EAP, full-time non-medical section (Primarily instruction and instruction/research/public service lines)			832
Total from prior year (Salaries section)		849	849

Institution: Miami University-Oxford (204024)

Salaries - Part A - 9/10-month contracts/teaching periods

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	209	19,887,754	95,157
Associate professors	109	7,824,319	71,783
Assistant professors	163	8,930,609	54,789
Instructors	33	1,189,777	36,054
Lecturers	5	210,675	42,135
No academic rank			0
Total men	519	38,043,134	
Women			
Professors	59	5,003,676	84,808
Associate professors	86	5,688,859	66,150
Assistant professors	120	6,306,216	52,552
Instructors	43	1,451,499	33,756
Lecturers	5	213,826	42,765
No academic rank			0
Total women	313	18,664,076	
Total (men + women)	832	56,707,210	
Total from prior year	849	55,916,429	

Institution: Miami University-Oxford (204024)

Salaries - Part B - 9/10-month contracts/teaching periods

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2005**

Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	832	7,549,357	9,074

	265	185	19	1			470
Total (men+women)							
Total from EAP							470
Total (men+women) from Fall 2003							497

Institution: Miami University-Oxford (204024)

Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien		0	12				12
Black, non-Hispanic		0	3				3
American Indian/Alaska Native		0	0				0
Asian/Pacific Islander		0	13				13
Hispanic		0	4				4
White, non-Hispanic		6	81				87
Race/ethnicity unknown		0	0				0
		6	113				119
Total men							
Women							
Nonresident Alien		0	12				12
Black, non-Hispanic		0	6				6
American Indian/Alaska Native		0	0				0
Asian/Pacific Islander		0	5				5
Hispanic		0	5				5
White, non-Hispanic		2	62				64
Race/ethnicity unknown		0	0				0
		2	90				92
Total women							
		8	203				211
Total (men+women)							
Total from EAP							211
Total (men+women) from Fall 2003							162

Institution: Miami University-Oxford (204024)

Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	1	3	0		4

Black, non-Hispanic	0	0	2	1	0	3
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	2	1	0	3
Hispanic	0	0	0	2	0	2
White, non-Hispanic	3	0	29	25	5	62
Race/ethnicity unknown	0	0	0	0	0	0
	3	0	34	32	5	74
Total men						
Women						
Nonresident Alien	0	0	1	3	0	4
Black, non-Hispanic	0	0	1	1	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	2	1	0	3
Hispanic	0	0	0	1	0	1
White, non-Hispanic	0	2	23	37	5	67
Race/ethnicity unknown	0	0	0	0	0	0
	0	2	27	43	5	77
Total women						
	3	2	61	75	10	151
Total (men+women)						
Total from EAP						151
Total (men+women) from Fall 2003						166

Institution: Miami University-Oxford (204024)

Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status

Number of **full-time staff Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Total
Men	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total men	
Women	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	

White, non-Hispanic	
Race/ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Institution: Miami University-Oxford (204024)

Fall Staff - Part F - Totals

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity
As of November 1, 2005

	Total men	Total women	Total (men+women)
Nonresident Alien	16	16	32
Black, non-Hispanic	24	16	40
American Indian/Alaska Native	2	0	2
Asian/Pacific Islander	34	14	48
Hispanic	12	8	20
White, non-Hispanic	431	259	690
Race/ethnicity unknown	0	0	0
Total (must equal Part A (next part))	519	313	832
Total from Fall 2003	526	299	825

Institution: Miami University-Oxford (204024)

Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity
 (Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2005

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
Men					
Nonresident Alien		16		16	16
Black, non-Hispanic		24		24	24
American Indian/Alaska Native		2		2	2
Asian/Pacific Islander		34		34	34
Hispanic		12		12	12
White, non-Hispanic		431		431	431
Race/ethnicity unknown		0		0	0
Total men		519		519	519
Women					

Nonresident Alien		16		16	16
Black, non-Hispanic		16		16	16
American Indian/Alaska Native		0		0	0
Asian/Pacific Islander		14		14	14
Hispanic		8		8	8
White, non-Hispanic		259		259	259
Race/ethnicity unknown		0		0	0
Total women		313		313	313
Total (men+women)		832		832	832
Total from EAP				832	
Total (men+women) from Fall 2003		825		825	

Institution: Miami University-Oxford (204024)

Fall Staff - Part A - 9/10-month contracts/teaching periods

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	2	1	1	8	3	1	0	16
Black, non-Hispanic	1	0	3	8	7	5	0	24
American Indian/Alaska Native	0	0	0	1	0	0	1	2
Asian/Pacific Islander	0	1	4	12	7	4	6	34
Hispanic	1	1	3	3	3	1	0	12
White, non-Hispanic	3	35	45	87	77	119	65	431
Race/ethnicity unknown	0	0	0	0	0	0	0	0
	7	38	56	119	97	130	72	519
Total men								
Women								
Nonresident alien	0	3	8	4	0	1	0	16
Black, non-Hispanic	0	1	1	6	5	2	1	16
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	2	2	6	3	1	0	14
Hispanic	0	1	1	4	0	1	1	8
White, non-Hispanic	7	47	36	73	53	32	11	259
Race/ethnicity unknown	0	0	0	0	0	0	0	0
	7	54	48	93	61	37	13	313
Total women								
	14	92	104	212	158	167	85	832

