

# National Center for Education Statistics

## IPEDS Data Center

### Miami University-Oxford

**UnitID** 204024  
**OPEID** 00307700  
**Address** 501 East High St, Oxford, OH, 45056  
**Web Address** www.miamioh.edu

#### Human Resources 2014-15

Institution: Miami University-Oxford (204024)

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

##### Does your institution have 15 or more full-time staff?

Yes  No

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

##### The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Miami University-Oxford (204024)

#### Human Resources Screening Questions

##### Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

Yes  No

##### Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes  No

Institution: Miami University-Oxford (204024)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	4	5	0				9
American Indian or Alaska Native	0	0	0				0
Asian	15	17	1				33
Black or African American	9	7	0				16
Native Hawaiian or Other Pacific Islander	1	0	0				1
White	124	98	2				224
Two or more races	1	2	0				3
Race and ethnicity unknown	0	0	0				0
<b>Total men</b>	<b>154</b>	<b>129</b>	<b>3</b>				<b>286</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	3	5	0				8
American Indian or Alaska Native	0	0	0				0
Asian	5	11	0				16
Black or African American	5	5	0				10
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	59	81	0				140
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0

Total women	73	102	0			175
<b>Total (men+women)</b>	227	231	3			461
Total from prior year						460

Institution: Miami University-Oxford (204024)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	9				9
Hispanic/Latino		1	3				4
American Indian or Alaska Native		0	0				0
Asian		0	7				7
Black or African American		0	3				3
Native Hawaiian or Other Pacific Islander		0	0				0
White		1	48				49
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
<b>Total men</b>		2	70				72

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	1				1
Hispanic/Latino		0	2				2
American Indian or Alaska Native		0	0				0
Asian		0	6				6
Black or African American		0	7				7
Native Hawaiian or Other Pacific Islander		0	0				0
White		3	39				42
Two or more races		0	1				1
Race and ethnicity unknown		0	0				0
<b>Total women</b>		3	56				59

<b>Total (men+women)</b>		5	126				131
Total from prior year							120

Institution: Miami University-Oxford (204024)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					0		0
Hispanic/Latino					3		3
American Indian or Alaska Native					0		0
Asian					0		0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander					0		0
White					41		41
Two or more races					1		1
Race and ethnicity unknown					0		0
<b>Total men</b>					46		46

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino					1		1
American Indian or Alaska Native					0		0
Asian					3		3
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					0		0
White					49		49
Two or more races					2		2
Race and ethnicity unknown					0		0
<b>Total women</b>					56		56

<b>Total (men+women)</b>					102		102
Total from prior year							95

Institution: Miami University-Oxford (204024)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	4		12	16
Hispanic/Latino		0	2	2		0	4
American Indian or Alaska Native		0	0	0		1	1
Asian		0	0	1		3	4
Black or African American		0	0	0		6	6
Native Hawaiian or Other Pacific Islander		0	0	0		0	0
White		0	1	36		39	76
Two or more races		0	0	0		1	1
Race and ethnicity unknown		0	0	0		2	2
<b>Total men</b>		0	3	43		64	110

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	4		6	10
Hispanic/Latino		0	0	0		1	1
American Indian or Alaska Native		0	0	0		1	1
Asian		0	0	3		8	11
Black or African American		0	0	2		3	5
Native Hawaiian or Other Pacific Islander		0	0	0		0	0
White		1	0	41		31	73
Two or more races		0	0	1		1	2
Race and ethnicity unknown		0	0	0		0	0
<b>Total women</b>		1	0	51		51	103
<b>Total (men+women)</b>		1	3	94		115	213
Total from prior year							<b>168</b>

Institution: Miami University-Oxford (204024)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							

Women Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							

<b>Total (men+women)</b>							
Total from prior year							

Institution: Miami University-Oxford (204024)

**Part A1 - Full-time Instructional Staff - Without Faculty Status**  
**Number of Full-time Instructional Staff**  
**Without Faculty Status**  
**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	

Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	
<b>Women</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from prior year	

Institution: Miami University-Oxford (204024)

**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	461	131	102	213	0	0	907
Total carried forward from previous screens	461	131	102	213			907
Primarily Instruction							
<input checked="" type="checkbox"/> Exclusively credit							
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	461	131	102	213		0	907

Institution: Miami University-Oxford (204024)

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	25	12	37
Hispanic/Latino	20	12	32
American Indian or Alaska Native	1	1	2

