

National Center for Education Statistics

IPEDS Data Center

Miami University-Oxford

UnitID 204024
OPEID 00307700
Address 501 East High St, Oxford, OH, 45056
Web Address www.miamioh.edu

Human Resources 2010-11

Institution: Miami University-Oxford (204024)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	498	161	191		850
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	498	161	191	0	850
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	498	161	191	0	850
Executive/administrative/managerial					409
	27			382	
Other professionals (support/service)				414	416
Technical and paraprofessionals				138	138
Clerical and secretarial				363	363
Skilled crafts				239	239
Service/Maintenance				635	635
Total full time	527	161	191	2,171	3,050
Total from prior year	521	187	151	2,296	3,155

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	35		208		243	815
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	35	0	208	0	243	815
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	35	0	208	0	243	815
Executive/administrative/managerial					3	
Other professionals (support/service)	5			38	43	
Technical and paraprofessionals				2	2	
Clerical and secretarial				93	93	
Skilled crafts				4	4	
Service/Maintenance				64	64	
Total part time	40		208	204	452	815
Total from prior year	30		238	229	497	835

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	850	827	243	265	815	835	1,908
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	850	827	243	265	815	835	1,908
Primarily research							
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	850	827	243	265	815	835	1,908
Executive/administrative/managerial	409	440	3	4	0		412
Other professionals (support/service)	416	432	43	53	0		459
Technical and paraprofessionals	138	160	2	3	0		140
Clerical and secretarial	363	384	93	98	0		456
Skilled crafts	239	253	4	4	0		243
Service/Maintenance	635	659	64	70	0		699
Grand total	3,050	3,155	452	497	815	835	4,317

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		178		178
Associate professors		138		138
Assistant professors		88		88
Instructors		29		29
Lecturers		18		18
No academic rank		35		35
Total men		486		486
Total men from prior year		490		
Women				
Professors		66		66
Associate professors		107		107
Assistant professors		82		82
Instructors		48		48
Lecturers		30		30
No academic rank		31		31
Total women		364		364
Total women from prior year		337		
Total (men + women)		850		850
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				850
Total from prior year (Salaries section)		827		827

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	178	0	0	0	178
Associate Professors	137	1	0	0	138
Assistant Professors	11	77	0	0	88
Instructors	0	0	29	0	29
Lecturers	0	0	18	0	18
No academic rank	0	0	35	0	35
Total men	326	78	82	0	486
Total men prior year	331	94	65	0	490
Women					
Professors	66	0	0	0	66
Associate Professors	106	1	0	0	107
Assistant Professors	0	82	0	0	82
Instructors	0	0	48	0	48
Lecturers	0	0	30	0	30
No academic rank	0	0	31	0	31
Total women	172	83	109	0	364
Total women prior year	158	93	86	0	337
Total (men + women)	498	161	191	0	850

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	178	18,637,242	104,704	105,826
Associate professors	138	10,411,098	75,443	75,224
Assistant professors	88	6,197,062	70,421	69,445
Instructors	29	1,152,379	39,737	37,338
Lecturers	18	795,143	44,175	45,315
No academic rank	35	1,579,609	45,132	45,308
Total men	486	38,772,533	79,779	81,599
Women				
Professors	66	6,163,338	93,384	93,435
Associate professors	107	7,652,949	71,523	72,150
Assistant professors	82	4,685,598	57,141	58,441
Instructors	48	1,662,989	34,646	35,620
Lecturers	30	1,338,646	44,622	46,904
No academic rank	31	1,267,108	40,874	41,399
Total women	364	22,770,628	62,557	64,295
Total (men + women)	850	61,543,161	72,404	74,548

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	850	8,739,129	10,281	10,545
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	799	12,850,212	16,083	14,116
Group life insurance	812	240,018	↓ 296	544
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted	221	2,234,017	10,109	8,084
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	385	781,598	2,030	2,025
Unemployment compensation taxes	850	190,784	↓ 224	59
Worker's compensation taxes	850	467,728	550	505
Other benefits in kind with cash options	850	221,555	261	238
Total expenditures		25,725,041		

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	3,050	452	3,201
Professional staff	1,675	289	1,771
Staff whose primary responsibility is instruction, research, and/or public service	850	243	931
Primary instruction	850	243	931
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	409	3	410
Other professionals (support/service)	416	43	430
Non-professional staff	1,375	163	1,429
Technical and paraprofessional	138	2	139
Clerical/secretarial	363	93	394
Skilled crafts	239	4	240
Service/Maintenance	635	64	656

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

All Ranks	850	\$61,543,160			850	\$72,404
Professor	244	\$24,800,580			244	\$101,642
Associate professor	245	\$18,064,050			245	\$73,731
Assistant professor	170	\$10,882,660			170	\$64,016
Instructor	77	\$2,815,368			77	\$36,563
Lecturer	48	\$2,133,789			48	\$44,454
No academic rank	66	\$2,846,717			66	\$43,132

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.