Institution: Miami University-Oxford (204024)

Fall Staff - Part B - Other professionals (support/service)

Number of full-time other professional (support/service) employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

[illegible]

Institution: Miami University-Oxford (204024)

Fall Staff - Part B - Technical and paraprofessionals

**Number of full-time technical and paraprofessional employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005**

[illegible]

Gender and race/ethnicity						Total
Men						
Nonresident alien	0	0	0	0	4	4
Black, non-Hispanic	0	0	1	1	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	1	2
Hispanic	0	1	1	1	0	3
White, non-Hispanic	1	17	17	36	49	120
Race/ethnicity unknown	0	0	1	2	0	3
	1	18	20	41	54	134
Total men						
Women						
Nonresident alien	0	0	3	3	0	6
Black, non-Hispanic	0	1	3	2	0	6
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	1
Hispanic	0	1	0	0	0	1
White, non-Hispanic	1	16	23	18	18	76
Race/ethnicity unknown	0	0	0	1	0	1
	1	18	29	25	18	91
Total women						
	2	36	49	66	72	225
Total (men+women)						
						225
Total from EAP						
Total (men+women) from Fall 2003						220

Institution: Miami University-Oxford (204024)

Fall Staff - Part B - Clerical and secretarial						
Number of full-time clerical and secretarial employees by salary class intervals, gender, and race/ethnicity As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	0	1	1		2
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	0	21	8	0		29
Race/ethnicity unknown	0	0	0	0		0
	0	21	9	1		31
Total men						
Women						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	5	3	0		8
American Indian/Alaska Native	0	1	0	0		1
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	1	0	0		1
White, non-Hispanic	4	216	99	25		344
Race/ethnicity unknown	0	0	0	0		0
	4	223	102	25		354
Total women						
	4	244	111	26		385

Total (men+women)						
Total from EAP						385
Total (men+women) from Fall 2003						395

Institution: Miami University-Oxford (204024)

Fall Staff - Part B - Skilled crafts						
Number of full-time skilled crafts employees by salary class intervals, gender, and race/ethnicity As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien		0	0	0		0
Black, non-Hispanic		0	2	0		2
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		1	0	0		1
Hispanic		0	0	0		0
White, non-Hispanic		16	47	30		93
Race/ethnicity unknown		0	0	0		0
Total men		17	49	30		96
Women						
Nonresident alien		0	0	0		0
Black, non-Hispanic		1	0	0		1
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		0	0	0		0
Hispanic		0	0	0		0
White, non-Hispanic		34	8	1		43
Race/ethnicity unknown		0	0	0		0
Total women		35	8	1		44
Total (men+women)		52	57	31		140
Total from EAP						140
Total (men+women) from Fall 2003						151

Institution: Miami University-Oxford (204024)

Fall Staff - Part B - Service/Maintenance						
Number of full-time service/maintenance employees by salary class intervals, gender, and race/ethnicity As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	3	3	1	0		7
American Indian/Alaska Native	1	0	0	0		1
Asian/Pacific Islander	2	1	0	0		3
Hispanic	1	0	0	0		1
White, non-Hispanic	90	144	75	9		318
Race/ethnicity unknown	0	0	0	0		0

	97	148	76	9		330
Total men						
Women						
Nonresident alien	1	0	0	0		1
Black, non-Hispanic	1	0	3	0		4
American Indian/Alaska Native	0	1	0	0		1
Asian/Pacific Islander	0	0	0	0		0
Hispanic	1	0	0	0		1
White, non-Hispanic	84	173	86	3		346
Race/ethnicity unknown	1	0	0	0		1
	88	174	89	3		354
Total women						
	185	322	165	12		684
Total (men+women)						
						684
Total from EAP						
Total (men+women) from Fall 2003						692

Institution: Miami University-Oxford (204024)

Fall Staff - Part B - Totals							
Total number of full-time employees by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2005							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	15	4	0	0	0	19
Black, non-Hispanic	14	5	2	2	2	7	32
American Indian/Alaska Native	1	0	0	0	0	1	2
Asian/Pacific Islander	2	3	2	0	1	3	11
Hispanic	2	1	3	0	0	1	7
White, non-Hispanic	191	129	120	29	93	318	880
Race/ethnicity unknown	6	3	3	0	0	0	12
Total men	216	156	134	31	96	330	963
Women							
Nonresident alien	0	7	6	0	0	1	14
Black, non-Hispanic	11	14	6	8	1	4	44
American Indian/Alaska Native	1	0	0	1	0	1	3
Asian/Pacific Islander	2	6	1	0	0	0	9
Hispanic	1	0	1	1	0	1	4
White, non-Hispanic	163	149	76	344	43	346	1,121
	2	2	1	0	0	1	6