Asian	44	36	80
Black or African American	26	22	48
Native Hawaiian or Other Pacific Islander	1	0	1
White	390	304	694
Two or more races	5	6	11
Race and ethnicity unknown	2	0	2
<b>Total</b>	514	393	907
Total from prior year			<b>843</b>

Institution: Miami University-Oxford (204024)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**  
**Number of Full-time Non-instructional Staff**  
**by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	25	2	
Hispanic/Latino	20	0	
American Indian or Alaska Native	1	0	
Asian	44	5	
Black or African American	26	0	
Native Hawaiian or Other Pacific Islander	1	0	
White	390	7	
Two or more races	5	0	
Race and ethnicity unknown	2	0	
<b>Total men</b>	514	14	

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	5	
Hispanic/Latino	12	0	
American Indian or Alaska Native	1	0	
Asian	36	4	
Black or African American	22	1	
Native Hawaiian or Other Pacific Islander	0	0	
White	304	16	
Two or more races	6	0	
Race and ethnicity unknown	0	0	
<b>Total women</b>	393	26	

**Total (men+women)**

	907	40	
Total from prior year	<b>843</b>	<b>38</b>	

Institution: Miami University-Oxford (204024)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**  
**Number of Full-time Non-instructional Staff**  
**by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien	0	1			1
Hispanic/Latino	0	0			1
American Indian or Alaska Native	0	0			2
Asian	0	0			1
Black or African American	0	1			2
Native Hawaiian or Other Pacific Islander	0	0			0
White	9	13			12
Two or more races	0	0			0
Race and ethnicity unknown	0	0			0
<b>Total men</b>	9	15			19

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien	0	0			1
Hispanic/Latino	0	0			2
American Indian or Alaska Native	0	0			0
Asian	0	1			2
Black or African American	2	0			5
Native Hawaiian or Other Pacific Islander	0	0			0
White	1	18			32
Two or more races	0	0			0
Race and ethnicity unknown	0	0			0
<b>Total women</b>	3	19			42
<b>Total (men+women)</b>	12	34			61
Total from prior year	12	37			51

Institution: Miami University-Oxford (204024)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**  
**Number of Full-time Non-instructional Staff**  
**by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	3	1	0
Hispanic/Latino	0	0	2	7	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	1	5	2	0
Black or African American	5	5	1	8	0
Native Hawaiian or Other Pacific Islander	0	0	1	1	0
White	80	66	129	79	6
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	1	0
<b>Total men</b>	<b>85</b>	<b>73</b>	<b>142</b>	<b>100</b>	<b>6</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	3	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	4	2	0
Black or African American	3	5	2	9	0
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	73	124	58	101	14
Two or more races	2	1	2	2	1
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>78</b>	<b>133</b>	<b>70</b>	<b>116</b>	<b>15</b>
<b>Total (men+women)</b>	<b>163</b>	<b>206</b>	<b>212</b>	<b>216</b>	<b>21</b>
Total from prior year	<b>167</b>	<b>202</b>	<b>214</b>	<b>205</b>	<b>29</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff****by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	34
Hispanic/Latino	2	0	0	0	1	33
American Indian or Alaska Native	0	0	0	0	0	4
Asian	1	0	0	0	0	59
Black or African American	13	0	2	0	2	65
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	3
White	275	3	46	0	130	8 1,253
Two or more races	4	0	1	0	1	12
Race and ethnicity unknown	1	0	0	0	0	4
<b>Total men</b>	296	3	49	0	134	8 1,467

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	22
Hispanic/Latino	4	0	2	0	0	22
American Indian or Alaska Native	1	0	0	0	0	2

Asian	4	1	3	0	0	59
Black or African American	13	0	5	0	1	68
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	295	9	312	8	2	1,367
Two or more races	2	0	7	0	0	23
Race and ethnicity unknown	0	0	1	0	0	1
<b>Total women</b>	319	10	330	8	3	1,565
<b>Total (men+women)</b>	615	13	379	142	11	3,032
Total from prior year	595	13	383	142	11	2,942

Institution: Miami University-Oxford (204024)

**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2014**

Occupational category	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	0					40	40
Public Service staff						12	12
Archivists, Curators, and Museum Technicians 25-4010						34	34
Librarians 25-4020							
Library Technicians 25-4030						61	61
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						25	163
Management Occupations 11-0000	2					204	206
Business and Financial Operations Occupations 13-0000	0					212	212
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						216	216

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000							21	21
Total	27	0	0	0	0	0	938	965
Total from prior year	29						926	955

Institution: Miami University-Oxford (204024)

**Part C - Full-time Summary**

**Summary of Full-time Staff**

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction							
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	461	131	102	213		0	907
Research staff	0					40	40
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						12	12
Librarians 25-4020						34	34
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						61	61
Management Occupations 11-0000	25					138	163
Business and Financial Operations Occupations 13-0000	2					204	206
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0					212	212
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						216	216
Healthcare Practitioners and Technical Occupations 29-0000						21	21
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							615
Sales and Related Occupations 41-0000							13
Office and Administrative Support Occupations 43-0000							379

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	142
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	11
<b>Total</b>	<b>3,032</b>

Institution: Miami University-Oxford (204024)

**Part G - Salaries Worksheet**

**Number of Full-time Instructional Staff  
For Calculation of Total Number of Months**

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	☒ Months worked				☒ Total Staff for Salary reporting	☒ Total Number of Months	Total full-time instructional staff from Part A	☒ Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	0	0	0	154	154	1,386		
Associate professors	0	0	0	131	131	1,179		
Assistant professors	0	0	0	76	76	684		
Instructors	0	0	0	43	43	387		
Lecturers	0	0	0	46	46	414		
No academic rank	0	0	0	64	64	576		
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>514</b>	<b>514</b>	<b>4,626</b>	<b>514</b>	<b>0</b>
<b>Women</b>								
Professors	0	0	0	73	73	657		
Associate professors	0	0	0	106	106	954		
Assistant professors	0	0	0	56	56	504		
Instructors	0	0	0	51	51	459		
Lecturers	0	0	0	56	56	504		
No academic rank	0	0	0	51	51	459		
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>393</b>	<b>393</b>	<b>3,537</b>	<b>393</b>	<b>0</b>
<b>Total (men + women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>907</b>	<b>907</b>	<b>8,163</b>	<b>907</b>	<b>0</b>

**Part G - Salary outlays for instructional staff**

**Salary Outlays  
for Full-time Instructional Staff**

**Annual Salary Outlays, 2014-15**

**•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	<input checked="" type="checkbox"/> Total Annual Salary Outlays	<input checked="" type="checkbox"/> Weighted Average Monthly Salaries
<b>Men</b>				
Professors	154	1,386	17,909,965	12,922
Associate professors	131	1,179	11,823,904	10,029
Assistant professors	76	684	6,849,905	10,014
Instructors	43	387	1,729,453	4,469
Lecturers	46	414	2,642,901	6,384
No academic rank	64	576	2,916,969	5,064
<b>Total men</b>	<b>514</b>	<b>4,626</b>	<b>43,873,097</b>	<b>9,484</b>
<b>Women</b>				
Professors	73	657	7,383,521	11,238
Associate professors	106	954	8,473,588	8,882
Assistant professors	56	504	3,957,962	7,853
Instructors	51	459	2,037,718	4,439
Lecturers	56	504	2,908,112	5,770
No academic rank	51	459	2,197,232	4,787
<b>Total women</b>	<b>393</b>	<b>3,537</b>	<b>26,958,133</b>	<b>7,622</b>
<b>Total (men + women)</b>	<b>907</b>	<b>8,163</b>	<b>70,831,230</b>	<b>8,677</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays  
for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2014-15**

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff	40	1,703,588
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	107	5,700,074
Management Occupations	163	15,829,130

11-0000		
Business and Financial Operations Occupations 13-0000	206	12,367,584
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	212	13,399,121
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	216	12,931,551
Healthcare Practitioners and Technical Occupations 29-0000	21	1,041,249
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	615	16,775,896
Sales and Related Occupations 41-0000	13	292,807
Office and Administrative Support Occupations 43-0000	379	12,142,005
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	142	5,299,987
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	11	322,795

Institution: Miami University-Oxford (204024)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	1	
Hispanic/Latino	3	0	
American Indian or Alaska Native	0	0	
Asian	7	1	
Black or African American	4	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	102	1	
Two or more races	0	0	
Race and ethnicity unknown	1	0	
<b>Total men</b>	<b>119</b>	<b>3</b>	

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	1	
Hispanic/Latino	2	0	
American Indian or Alaska Native	0	0	
Asian	5	2	
Black or African American	5	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	80	4	
Two or more races	0	0	
Race and ethnicity unknown	0	0	