Race/ethnicity unknown							
Total women	180	178	91	354	44	354	1,201
Total (men+women)	396	334	225	385	140	684	2,164
Total from EAP	396	334	225	385	140	684	
Total (men+women) from Fall 2003	397	344	220	395	151	692	2,199

Institution: Miami University-Oxford (204024)

Fall Staff - Part D - PT Professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident Alien	1	0	1
Black, non-Hispanic	5	0	2
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	0	0
Hispanic	1	0	2
White, non-Hispanic	102	14	28
Race/ethnicity unknown	0	0	0
Total men	112	14	33
Women			
Nonresident Alien	5	0	0
Black, non-Hispanic	0	2	2
American Indian/ Alaska Native	1	0	0
Asian/Pacific Islander	2	0	0
Hispanic	5	0	2
White, non-Hispanic	88	12	54
Race/ethnicity unknown	1	0	0
Total women	102	14	58
Total (men+women)	214	28	91
Total from EAP	214	28	91
Total (men+women) from Fall 2003	64	4	37

Institution: Miami University-Oxford (204024)

Fall Staff - Part D - PT Non-professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	9	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	0	0	0
White, non-Hispanic	4	38	0	19
Race/ethnicity unknown	0	0	0	0
Total men	4	47	0	19
Women				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	3	0	3
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	1	0	0
Hispanic	0	0	0	0
White, non-Hispanic	14	108	1	48
Race/ethnicity unknown	0	0	0	1
Total women	14	112	1	52
Total (men+women)	18	159	1	71
Total from EAP	18	159	1	71
Total (men+women)from Fall 2003	8	46		33

Institution: Miami University-Oxford (204024)

Fall Staff - Part D - PT Graduate assistants

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident Alien	2	82	84
Black, non-Hispanic	16	14	30
American Indian/Alaska Native	0	4	4
Asian/Pacific Islander	3	4	7
Hispanic	3	4	7
White, non-Hispanic	205	252	457
Race/ethnicity unknown	0	7	7
Total men	229	367	596
Women			
Nonresident Alien	5	85	90
Black, non-Hispanic	10	24	34
American Indian/ Alaska Native	1	1	2
Asian/Pacific Islander	3	19	22
Hispanic	7	9	16
White, non-Hispanic	325	328	653

Race/ethnicity unknown	2	12	14
Total women	353	478	831
Total (men+women)	582	845	1,427
Total from EAP		845	
Total (men+women) from Fall 2003		744	

Institution: Miami University-Oxford (204024)

Fall Staff - Part E - Total Employees

Total number of employees by employment status, gender, and race/ethnicity
As of November 1, 2005

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	35	30	84	90	119	120
Black, non-Hispanic	56	60	30	34	86	94
American Indian/Alaska Native	4	3	4	2	8	5
Asian/Pacific Islander	45	23	7	22	52	45
Hispanic	19	12	7	16	26	28
White, non-Hispanic	1,311	1,380	457	653	1,768	2,033
Race/ethnicity unknown	12	6	7	14	19	20
Grand total	1,482	1,514	596	831	2,078	2,345
Grand total from Fall 2003	1,483	1,541	403	533	1,886	2,074

Institution: Miami University-Oxford (204024)

Fall Staff - Part G - New Hires by faculty status

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	0	3	0		3
Black, non-Hispanic	0	1	0		1
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	0	1	1		2
White, non-Hispanic	1	15	16		32
Race/ethnicity unknown	0	0	0		0
Total men	1	20	18		39
Women					
Nonresident Alien	0	3	1		4
Black, non-Hispanic	0	1	1		2
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	1	0	0		1
White, non-Hispanic	1	13	12		26

Race/ethnicity unknown	0	0	0		0
Total women	2	17	15		34
Total (men+women)	3	37	33		73

Institution: Miami University-Oxford (204024)

Fall Staff - Part G - New Hires By position							
Number of all other full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2005)							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	0	2	0	0	0	0	2
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	8	8	4	0	1	9	30
Race/ethnicity unknown	2	3	1	0	0	0	6
Total men	10	13	5	0	1	9	38
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	1	1	0	0	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	3	0	0	0	0	3
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	5	10	2	9	0	5	31
Race/ethnicity unknown	2	1	0	0	0	0	3
Total women	8	15	2	9	0	5	39
Total (men+women)	18	28	7	9	1	14	77

Institution: Miami University-Oxford (204024)

Fall Staff - Part G - New Hires - Totals		
Total number of full-time permanent new hires by gender and race/ethnicity (Hired full time between July 1 and October 31, 2005)		
	Total men	Total women
Nonresident Alien	5	4
Black, non-Hispanic	1	4
American Indian/Alaska Native	0	0
Asian/Pacific Islander	1	4
Hispanic	2	1
White, non-Hispanic	62	57
Race/ethnicity unknown	6	3
Total	77	73
Total from Fall 2003	75	63

Human Resources Survey Evaluation

Were any employees difficult to categorize? If so, please explain in the box below.