<b>Total women</b>	97	7
<b>Total (men+women)</b>	216	10
Total from prior year	218	15

Institution: Miami University-Oxford (204024)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0			0	0
Hispanic/Latino	0			0	0
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	0			0	0
Two or more races	0			2	2
Race and ethnicity unknown	0			0	0
<b>Total men</b>	0			2	2

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0			0	0
Hispanic/Latino	0			1	1
American Indian or Alaska Native	0			0	0
Asian	1			0	1
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	1			16	17
Two or more races	0			0	0
	0			0	0

Race and ethnicity unknown					
<b>Total women</b>	2			17	19
<b>Total (men+women)</b>	2			19	21
Total from prior year	2			13	15

Institution: Miami University-Oxford (204024)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		5	6	2	5
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total men</b>		5	6	2	5

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		8	5	7	0

Two or more races		1	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total women</b>		9	5	7	0
<b>Total (men+women)</b>		14	11	9	5
Total from prior year		18	14	12	4

Institution: Miami University-Oxford (204024)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	1	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	2	1	0	0	0	11
Black or African American	4	1	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	75	11	4	2	0	213
Two or more races	1	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	1
<b>Total men</b>	83	13	4	2	0	244

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Grand Total
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43-0000      45-0000 + 47-0000 + 49-0000      Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000      (All part-time staff)

Nonresident alien	0	0	0	0	6
Hispanic/Latino	0	0	1	0	4
American Indian or Alaska Native	2	0	0	0	2
Asian	1	0	0	0	9
Black or African American	4	1	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	70	39	15	0	245
Two or more races	0	0	1	0	2
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	77	40	17	0	278
<b>Total (men+women)</b>	160	53	21	2	522
Total from prior year	175	55	33	4	563

Institution: Miami University-Oxford (204024)

**Part D - Graduate assistants**

**Number of Graduate Assistants**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching Occupations 25-1191	Research Occupations 11-0000	Management Occupations 13-0000	Business and Financial Operations Occupations 15-0000 + 17-0000 + 19-0000	Computer, Engineering, and Science Occupations 21-0000 + 23-0000 + 27-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations 29-0000	Healthcare Practitioners and Technical Occupations	Total
	68	16				7		91	

Nonresident alien									
Hispanic/Latino	4	5						4	13
American Indian or Alaska Native	0	0						0	0
Asian	3	1						3	7
Black or African American	8	4						4	16
Native Hawaiian or Other Pacific Islander	0	0						0	0
White	131	50						18	199
Two or more races	4	0						1	5
Race and ethnicity unknown	10	1						2	13
<b>Total men</b>	<b>228</b>	<b>77</b>						<b>39</b>	<b>344</b>

#### Women

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	43	27						6	76
Hispanic/Latino	2	6						5	13
American Indian or Alaska Native	0	0						0	0
Asian	6	5						4	15
Black or African American	10	2						12	24
Native Hawaiian or Other Pacific Islander	0	0						0	0
White	128	78						49	255
Two or more races	4	3						4	11
Race and ethnicity unknown	8	3						3	14
<b>Total women</b>	<b>201</b>	<b>124</b>						<b>83</b>	<b>408</b>
<b>Total (men+women)</b>	<b>429</b>	<b>201</b>			⚠	⚠		<b>122</b>	<b>752</b>
Total from prior year	<b>418</b>	<b>229</b>			<b>7</b>	<b>12</b>		<b>111</b>	<b>777</b>

Institution: Miami University-Oxford (204024)

#### Part E - Part-time Staff by Occupational Category and Tenure Status



			Multi-year, continuing, or at- will contract				
Primarily Instruction							
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	24	0	0	0		192	216
Research staff	1					9	10
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020						0	0
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						19	19
Management Occupations 11-0000	0					0	0
Business and Financial Operations Occupations 13-0000	1					13	14
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	3					8	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						9	9
Healthcare Practitioners and Technical Occupations 29-0000						5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							160
Sales and Related Occupations 41-0000							53
Office and Administrative Support Occupations 43-0000							21
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							752
Teaching 25-1191							429
Research							201
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		122
Healthcare Practitioners and Technical Occupations 29-0000		
<b>Total</b>		<b>1,274</b>

Institution: Miami University-Oxford (204024)

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	2	0				2
Hispanic/Latino	0	1	0				1
American Indian or Alaska Native	0	0	0				0
Asian	0	1	0				1
Black or African American	0	1	0				1
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	1	12	2				15
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
<b>Total men</b>	<b>1</b>	<b>17</b>	<b>2</b>				<b>20</b>

**Women**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	0	0				0
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0

Asian	0	1	0			1
Black or African American	0	1	0			1
Native Hawaiian or Other Pacific Islander	0	0	0			0
White	1	11	0			12
Two or more races	0	0	0			0
Race and ethnicity unknown	0	0	0			0
<b>Total women</b>	<b>1</b>	<b>13</b>	<b>0</b>			<b>14</b>
<b>Total (men+women)</b>	<b>2</b>	<b>30</b>	<b>2</b>			<b>34</b>

Institution: Miami University-Oxford (204024)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Nonresident alien	2				0
Hispanic/Latino	1				0
American Indian or Alaska Native	0				0
Asian	1				0
Black or African American	1				0
Native Hawaiian or Other Pacific Islander	0				0
White	15				1
Two or more races	0				0
Race and ethnicity unknown	0				0
<b>Total men</b>	<b>20</b>				<b>1</b>

**Women**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Nonresident alien	0				0
Hispanic/Latino	0				0
American Indian or Alaska Native	0				0
Asian	1				0
Black or African American	1				2
	0				0

Native Hawaiian or Other Pacific Islander				
White	12			2
Two or more races	0			0
Race and ethnicity unknown	0			0
<b>Total women</b>	<b>14</b>			<b>4</b>
<b>Total (men+women)</b>	<b>34</b>			<b>5</b>

Institution: Miami University-Oxford (204024)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	5	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>2</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
	0	1	0	1	0

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	5	3	5	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>6</b>	<b>0</b>
<b>Total (men+women)</b>	<b>4</b>	<b>7</b>	<b>3</b>	<b>14</b>	<b>2</b>

Institution: Miami University-Oxford (204024)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	<b>Grand Total (All full- time new hires)</b>
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	2	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	10	0	3	0	0	38
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0

<b>Total men</b>	12	3		48		
<b>Women</b>						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	<b>Grand Total (All full- time new hires)</b>
Nonresident alien	0		0			1
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	0		0			5
Native Hawaiian or Other Pacific Islander	0		0			0
White	10		7			46
Two or more races	0		1			1
Race and ethnicity unknown	0		0			0
<b>Total women</b>	10		8			54
<b>Total (men+women)</b>	22		11			102

Institution: Miami University-Oxford (204024)

**Summary**

### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:  
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	

**Number of staff by employment status and occupational category:  
Fall 2014**

<b>Total number of staff</b>	3,032	522	3,206
Instructional Staff	907	216	979
Primary Instruction			
Exclusively credit			
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service	907	216	979
Research Staff	40	10	43
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	107	21	114
Librarians, Curators, and Archivists SOC 25-4000	46	2	47
Archivists, Curators, and Museum Technicians SOC 25-4010	12	2	13
Librarians SOC 25-4020	34	0	34
Library Technicians SOC 25-4030			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	61	19	67
Management Occupations SOC 11-0000	163	0	163
Business and Financial Operations Occupations SOC 13-0000	206	14	211
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	212	11	216
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	216	9	219
Healthcare Practitioners and Technical Occupations SOC 29-0000	21	5	23
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	615	160	668
Sales and Related Occupations SOC 41-0000	13	53	31
Office and Administrative Support Occupations SOC 43-0000	379	21	386
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	142	2	143
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	11		11

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**

<b>Months Covered by Annual Salary</b>				
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**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**

<b>Academic rank</b>	<b>12 months</b>	<b>11 months</b>	<b>10 months</b>	<b>9 months</b>	<b>Total Staff for Salary reporting</b>	<b>Total Number of Months</b>	<b>Salary Outlays</b>	<b>Weighted Average Monthly Salaries</b>
<b>All Ranks</b>				907	907	8,163	\$70,831,230	\$8,677
Professor				227	227	2,043	\$25,293,486	\$12,381
Associate professor				237	237	2,133	\$20,297,492	\$9,516
Assistant professor				132	132	1,188	\$10,807,867	\$9,098
Instructor				94	94	846	\$3,767,171	\$4,453
Lecturer				102	102	918	\$5,551,013	\$6,047
No academic rank				115	115	1,035	\$5,114,201	\$4,941

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.